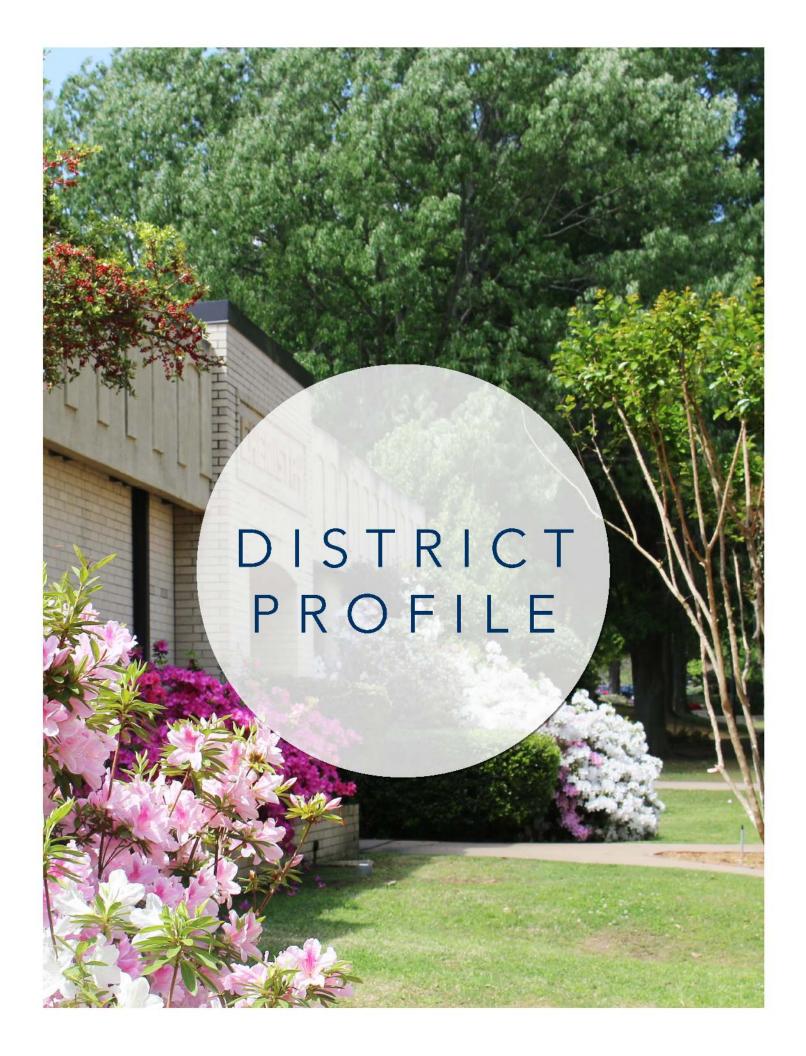




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BOARD OF TRUSTEES

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Mr. Ernie Cochran

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Katie Andrus
Ricky Boyette
Dixon Boyles
Cat Howard
Suzy Irwin
Robert Jones
Steve Mitchell
Mindy Preston
Courtney Shoalmire
Brandon Washington
Mary Ellen Young Dean of Liberal & Performing Arts



MISSION STATEMENT

Advancing our community through attainable higher education and lifelong learning.

INSTITUTIONAL CORE VALUES & BELIEFS

Opportunity

Our highest priority is increasing the number of people with higher education credentials in our region.

Excellence

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Community

Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

Success

TC is committed to student success and completion.





Strategic Plan





Advancing our community through attainable higher education and lifelong learning.



JULY 1, 2020

Texarkana, TX- Today, the Texarkana College Foundation announced reaching a milestone of \$10 million in assets that secures the viability of the prestigious Presidential Scholarship program for years to come. The announcement is great news for college-bound area high school students who have worked hard to earn a spot in the top tier of their graduating class. The scholarship covers the full cost of tuition, fees and books for qualified students for up to two years. Texarkana College President James Henry Russell said the community's trust and support of TC led to the fulfillment of the strategic goal for the Foundation.

"Our community has rallied in support of local students by giving generously to the TC Foundation," said Russell. "With donor support, these scholarship recipeitns will be able to earn a college degree or certificate that will help them get a great start on their career goals without student loan debt."

Russell said the boost in Foundation funds allows TC to move the needle toward reaching the state's higher education goal of 60x30TX.

"TC's mission is to advance our community through attainable higher education and lifelong learning," said Russell. "We believe that by adhering to our institution's core values of opportunity, excellence, community, and success, we will continue to increase the number of people with higher education credentials in our region and reach the Texas Higher Education Board's 60x30TX regional target goals."

Since 2018, TC has taken a leadership role in the THECB's 60x30TX initiative by providing planning and administrative support for colleges within the Upper East Region to fulfill regional target goals. TC has met the 2020 stretch goal of 1,244 student completers this year and is on pace to meet the goal of 1,547 student completers by 2025.

TC has made changes to its schedules and programs to make them more accessible. More economically disadvantaged students in Bowie County high schools have affordable access to dual credit courses, including the newly expanded Leadership Frameworks class. At-risk high school students now have direct access to college-level advisors who provide guidance through learning communities to prepare students for transition into college, academic success, and career exploration. Since 2018, TC has offered more than half of the core curriculum courses through compressed, 8-week terms, giving students greater flexibility in scheduling. TC has also broadened its tutoring services to include more specialized subject areas.

"Our tutoring will cover more subject areas and more flexible time slots to better align with students' needs and schedules," said Dr. Donna McDaniel, TC's Vice President of Instruction. "More and more students take dual credit courses and are ready to take advanced courses when they come to TC full-time. We want to make sure they have the support they need to succeed."

Over the last two years, the Health Sciences division has expanded its course offerings to include night and weekend options.

"Providing a skilled and ready workforce to support regional economic development efforts is a top priority for TC," said Russell. "The 2018 launch of the AR-TX REDI initiative has brought new commerce to the region, which requires a pipeline of trained workers. TC is showing prospective businesses looking to locate in our area that we have the training opportunites and educated workforce to meet their needs."

To make sure TC's training and instruction meets the demands of today's competitive jobs, instructional spaces at TC have been updated and renovated. This campus-wide effort is part of a longrange capital improvement plan to enhance facilities, increase safety and security, and assure compliance with ADA standards.

"Excellence in instruction, financial management, and facilities provides a safe and secure learning environment here at TC," said Russell. "The quality of instruction provided by our faculty members is unmatched in this region and students thrive from their commitment to success and completion goals. TC is without a doubt, a great place for any student to start, or start over."



- TC will enhance, upgrade and renovate facilities to meet state and federal ADA compliance standards and to modernize instructional space.
- TC will be actively involved in a regional economic development effort by June 30, 2020.
- The TC Foundation will reach \$10 million in assets.



Opportunity

Our highest priority is increasing the number of people with higher education credentials in our region.

Excellence

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Community

Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

Success

TC is committed to student success and completion.



Our highest priority is increasing the number of people with higher education credentials in our region.

- TC will increase enrollment of economically disadvantaged dual credit students to 450 within Bowie County by 2020.
- The Learning Frameworks class will be piloted to economically disadvantaged dual credit students and will then be scaled to all dual credit students.
- TC will meet 60x30TX goals set by the Texas Higher Education Coordinating Board and will continue to lead the Upper East Texas Region in region-wide efforts to meet 60x30TX goals.



Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

- TC will allocate resources to ensure campus safety and security, including acquiring properties extending from Tucker Street toward New Boston Road.
- TC will enhance, upgrade and renovate facilities to meet state and federal ADA compliance standards and to modernize instructional space.



Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

- The TC Foundation will reach \$10 million in assets.
- TC will be actively involved in a regional economic development effort by June 30, 2020.



TC is committed to student success and completion.

- Health Sciences programs will be expanded and will include night and weekend offerings.
- TC will offer at least 50% of the core curriculum in 8-week terms by 2020.
- TC will launch and promote expanded tutoring services in specialized fields.





The following documents provide summaries of the Texarkana College's 2019-2020 budget. The schedules detail projected revenue of \$43,505,866 for 2019-2020 when all funds are considered. This includes local tax revenue, state and federal funds and other sources, such as our auxiliary funds. Local M&O tax revenue is projected to be \$6,713,477 and State Funding revenue, including benefit funding, is projected to be \$9,261,699.

The following significant estimates or projections are integral to the preparation of this budget:

- ◆ Enrollment remains constant from the 2018-2019 school year to the 2019-2020 school year.
- ◆ Total PELL and Student Loan revenues and expenditures are estimated at \$12,000,000.
- ◆ Tax revenue is based upon certified values provided to the college by Bowie Central Appraisal District in July of 2019. Tax Revenue is based on the current tax rate of \$.118115.

Using the projected revenue of \$43,505,866 and estimated expenditures of \$43,426,274 for all funds, we are projecting a budget surplus of \$79,592 for the year ending August 31, 2020.

This Final Draft budget was prepared based on information available as of August 26, 2019, and will be revised and updated as additional information becomes available.

Texarkana College Budget Calendar Fiscal Year 2019-2020

Jan. - Mar. 2019: Assess needs and develop goals and plans for 2019 - 20

March - May 2019: Divisions and Departments prepare budgets

April - May 2019: Division and Department budgets completed and returned for review

Development of personnel budget Preparation of First Draft of budget

June 2019: First Draft Budget presented to the Board of Trustees

July 2019: Second Draft Budget presented to the Board of Trustees

July 25, 2019: Certified Appraised Values received from Bowie Central Appraisal District

August 2019: Final Draft of Budget presented to the Board of Trustees

Two Public Hearings on Budget/ProposedTax Rate

Board Approval of Budget and Tax Rate

TEXARKANA COLLEGE 2019-20 BUDGET

Final Draft Proposed as of 8/26/2019

	2018-19	-19	200	2019-20	Difference	ence
INCOME	Budget	get	Final Dra	Final Draft Proposed	Final Draft vs. 2018-19	vs. 2018-19
Tuition, Taxes and Fees	₩	16,314,127	₩	16,979,527	₩	665,400
State Appropriations		8,976,086		9,261,699		285,613
Federal & State Grants and Contracts		13,790,333		13,797,240		6,907
Auxiliary Services Income		1,870,000		1,852,000		(18,000)
Misc. Other Income		1,363,060		1,615,400		252,340
Total Income	€	42,313,606	⇔	43,505,866	₩	1,192,260
EXPENSE						
Instruction		13,246,641		13,464,301		217,660
Academic Support		2,550,118		2,604,338		54,220
Student Services		2,277,020		2,363,352		86,332
Institutional Support		4,395,041		4,668,896		273,855 *
Operation and Maintenance of Plant		3,032,115		3,501,875		469,760
Scholarships and Fellowships		12,825,000		12,825,000		1
Auxiliary Enterprises		1,829,203		1,843,087		13,884
Total Expense		40,155,138		41,270,848		1,115,710
NET- Before Jenzabar, Depreciation and Donations		2,158,468		2,235,018		76,550
Less:						
Jenzabar Enterprise Resource System		200,671		207,364		6,693
Depreciation Expense		1,916,238		1,948,062		31,824
		2,116,909		2,155,426		38,517
NET Projected Income (Loss)	\$	41,559	↔	79,592	₩.	38,033
Capital Projects Budget	₩.	2,141,879	₩.	8,730,878	€	1
TC3 Flow Through -Fiscal Agent						
TC3 Revenue	69- €	(2,250,000)	↔ ((2,250,000)	69 ∓ (•
TCA Expenditures	≤ ∧ 6	2,250,000	≤	2,250,000	≯	1
Total Flow Infougn 1C3	^	1			F	-

* HB 1495 Requirements included in Supporting Data

	TEXARKANA COLLEGE 2019-20 BUDGET By Major Fund Groups as of 8/26/2019	OLLEGE 3ET 8 of 8/26/2019		
		Federal &		Total
INCOME	Unrestricted	State Grants	Auxilliary	Combined
Tuition, Taxes and Fees	\$ 16,979,527	- 	ı ⇔	\$ 16,979,527
State Appropriations	9,261,699	1	ı	9,261,699
Federal & State Grants and Contracts	ı	13,797,240	ı	13,797,240
Auxiliary Services Income	1	1	1,852,000	1,852,000
Misc. Other Income	1,615,400	ı	•	1,615,400
Total Income	27,856,626	13,797,240	1,852,000	43,505,866
EXPENSE				
Instruction	12,760,904	703,397	1	13,464,301
Academic Support	2,604,338	ı	1	2,604,338
Student Services	1,444,509	918,843	1	2,363,352
Institutional Support	4,668,896	1		4,668,896
Operation and Maintenance of Plant	3,501,875	ı	ı	3,501,875
Scholarships and Fellowships	650,000	12,175,000	ı	12,825,000
Auxiliary Enterprises	1	ı	1,843,087	1,843,087
Total Expense	25,630,521	13,797,240	1,843,087	41,270,848
NET- Before Jenzabar and Depreciation	2,226,105	1	8,913	2,235,018
Less. Jenzabar Enterprise Resource System	207,364			207,364
Depreciation Expenses	1,948,062	1	1	1,948,062
NET Projected Income (Loss)	\$ 70,679	·	\$ 8,913	\$ 79,592

Texarkana College

Assessed Valuation of Taxable Property

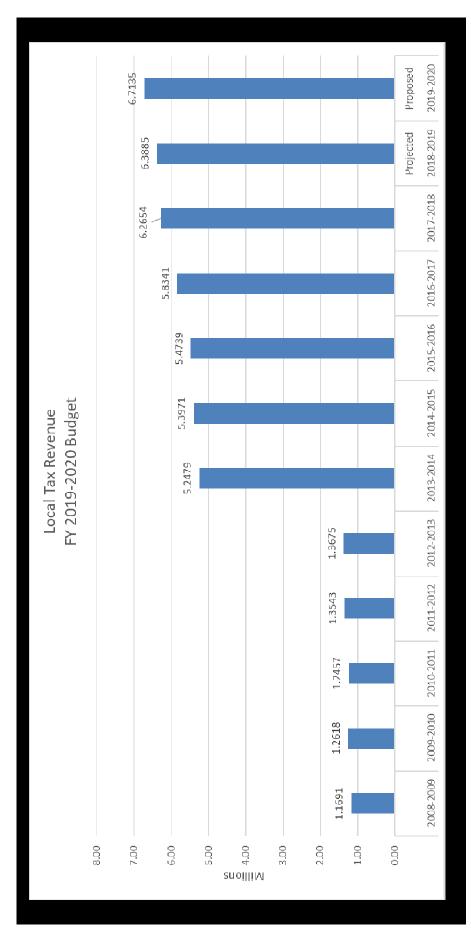
Assessed Valuation	5,830,099,126	5,588,885,816	5,403,095,174	5,292,709,698	5,191,936,333	5,115,728,940	5,074,622,874
Fiscal Year	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14

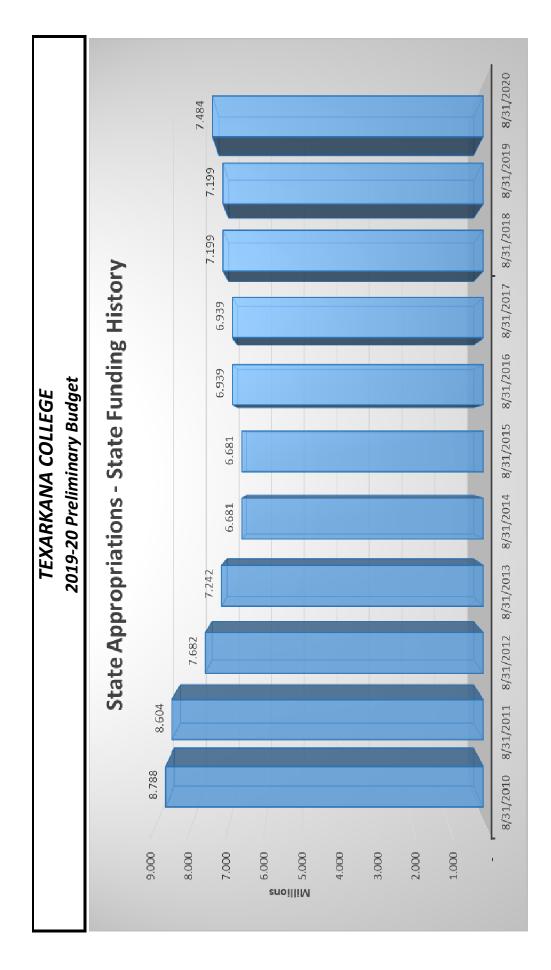
Note: Protested values as of July 2019 are \$2,685,598.

TEXARKANA COLLEGE

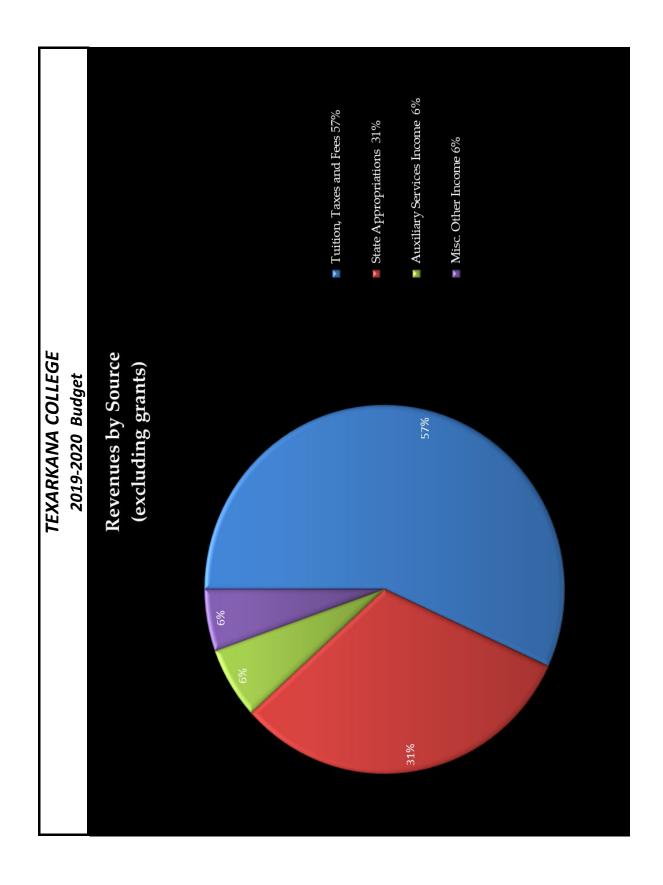
Principal Tax Payers

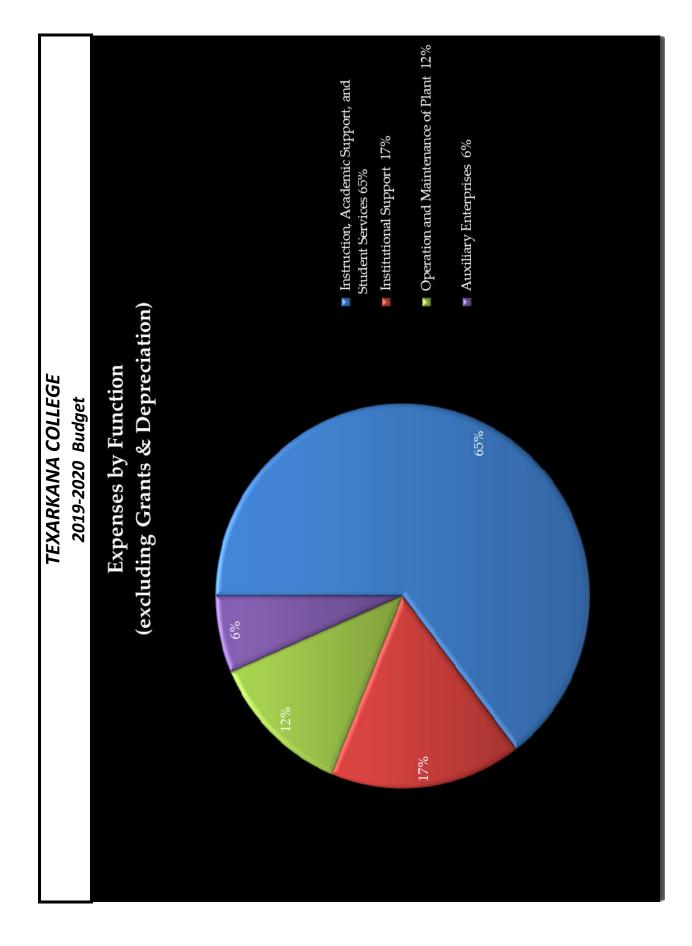
TCI Texarkana, Inc	141,919,756
AEP SOUTHWESTERN ELEC POWER CO	75,354,689
Union Pacific Railroad Co.	38,856,524
West Frazer, Inc	32,937,836
CHRISTUS HEALTH ARK LA TX	23,584,788
US BANK NAT'L ASSOC. TRUSTEE	22,997,148
ARCONIC INC.	20,649,226
VALOR TELECOM OF TEXAS, LP	20,294,564
MPT OF TEXARKANA-STEWARD LLC	18,154,243
Rancho Texarkana Investors LLC	17,967,408
Total Taxable Value of Top Ten Tax Payers	\$ 412,716,182





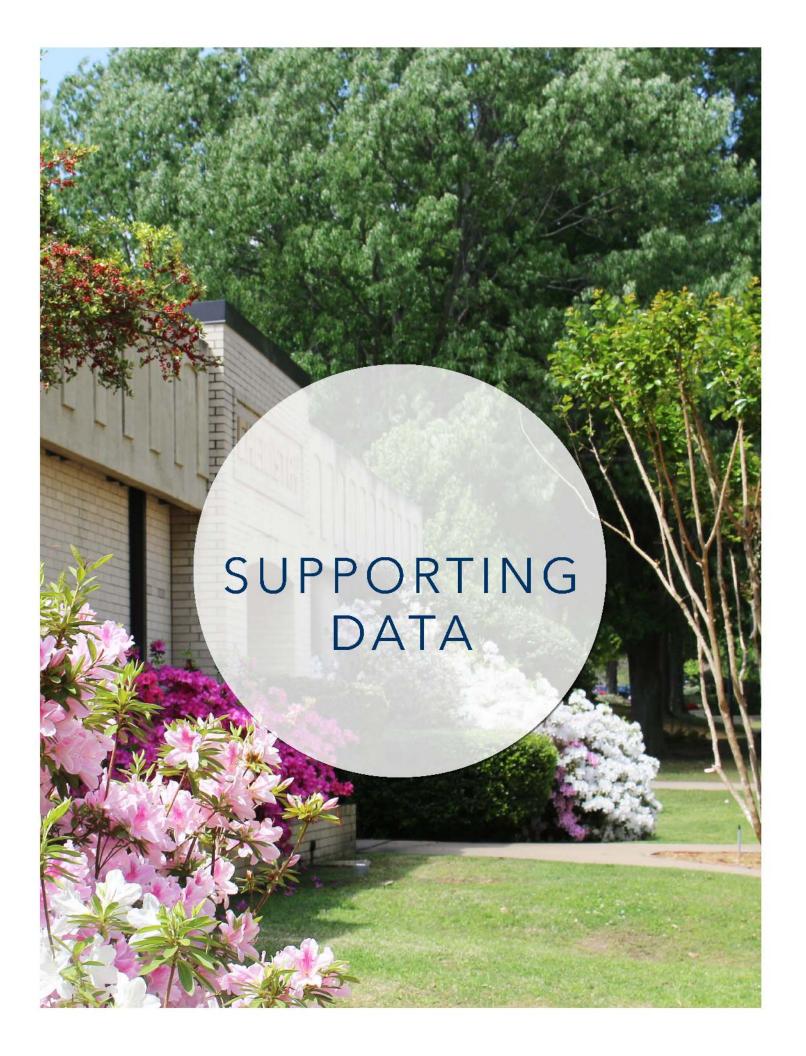
Note: Does not include State Benefit Funding





Texar	Kan intenan estimate	Carkana College Maintenance Tax Note Estimated Budget	lege			
Project	Est	Estimated Cost	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
	↔	1,503,403	\$ 300,403	\$ 475,000.00	\$ 728,000	
		11,280,525	260,000	6,820,525	3,600,000	300,000
		966,000	312,314	623,686	1	ı
		1,244,468	1	781,667	432,800	30,000
	❖	14,994,395	14,994,395 \$ 1,172,717 \$ 8,730,878 \$ 4,760,800 \$ 330,000	\$ 8,730,878	\$ 4,760,800	\$ 330,000

HVAC & Controls General Remodels Infrastructure 10% Contingency



PUBLIC COMMUNITY/JUNIOR COLLEGES

		For the Year	s En	ding
	A	August 31,		August 31,
		2020		2021
Method of Financing:				0.2.4.00.2.4.60
General Revenue Fund	\$	936,467,516	\$	931,907,468
Total, Method of Financing	<u>\$</u>	936,467,516	\$	931,907,468
Items of Appropriation:				
1. Educational and General State Support	\$	936,467,516	\$	931,907,468
Grand Total, PUBLIC COMMUNITY/JUNIOR COLLEGES	\$	936,467,516	\$	931,907,468

This bill pattern represents an estimated 24.9% of this agency's estimated total available funds for the biennium.

1. Informational Listing of Appropriated Funds. The appropriations made above for Educational and General State Support are subject to the special and general provisions of this Act and include the following amounts for the purposes indicated.

A. Goal: ALAMO COMMUNITY COLLEGE				
A.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
A.1.2. Strategy: STUDENT SUCCESS		9,160,109		9,160,109
A.1.3. Strategy: CONTACT HOUR FUNDING		52,933,955		52,933,963
A.2. Objective: NON-FORMULA SUPPORT				
A.2.1. Strategy: VETERAN'S ASSISTANCE CENTERS	\$	4,058,400	\$	4,058,400
Total, Goal A: ALAMO COMMUNITY COLLEGE	\$	66,832,870	\$	66,832,878
B. Goal: ALVIN COMMUNITY COLLEGE				
B.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
B.1.2. Strategy: STUDENT SUCCESS	·	964,083		964,083
B.1.3. Strategy: CONTACT HOUR FUNDING		6,128,147		6,128,147
Total, Goal B: ALVIN COMMUNITY COLLEGE	\$	7,772,636	\$	7,772,636
C. Goal: AMARILLO COLLEGE				
C.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
C.1.2. Strategy: STUDENT SUCCESS	Ψ	1,716,038	Ψ	1,716,037
C.1.3. Strategy: CONTACT HOUR FUNDING		12,450,969		12,450,968
, and a second of the second o				
Total, Goal C: AMARILLO COLLEGE	\$	14,847,413	\$	14,847,411
D. Goal: ANGELINA COLLEGE				
D.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
D.1.2. Strategy: STUDENT SUCCESS		830,529		830,529
D.1.3. Strategy: CONTACT HOUR FUNDING		5,795,516		5,795,515
D.2. Objective: NON-FORMULA SUPPORT				
D.2.1. Strategy: TEXAS COMMUNITY COLLEGE				
CONSORTIUM	\$	1,250,000	\$	1,250,000
Total, Goal D: ANGELINA COLLEGE	\$	8,556,451	\$	8,556,450
E. Goal: AUSTIN COMMUNITY COLLEGE				
E.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
E.1.2. Strategy: STUDENT SUCCESS		6,599,466		6,599,466
E.1.3. Strategy: CONTACT HOUR FUNDING		37,648,547		37,648,546
E.2. Objective: NON-FORMULA SUPPORT				
E.2.1. Strategy: VIRTUAL COLLEGE OF TEXAS	\$	438,900	\$	438,900
E.2.2. Strategy: TX INNOVATIVE ADULT CAREER ED				
GRANT		4,560,000		<u>UB</u>
Texas Innovative Adult Career Education Grant				
Program.				
Total, Goal E: AUSTIN COMMUNITY COLLEGE	\$	49,927,319	\$	45,367,318
F. Goal: BLINN COLLEGE				
F.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
F.1.2. Strategy: STUDENT SUCCESS		3,862,501		3,862,500
F.1.3. Strategy: CONTACT HOUR FUNDING		19,921,813		19,921,813

F.2.1. Strategy: STAR OF THE REPUBLIC MUSEUM	<u>\$</u>	410,400	\$	410,400
Total, Goal F: BLINN COLLEGE	\$	24,875,120	\$	24,875,119
G. Goal: BRAZOSPORT COLLEGE G.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY G.1.2. Strategy: CORE OPERATIONS	\$	194,426 680,406	\$	194,426 680,406
G.1.3. Strategy: STUDENT SUCCESS G.1.4. Strategy: CONTACT HOUR FUNDING G.2.1. Strategy: CATALYST PROGRAM	\$	646,022 3,969,541 500,000	\$	646,021 3,969,541 500,000
Total, Goal G: BRAZOSPORT COLLEGE	\$	5,990,395	\$	5,990,394
H. Goal: CENTRAL TEXAS COLLEGE	ф	600 406	Φ	600 406
H.1.1. Strategy: CORE OPERATIONSH.1.2. Strategy: STUDENT SUCCESSH.1.3. Strategy: CONTACT HOUR FUNDING	\$	680,406 2,035,846 13,664,588	\$	680,406 2,035,846 13,664,587
Total, Goal H: CENTRAL TEXAS COLLEGE	\$	16,380,840	\$	16,380,839
I. Goal: CISCO JUNIOR COLLEGE	Φ.	600 406	Φ.	600,406
I.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
I.1.2. Strategy: STUDENT SUCCESS I.1.3. Strategy: CONTACT HOUR FUNDING		604,688 4,067,741		604,687 4,067,741
Total, Goal I: CISCO JUNIOR COLLEGE	\$	5,352,835	\$	5,352,834
J. Goal: CLARENDON COLLEGE		500.405		500 105
J.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
J.1.2. Strategy: STUDENT SUCCESS J.1.3. Strategy: CONTACT HOUR FUNDING		286,517 1,966,370		286,516 1,966,370
Total, Goal J: CLARENDON COLLEGE	\$	2,933,293	\$	2,933,292
K. Goal: COASTAL BEND COLLEGE				
K.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
K.1.2. Strategy: STUDENT SUCCESS		730,655		730,655
K.1.3. Strategy: CONTACT HOUR FUNDING		4,934,085		4,934,085
K.1.4. Strategy: FORMULA HOLD HARMLESS		459,383		459,383
Total, Goal K: COASTAL BEND COLLEGE	\$	6,804,529	\$	6,804,529
L. Goal: COLLEGE OF THE MAINLAND	ф	600 406	Φ	600 406
L.1.1. Strategy: CORE OPERATIONS L.1.2. Strategy: STUDENT SUCCESS	\$	680,406 726,292	\$	680,406 726,292
L.1.3. Strategy: CONTACT HOUR FUNDING		5,126,739		5,126,738
Total, Goal L: COLLEGE OF THE MAINLAND	\$	6,533,437	\$	6,533,436
M. Goal: COLLIN COUNTY COMMUNITY COLLEGE		500.405		500 105
M.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
M.1.2. Strategy: STUDENT SUCCESS M.1.3. Strategy: CONTACT HOUR FUNDING		4,946,247 34,207,367		4,946,247 34,207,366
Total, Goal M: COLLIN COUNTY COMMUNITY COLLEGE	\$	39,834,020	\$	39,834,019
N. Goal: DALLAS COUNTY COMMUNITY COLLEGE		, ,		, ,
N.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
N.1.2. Strategy: STUDENT SUCCESS		10,475,427		10,475,426
N.1.3. Strategy: CONTACT HOUR FUNDING		83,339,382		83,339,382
N.2. Objective: NON-FORMULA SUPPORT N.2.1. Strategy: SMALL BUSINESS DEVELOPMENT				
17.4.1. JUGIEUV. SIVIALL DUSINESS DEVELUTIVIEN I	\$	1,635,385	\$	1,635,385
	4		4	292,938
CENTER N.2.2. Strategy: STARLINK		292,938		292,930

O Cook DEL MAD COLLEGE				
O. Goal: DEL MAR COLLEGE O.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
O.1.2. Strategy: STUDENT SUCCESS	Ψ	1,624,493	Ψ	1,624,492
O.1.3. Strategy: CONTACT HOUR FUNDING		14,174,572		14,174,571
•				
Total, Goal O: DEL MAR COLLEGE	\$	16,479,471	\$	16,479,469
B. O. J. St. D100 001111111171710011505				
P. Goal: EL PASO COMMUNITY COLLEGE	\$	690 106	\$	690 406
P.1.1. Strategy: CORE OPERATIONS P.1.2. Strategy: STUDENT SUCCESS	Э	680,406 4,776,052	Þ	680,406 4,776,051
P.1.3. Strategy: CONTACT HOUR FUNDING		26,649,523		26,649,522
riner chatogyr continer meant and ma	-	20,017,223		20,017,522
Total, Goal P: EL PASO COMMUNITY COLLEGE	\$	32,105,981	\$	32,105,979
Q. Goal: FRANK PHILLIPS COLLEGE	Ф	690 406	¢.	600 406
Q.1.1. Strategy: CORE OPERATIONS	\$	680,406 269,335	\$	680,406 269,335
Q.1.2. Strategy: STUDENT SUCCESS Q.1.3. Strategy: CONTACT HOUR FUNDING				1,588,800
G.1.3. Strategy: CONTACT HOUR FUNDING		1,588,800		1,388,800
Total, Goal Q: FRANK PHILLIPS COLLEGE	\$	2,538,541	\$	2,538,541
	-	_,,	,	_,_,_,_
R. Goal: GALVESTON COLLEGE				
R.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
R.1.2. Strategy: STUDENT SUCCESS		389,665		389,665
R.1.3. Strategy: CONTACT HOUR FUNDING		3,538,300		3,538,299
Total Cool B. CALVESTON COLLEGE	¢	4 600 271	¢	4 609 270
Total, Goal R: GALVESTON COLLEGE	\$	4,608,371	\$	4,608,370
S. Goal: GRAYSON COUNTY COLLEGE				
S.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
S.1.2. Strategy: STUDENT SUCCESS	Ψ	684,317	Ψ	684,317
S.1.3. Strategy: CONTACT HOUR FUNDING		5,408,215		5,408,215
S.2. Objective: NON-FORMULA SUPPORT		, ,		, ,
S.2.1. Strategy: TV MUNSON VITICULTURE&ENOLOGY				
CNTR	\$	319,200	\$	319,200
NonForm. Spt. Instructional T.V. Munson				
Viticulture and Enology Center.				
Total, Goal S: GRAYSON COUNTY COLLEGE	\$	7,092,138	\$	7,092,138
T. Goal: HILL COLLEGE	4	600 406	Φ.	600 406
T.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
T.1.2. Strategy: STUDENT SUCCESS		750,132		750,132
T.1.3. Strategy: CONTACT HOUR FUNDING T.2. Objective: NON-FORMULA SUPPORT		5,335,440		5,335,439
T.2.1. Strategy: HERITAGE MUSEUM/GENEALOGY				
CENTER	\$	325,128	\$	325,128
Heritage Museum and Genealogy Center.	Ψ	323,120	Ψ	323,120
Tierrunge Transcum und Schleutog, Schler				
Total, Goal T: HILL COLLEGE	\$	7,091,106	\$	7,091,105
II Cool HOUSTON COMMUNITY COLUMN				
U. Goal: HOUSTON COMMUNITY COLLEGE	\$	690 106	Φ	690 406
U.1.1. Strategy: CORE OPERATIONS U.1.2. Strategy: STUDENT SUCCESS	Φ	680,406 8,170,482	\$	680,406 8,170,481
U.1.3. Strategy: CONTACT HOUR FUNDING		58,475,067		58,475,066
U.2. Objective: NON-FORMULA SUPPORT		30,473,007		30,473,000
U.2.1. Strategy: RGNL RESP EMERGENCY TRAINING				
CENTER	\$	1,250,000	\$	1,250,000
Regional Response Emergency Training Center.				_
Total, Goal U: HOUSTON COMMUNITY COLLEGE	\$	68,575,955	\$	68,575,953
V. Goal: HOWARD COLLEGE				
V.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
V.1.2. Strategy: STUDENT SUCCESS		620,899	*	620,899
V.1.3. Strategy: CONTACT HOUR FUNDING		5,543,175		5,543,174
V.2. Objective: NON-FORMULA SUPPORT				
V.2.1. Strategy: SOUTHWEST INSTITUTE FOR THE				
DEAF	\$	3,326,403	\$	3,326,403
Southwest Collegiate Institute for the Deaf.				
Total, Goal V: HOWARD COLLEGE	\$	10,170,883	\$	10,170,882
I diai, doui Ti Howallo dollede	Ψ	10,170,003	Ψ	10,170,002

W. Goal: KILGORE COLLEGE				
W. Goal: KILGORE COLLEGE W.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
W.1.2. Strategy: STUDENT SUCCESS	Ψ	960,454	Ψ	960,454
W.1.3. Strategy: CONTACT HOUR FUNDING		7,527,457		7,527,456
W.1.4. Strategy: FORMULA HOLD HARMLESS		73,954		73,954
Total, Goal W: KILGORE COLLEGE	\$	9,242,271	\$	9,242,270
X. Goal: LAREDO COMMUNITY COLLEGE				
X.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
X.1.2. Strategy: STUDENT SUCCESS	·	1,434,745		1,434,744
X.1.3. Strategy: CONTACT HOUR FUNDING		9,232,776		9,232,776
X.2. Objective: NON-FORMULA SUPPORT				
X.2.1. Strategy: IMPORT/EXPORT TRNG CTR Regional Import/Export Training Center.	\$	148,594	\$	148,594
Total, Goal X: LAREDO COMMUNITY COLLEGE	\$	11,496,521	\$	11,496,520
Y. Goal: LEE COLLEGE				
Y.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
Y.1.2. Strategy: STUDENT SUCCESS		1,150,346		1,150,345
Y.1.3. Strategy: CONTACT HOUR FUNDING		8,593,687		8,593,686
Total, Goal Y: LEE COLLEGE	\$	10,424,439	\$	10,424,437
Z. Goal: LONE STAR COLLEGE SYSTEM				
Z.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
Z.1.2. Strategy: STUDENT SUCCESS		10,180,733		10,180,732
Z.1.3. Strategy: CONTACT HOUR FUNDING		67,796,794		67,796,794
Total, Goal Z: LONE STAR COLLEGE SYSTEM	\$	78,657,933	\$	78,657,932
AA. Goal: MCLENNAN COMMUNITY COLLEGE				
AA.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AA.1.2. Strategy: STUDENT SUCCESS		1,416,778		1,416,778
AA.1.3. Strategy: CONTACT HOUR FUNDING		10,403,331		10,403,331
Total, Goal AA: MCLENNAN COMMUNITY COLLEGE	\$	12,500,515	\$	12,500,515
AB. Goal: MIDLAND COLLEGE				
AB.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY	\$	92,779	\$	92,779
AB.1.2. Strategy: CORE OPERATIONS		680,406		680,406
AB.1.3. Strategy: STUDENT SUCCESS		838,614		838,613
AB.1.4. Strategy: CONTACT HOUR FUNDING		5,672,780		5,672,779
AB.1.5. Strategy: FORMULA HOLD HARMLESS		441,132		441,132
AB.2. Objective: NON-FORMULA SUPPORT	¢	224.057	¢	224.056
AB.2.1. Strategy: PERMIAN BASIN PETROLEUM MUSEUM	\$	324,057	\$	324,056
Total, Goal AB: MIDLAND COLLEGE	\$	8,049,768	\$	8,049,765
AC. Goal: NAVARRO COLLEGE				
AC.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AC.1.2. Strategy: STUDENT SUCCESS		1,529,252		1,529,251
AC.1.3. Strategy: CONTACT HOUR FUNDING		11,153,177		11,153,176
Total, Goal AC: NAVARRO COLLEGE	\$	13,362,835	\$	13,362,833
AD. Goal: NORTH CENTRAL TEXAS COLLEGE				
AD.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AD.1.2. Strategy: STUDENT SUCCESS	Ψ	1,497,378	Ψ	1,497,378
AD.1.3. Strategy: CONTACT HOUR FUNDING		9,546,052		9,546,052
Total, Goal AD: NORTH CENTRAL TEXAS COLLEGE	\$	11,723,836	\$	11,723,836
AE. Goal: NORTHEAST TEXAS COMMUNITY COLLEGE				
AE.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AE.1.2. Strategy: STUDENT SUCCESS	Ŧ	513,675	,	513,674
AE.1.3. Strategy: CONTACT HOUR FUNDING		3,773,678		3,773,678
				
Total, Goal AE: NORTHEAST TEXAS COMMUNITY COLLEGE	\$	4,967,759	\$	4,967,758
OOLLEGE	Φ	4,707,739	Φ	4,707,738

AF. Goal: ODESSA COLLEGE				
AF.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AF.1.2. Strategy: STUDENT SUCCESS		920,842		920,842
AF.1.3. Strategy: CONTACT HOUR FUNDING		8,040,322		8,040,321
Total, Goal AF: ODESSA COLLEGE	\$	9,641,570	\$	9,641,569
AG. Goal: PANOLA COLLEGE				
AG.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AG.1.2. Strategy: STUDENT SUCCESS AG.1.3. Strategy: CONTACT HOUR FUNDING		448,467 3,732,910		448,467 3,732,909
AG. 1.3. Strategy. CONTACT HOUR FUNDING	-	3,732,910		3,732,909
Total, Goal AG: PANOLA COLLEGE	\$	4,861,783	\$	4,861,782
AH. Goal: PARIS JUNIOR COLLEGE				
AH.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AH.1.2. Strategy: STUDENT SUCCESS AH.1.3. Strategy: CONTACT HOUR FUNDING		930,927 6,330,320		930,926 6,330,319
Anno. Grategy. GONTAGE HOOFT GNERIC		0,330,320		0,330,317
Total, Goal AH: PARIS JUNIOR COLLEGE	\$	7,941,653	\$	7,941,651
Al. Goal: RANGER COLLEGE		500 405		500 405
Al.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
Al.1.2. Strategy: STUDENT SUCCESS Al.1.3. Strategy: CONTACT HOUR FUNDING		411,969 2,770,716		411,969 2,770,715
Al. 1.3. Strategy. CONTACT HOUR FUNDING	-	2,770,710		2,770,713
Total, Goal AI: RANGER COLLEGE	\$	3,863,091	\$	3,863,090
AJ. Goal: SAN JACINTO COLLEGE				
AJ.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AJ.1.2. Strategy: STUDENT SUCCESS		5,185,675		5,185,675
AJ.1.3. Strategy: CONTACT HOUR FUNDING		36,213,885		36,213,885
Total, Goal AJ: SAN JACINTO COLLEGE	\$	42,079,966	\$	42,079,966
AK. Goal: SOUTH PLAINS COLLEGE				
AK.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AK.1.2. Strategy: STUDENT SUCCESS		1,553,581		1,553,580
AK.1.3. Strategy: CONTACT HOUR FUNDING		11,153,712		11,153,712
Total, Goal AK: SOUTH PLAINS COLLEGE	\$	13,387,699	\$	13,387,698
AL. Goal: SOUTH TEXAS COLLEGE				
AL.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY	\$	1,307,616	\$	1,307,616
AL.1.2. Strategy: CORE OPERATIONS		680,406		680,406
AL.1.3. Strategy: STUDENT SUCCESS		5,346,394		5,346,393
AL.1.4. Strategy: CONTACT HOUR FUNDING		34,837,645		34,837,644
Total, Goal AL: SOUTH TEXAS COLLEGE	\$	42,172,061	\$	42,172,059
AM. Goal: SOUTHWEST TEXAS JUNIOR COLLEGE				
AM.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AM.1.2. Strategy: STUDENT SUCCESS		1,036,666		1,036,665
AM.1.3. Strategy: CONTACT HOUR FUNDING		6,745,638		6,745,638
Total, Goal AM: SOUTHWEST TEXAS JUNIOR				
COLLEGE	\$	8,462,710	\$	8,462,709
AN Oarly TARRANT COUNTY COLLEGE				
AN. Goal: TARRANT COUNTY COLLEGE AN.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AN.1.2. Strategy: STUDENT SUCCESS	Ψ	8,250,769	Ψ	8,250,769
AN.1.3. Strategy: CONTACT HOUR FUNDING		47,900,537		47,900,536
Total, Goal AN: TARRANT COUNTY COLLEGE	\$	56,831,712	\$	56,831,711
AO. Goal: TEMPLE COLLEGE AO.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AO.1.2. Strategy: STUDENT SUCCESS	φ	871,011	ψ	871,010
AO.1.3. Strategy: CONTACT HOUR FUNDING		5,471,043		5,471,042
Total, Goal AO: TEMPLE COLLEGE	\$	7,022,460	\$	7,022,458
. Cia., Con . Con LE Con Le	Ψ	.,022,100	4	.,022,130

AP. Goal: TEXARKANA COLLEGE				
AP.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AP.1.2. Strategy: STUDENT SUCCESS		796,833		796,832
AP.1.3. Strategy: CONTACT HOUR FUNDING		6,007,201		6,007,200
Total, Goal AP: TEXARKANA COLLEGE	S	7,484,440	S	7,484,438
AQ. Goal: TEXAS SOUTHMOST COLLEGE				
AQ.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AQ.1.2. Strategy: STUDENT SUCCESS	.3	762,301	.)	762,300
AQ.1.3. Strategy: CONTACT HOUR FUNDING		5,606,099		5,606,098
AG. 1.3. Strategy: CONTACT HOOR FORDING		3,000,033		3,000,098
Total, Goal AQ: TEXAS SOUTHMOST COLLEGE	S	7,048,806	S	7,048,804
.=				
AR. Goal: TRINITY VALLEY COMMUNITY COLLEGE		(00.40/		(00.40)
AR.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AR.1.2. Strategy: STUDENT SUCCESS		1,373,732		1,373,731
AR.1.3. Strategy: CONTACT HOUR FUNDING		9,872,679		9,872,679
Total, Goal AR: TRINITY VALLEY COMMUNITY				
COLLEGE	S	11,926,817	S	11,926,816
COLLEGE	3	11,920,017	3	11,920,610
AS. Goal: TYLER JUNIOR COLLEGE				
AS.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY	S	20,027	S	20,027
AS.1.2. Strategy: CORE OPERATIONS		680,406		680,406
AS.1.3. Strategy: STUDENT SUCCESS		1,989,922		1,989,921
AS.1.4. Strategy: CONTACT HOUR FUNDING		15,391,039		15,391,038
non in our alogy.		10,0001,000		10,000,1000
Total, Goal AS: TYLER JUNIOR COLLEGE	S	18,081,394	S	18,081,392
· · · · · · · · · · · · · · · · ·				
AT. Goal: VERNON COLLEGE		****	_	****
AT.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AT.1.2. Strategy: STUDENT SUCCESS		543,725		543,725
AT.1.3. Strategy: CONTACT HOUR FUNDING		4,114,319		4,114,318
Total, Goal AT: VERNON COLLEGE	S	5,338,450	S	5,338,449
Total, Goal AT. VERNON COLLEGE	3	3,336,430	3	3,330,449
AU. Goal: VICTORIA COLLEGE				
AU.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AU.1.2. Strategy: STUDENT SUCCESS		649,676		649,675
AU.1.3. Strategy: CONTACT HOUR FUNDING		4,204,979		4,204,978
Total, Goal AU: VICTORIA COLLEGE	S	5,535,061	S	5,535,059
AV A - L WELTHERDON COLUMN				
AV. Goal: WEATHERFORD COLLEGE				****
AV.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AV.1.2. Strategy: STUDENT SUCCESS		967,298		967,298
AV.1.3. Strategy: CONTACT HOUR FUNDING		7,411,974		7,411,974
Total, Goal AV: WEATHERFORD COLLEGE	s	9,059,678	S	9,059,678
Total, Goal AV. WEATHERFORD COLLEGE	3	9,039,076	3	9,039,076
AW. Goal: WESTERN TEXAS COLLEGE				
AW.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AW.1.2. Strategy: STUDENT SUCCESS		401,471	_	401,471
AW.1.3. Strategy: CONTACT HOUR FUNDING		2,847,985		2,847,984
•		·		
Total, Goal AW: WESTERN TEXAS COLLEGE	S	3,929,862	S	3,929,861
AX. Goal: WHARTON COUNTY JUNIOR COLLEGE		200 102		200 102
AX.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AX.1.2. Strategy: STUDENT SUCCESS		1,315,039		1,315,039
AX.1.3. Strategy: CONTACT HOUR FUNDING		7,649,839		7,649,838
Total, Goal AX: WHARTON COUNTY JUNIOR COLLEGE	<u>s</u>	9,645,284	<u>s</u>	9,645,283
Grand Total, PUBLIC COMMUNITY/JUNIOR COLLEGES	S	936,467,516	S	931,907,468
Grand Total, Fobilio Common From Control Colleges	<u>., </u>	75V9TU19J1U	<u>., </u>	221,207,700
Object-of-Expense Informational Listing:				
Salaries and Wages	S	536,597,592	S	536,597,546
Other Personnel Costs		917,601		917,601
Faculty Salaries (Higher Education Only)		375,358,623		375,358,625
•				

Consumable Supplies		55,131		55,131
Utilities		242,703		242,703
Other Operating Expense		13,524,816		13,524,812
Client Services		438,900		438,900
Grants		5,060,000		500,000
Capital Expenditures		4,272,150		4,272,150
Total, Object-of-Expense Informational Listing	\$	936,467,516	\$	931,907,468
Estimated Allocations for Employee Benefits and Debt Service Appropriations Made Elsewhere in this Act:				
Employee Benefits P. discussion	Φ	04.204.000	Φ	07.005.070
Retirement	\$	84,284,008	\$	87,985,078
Group Insurance		178,406,837		186,532,234
Total, Estimated Allocations for Employee Benefits and Debt Service Appropriations Made Elsewhere in this Act	Φ.	262,690,845	Φ	274,517,312
FIGOWING IN THIS ACT				

- **2. Administration of Appropriated Funds.** Funds appropriated above shall be administered by the Texas Higher Education Coordinating Board.
- **3. Appropriation Eligibility.** To be eligible for and to receive an appropriation a public community/junior college must be certified as required by Education Code, Chapter 61, §61.063, and comply with the following provisions:
 - a. The Texas Higher Education Coordinating Board shall 1) determine whether each eligible public community/junior college has complied with all the provisions of this section; 2) determine each college's list of approved courses; and 3) certify its findings and such lists to the State Auditor not later than October 1 of each fiscal year. Each public community/junior college shall make such reports to the Texas Higher Education Coordinating Board as may be required, classified in accordance with the rules and regulations issued by the Board.
 - b. On or before the dates for reporting official enrollments each semester to the Texas Higher Education Coordinating Board, each college will collect in full from each student that is to be counted for state aid purposes the amounts set as tuition by the respective governing boards. Valid contracts with the United States government for instruction of eligible military personnel, and valid contracts with private business and public service-type organizations or institutions such as hospitals, may be considered as collections thereunder, but subject to adjustments after final payment thereof. Financial aid awards processed by the financial aid office but not yet issued to the student shall be considered as collections thereunder but subject to adjustments after final payment thereof.
 - c. Each community/junior college must use a registration and financial reporting system which is sufficient to satisfy the audit requirements of the State Auditor and furnish any reports and information as the auditor may require.
 - d. Each community/junior college must file by December 1 of each fiscal year directly with the Governor, Legislative Budget Board, the Legislative Reference Library, and the Texas Higher Education Coordinating Board, a copy of an annual operating budget, and subsequent amendments thereto, approved by the community/junior college governing board. The operating budget shall be in such form and manner as may be prescribed by the board and/or agency with the advice of the State Auditor providing, however, that each report include departmental operating budgets by function.
- **4. Audit of Compliance.** The compliance of each public community/junior college with the requirements set forth in the paragraphs above shall be ascertained by the State Auditor who shall also audit the pertinent books and records of each college as necessary.
- **5. Vouchers for Disbursement of Appropriated Funds.** Vouchers for disbursement of the sums appropriated hereinabove shall be prepared by the Texas Higher Education Coordinating Board on the basis of the provisions in the paragraphs above and the warrants issued in payment thereof shall be issued in compliance with Education Code, §130.0031.

Funds appropriated above to Howard County College for the operation of the Southwest Collegiate Institute for the Deaf shall be distributed in accordance with the installment schedule for Category 1 junior colleges.

CERTIFICATION OF 2019 APPRAISAL ROLL FOR

TEXARKANA COLLEGE

(AMENDED)

I, John Michael Brower, Chief Appraiser for Bowie Central appraisal District, Bowie County, Texas, solemnly swear that the attached is that portion of the Approved Appraisal Roll of the Bowie Central Appraisal District which lists property taxable by Texarkana College.

Chief Appraiser

John Michael Brower

Date 7/30/2019

State of Texas County of Bowie

Before me, a notary, on this day, Tuesday, July 30, 2019, personally appeared John M. Brower, known to me to be the person whose name is subscribed to the foregoing document and being by me first duly sworn, declared that the statements therein contained are true and correct.

Notary Public's Signature

SUZANNE K. KINDER
Notary Public, State of Texas
Comm. Expires 08-16-2020
Notary ID 11190418

TEXARKANA COLLEGE 2019 CERTIFIED VALUES

TAXABLE VALUE	\$58,300,099,126
TAXABLE VALUES OF FROZEN ITEMS	\$902,983,590
NEW IMPROVEMENTS	\$45,854,540
ANNEXATIONS	N/A
FROZEN TAX	\$894,248
2019 AVG HOME	\$103,540
2018 AVG HOME	\$99,878
NEW ABSOLUTE EXEMPTIONS	\$6,503,702
NEW PARTIAL EXEMPTIONS	\$5,480,966
NEW PRODUCTIVITY LOSS	\$9,029,461
PROTESTED VALUES (22) ARB Hearing 08/12/19	\$2,685,598

בוסלפול ולקספי יובאביו בניסלומוייון ווינסס		Since	Sailsaiction: TEXALINATIAN COLLECT	1		real: 2019
, accepted	tai om v	tomot	Market Values	tome:		
Homesite Land Market of Ag and Timber Other Land Total Land	2,313,736,678	17,639 7,348 26,878 53,639	18,920 0 304,190,387 304,209,307	2,939 2,887	Net Land	2,009,527,371 (+)
Homesite Improvements Other Improvements Total Improvements	2,091,685,510 3,245,687,509 5,337,373,019	19,055 21,157 40,054	201,759 1,379,820,334 1,380,022,093	962 965	Net Improvements	3,957,350,926 (+)
Homesite Personal Other Personal Total Personal	396,036 907,370,738 907,766,774	3 4,289 4,289	12,634,710 12,634,710	0 143 143	Net Personal	895,132,064 (+)
Total Minerals	4,875,569	356	30,964	4	Net Mineral	4,844,605 (+)
Total Market	8,563,752,040	62,770	1,696,897,074	3,242	Net Market Value	6,866,854,966 (=)
Cataoour	Δmonat	teme	Assessed Values			
Market of Ag Land Market of Timber Land Productivity of Ag Land Productivity of Timber Lan	557,653,889 415,777,141 36,630,395 27,460,804	5,653 4,201 5,653 4,201			Net Market Value	6,866,854,966 (+)
Productivity Loss	909,339,831	7,348			Productivity Loss	909,339,831 (-)
Timber Floor Gain	0	0			Timber Floor Gain	(+)0
Market of Capped Homesites Hognesite Cap Homesite Cap Loss	87,070,933 76,721,901 10,349,032	642 642 642			Homesite Cap Loss	10,349,032 (-)
Net Appraised	5,947,166,103	59,528			Net Appraised	5,947,166,103 (=)
Category State General Homestead State Over 65 State Disabled Person Disabled Veteran Local General Homestead Local General Homestead Local Over 65 Local Disabled Person Minimum \$500 Freeport / GIT TECQ Pollution Control Stoar / Wind Powered Historical Water Conservation Absolute Foreign Trade Zone Abatement Chapter 313 Miscellaneous Total Exemptions	Amount 0 73,005,947 35,126,985 0 77,527 1,872,008 0 6,984,510 0 0 1,17,066,977	Items 18,789 7,301 1,286 1,674 18,789 7,301 1,286 324 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Taxable Values ——	φ.	Net Appraised Total Exemptions Total Taxable	5,947,166,103 (+) 117,066,977 (-) 5,830,099,126 (=)

Capitol Appraisal Group, LLC

As Of: 2019/07/30 12:54:11 User: BROW

2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	NDS	Jurisdiction: TEX/	Jurisdiction Summary Jurisdiction: TEXARKANA COLLEGE		Page 136 Year: 2019
Category Total Taxable Tax Rate Gross Tax Levy	Amount 5,830,099,126 6,886,219.65	Tax Items 58,804 .118115 58,785	Tax Levy Tax Levy	Gross Tax Levy	6,886,219.65 (+)
Taxable of Frozen Items Tax on Frozen Items Frozen Taxes Frozen Tax Loss	902,983,590 1,066,559.17 894,248.86 172,310.31	8,414 8,414 8,414 7,704		Frozen Tax Loss	172,310.31 (-)
Late Ag Penalty Gain Late Rendition Penalty Gai Chapter 313 I&S Gain Tax Levy Gain	169.89 4,214.67 .00 4,384.56	31 260 0 291		Tax Levy Gain	4,384.56 (+)
Total Tax Levy	6,718,293.90	58,785 Excludes 2	Excludes 22 Withheld Items	Total Tax Levy	6,718,293.90 (=)
Category A/Single Family Residence B/Multifamily Residence C/Vacant Lot D/Ag Land E/Farm & Ranch Improvement E/Farm & Ranch Improvement E/Farm & Ranch Improvement E/I/Commercial Real G/Minerals I/I/Augustrial L1#Commercial Personal L2/Industrial Personal M/Tangible Other N/Intangible O/Residential Inventory S/Special Inventory Tax X/Totally Exempt Property V/Unidentified Category Category Nithheld Uncertifiable Under Protest Total Withheld New Absolute Exemption New Partial Exemption New Partial Exemption New Productivity Loss Other New Improvements Other New Personal Other New Personal	Market 2,820,326,896 207,137,592 164,638,411 1,105,987,082 427,776,048 1,071,489,922 95,464,269 4,844,605 4,844,605 178,586,083 372,593,969 302,474,387 53,711,784 6,503,702 6,	PTD Use Co Taxable 2,722,406,816 2,722,406,816 2,025,573 159,782,2846 210,681,226 401,336,648 1,069,747,567 95,464,269 4,820,680 1,78,586,083 372,540,848 300,601,898 52,031,414 10,336,256 43,406,889 1,376,496 1,376,496 2,685,598 2,685,598 2,685,598 2,685,598 11,309,890 11,309,890 34,544,650 0	Code Breakdown Items 1, 27,239 1,587 8,779 8,779 8,738 2,504 1,34 1,34 1,34 1,34 1,34 1,34 1,34 1,3	CAS. CAS.	

Capitol Appraisal Group, LLC

2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	, ,	Jurisdic	Jurisdiction Summary - Withheld Items Jurisdiction: TEXARKANA COLLEGE	hheld Iter	-) -	-)	Page 137 Year: 2019
			Market Values				
Category	Amount	Items	Exempt		Items		
Homesite Land Market of Ag and Timber	000	000		000	000		
Other Land Total Land	00	00		00	0	Net Land	(+)0
Homesite Improvements	00	00		00	00		
Total Improvements	0	0		0	0	Net improvements	(+)0
Homesite Personal Other Personal	2.685.598	0 22		00	00		
Total Personal	2,685,598	22		0	0	Net Personal	2,685,598 (+)
Total Minerals	0	0		0	0	Net Mineral	(+)0
Total Market	2,685,598	22		0	0	Net Market Value	2,685,598 (=)
			Assessed Values	s			
Category	Amount	Items					1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Market of Ag Land Market of Timber Land		000				net Market Value	7,685,598 (+)
Productivity of Ag Land Productivity of Timber Lan	00	00					
Productivity Loss	0	0				Productivity Loss	(-) 0
Timber Floor Gain	0	0				Timber Floor Gain	(+)0
Market of Capped Homesites	0	0					
Hoghesite Cap Homesite Cap Loss	00	0				Homesite Cap Loss	(-) 0
				:			1
Net Appraised	2,685,598	22	Represents .05% Withheld	ithheld		Net Appraised	2,685,598 (=)
Category	Amount	Items	 Taxable Values 				
State General Homestead						Net Appraised	2,685,598 (+)
State Over 65	0 (0 (
State Disabled Person Disabled Veteran	00	00					
Local General Homestead	00	00					
Local Over 65 Local Disabled Person		00					
Minimum \$500	0	0					
Freeport / GIT	000	00					
Solar / Wind Powered	00	00					
Historical	00	00					
water Conservation Absolute	000	00					
Foreign Trade Zone	0	0					
Abatement Chapter 313	00	00					
Miscellaneous	00	00				Total Examptions	c
י טומי באפוויף ויטווס							
Total Taxable	2,685,598	22				Total Taxable	2,685,598 (=)

Capitol Appraisal Group, LLC

As Of: 2019/07/30 12:54:11 User: BROW

2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	;	Jurisdiction Summary - Withheld Items Jurisdiction: TEXARKANA COLLEGE	y - Withheld Items KKANA COLLEGE	,	Page 138 Year: 2019
		\chi_\chi_\chi_\chi_\chi_\chi_\chi_\chi_			
Category Total Taxable	Amount 1t 2,685,598	Items 22	, A.O.		
Fax Rate Gross Tax Levy	3,172.10	22		Gross Tax Levy	3,172.10(+)
Taxable of Frozen Items Tax on Frozen Items Frozen Taxes Frozen Tax Loss	000.	0000		Frozen Tax Loss	(-) 00.
Late Ag Penalty Gain Late Rendition Penalty Gai Chapter 313 I&S Gain Tax Levy Gain	00.00.00.	0000		Tax Levy Gain	(+)00.
Total Tax Levy	3,172.10	22		Total Tax Levy	3,172.10 (=)
A/Single Family Residence B/Multifamily Residence C/Vacant Lot C/Vacant Lot C/Vacant Lot D/Ag Land E/Farm & Ranch Improvement E1/Commercial Real G/Minerals H/Tangible Personal J/Industrial Personal L/Mcommercial Personal C/Industrial Personal M/Tangible Other N/Inangible Other N/Intangible O/Residential Inventory S/Special Inventory Tax X/Totally Exempt Property Y/Unidentified Category	Market 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Taxable Items	lterns 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
	# # 1 - 1 - 4	Withheld Item Breakdown	Breakdown		
Category Withheld Uncertifiable	Market 0	o 0	0		
Under Protest Total Withheld	2,685,598 2,685,598	2,685,598	22		

Capitol Appraisal Group, LLC

APR3000 2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	BOWIE	CENIKAL Jurisdic	(AL Jurisdiction Summary - All Items Jurisdiction: TEXARKANA COLLEGE	, , ,		Page 139 Year: 2019
Category Homesite Land Market of Ag and Timber Other Land Total Land	Amount 298,157,986 973,431,030 1,042,147,662 2,313,736,678	Items 17,639 7,348 26,878 53,639	Market Values Exempt 18,920 0 304,190,387 304,209,307	Items 3 0 2 939 2,887	Net Land	2,009,527,371 (+)
Homesite Improvements Other Improvements Total Improvements	2,091,685,510 3,245,687,509 5,337,373,019	19,055 21,157 40,054	201,759 1,379,820,334 1,380,022,093	3 962 965	Net Improvements	3,957,350,926 (+)
Homesite Personal Other Personal Total Personal	396,036 910,056,336 910,452,372	4,311 4,311	12,634,710 12,634,710	143	Net Personal	897,817,662 (+)
Fotal Minerals Total Market	4,875,569	356	30,964 1,696,897,074	3,242	Net Mineral Net Market Value	4,844,605 (+) 6,869,540,564 (=)
Category Market of Ag Land Market of Timber Land Productivity of Ag Land	Amount 557,653,889 415,777,141 36,630,395	Items 5,653 4,201 5,653	Assessed Values		Net Market Value	6,869,540,564 (+)
Productivity of Timber Lan Productivity Loss Timber Floor Gain	909,339,831	7,348			Productivity Loss Timber Floor Gain	909,339,831 (-)
Magket of Capped Homesites Homesite Cap Homesite Cap Loss	87,070,933 76,721,901 10,349,032 5,949,851,701	642 642 642 642 59,550			Homesite Cap Loss Net Appraised	10,349,032 (-) 5,949,851,701 (=)
Category State General Homestead State Over 65 State Disabled Person Disabled Veteran Local General Homestead Local Over 65	Amount 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Items 18,789 7,301 1,286 1,674 18,789 7,301 7,301	Taxable Values		Net Appraised	5,949,851,701 (+)
Local Disabled Person Minimum \$500 Freeport / GiT FECQ Pollution Control Solar / Wind Powered Historical Water Conservation Absolute Foreign Trade Zone Abatement Chapter 313 Miscellaneous	77,527 1,872,008 0 6,984,510 0 0 0	1,286 324 21 0 0 0 0 0				
Total Taxable	117,066,977 5,832,784,724	19,448	Includes 22 Withheld Items		Total Exemptions Total Taxable	117,066,977 (-) 5,832,784,724 (=)

Capitol Appraisal Group, LLC

2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	;	Jurisd	Jurisdiction Summary - All Items Jurisdiction: TEXARKANA COLLEGE		Page 140 Year: 2019
			Tax Levy		
Category	Amount 5 822 784 724	Items 58.826			
Dual Taxable Tax Rate	2,002,101,121	.118115			
Gross Tax Levy	6,889,391.75	58,807		Gross Tax Levy	6,889,391.75 (+)
axable of Frozen Items	902,983,590	8,414			
Fax on Frozen Items	1,066,559.17	8,414			
Frozen Taxes	894,248.86	8,414			
-rozen Tax Loss	172,310.31	7,704		Frozen Tax Loss	172,310.31 (-)
ate Ag Penalty Gain	169.89	31			
ate Rendition Penalty Gai	4,214.67	260			
Chapter 313 I&S Gain	00.	0			
ax Levy Gain	4,384.56	291		Tax Levy Gain	4,384.56 (+)
Fotal Tax Levy	6,721,466.00	58,807		Total Tax Levy	6,721,466.00 (=)

Category	Market	Taxable	tems
V/Single Family Residence	2,820,326,896	2,722,406,816	27,239
3/Multifamily Residence	207,137,592	206,957,573	587
Wacant Lot	164,638,441	159,782,846	8,779
)/Ag Land	1,105,987,082	210,681,226	8,848
/Farm & Ranch Improvement	427,776,048	401,336,648	3,338
1/Commercial Real	1,071,489,922	1,069,747,567	2,504
-2/Industrial Real	95,464,269	95,464,269	134
3/Minerals	4,844,605	4,820,680	352
1/Tangible Personal	0	0	0
/Industrial	181,271,681	181,271,681	281
18Commercial Personal	372,593,969	372,540,848	3,512
2/Industrial Personal	302,474,387	300,601,898	351
A/Tangible Other	53,711,784	52,031,414	3,072
\/Intangible	0	0	0
)/Residential Inventory	10,587,720	10,336,256	652
S/Special Inventory Tax	43,406,889	43,406,889	84
K/Totally Exempt Property	7,807,662	1,376,496	93
//Inidentified Category	21,617	21 617	5.639

			WILLIAM ILM DESERVATION
Category	Market	Taxable	Items
Withheld	0	0	0
Uncertifiable	0	0	0
Under Protest	2,685,598	2,685,598	22
Total Withheld	2,685,598	2,685,598	22

		Effective	Effective Tax Rate Data
Category	Market	Taxable	Items
lew Absolute Exemption	6,503,702	0	48
New Partial Exemption	5,480,966	0	224
New Productivity Loss	9,029,461	0	139
Homesite New Improvements	12,065,855	11,309,890	194
Other New Improvements	38,249,467	34,544,650	233
domesite New Personal	0	0	0
Other New Personal	0	0	0

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TEXARKANA COLLEGE 2018 CERTIFIED VALUES

TAXABLE VALUE	5,588,885,816
TAXABLE VALUE OF FROZEN ITEMS	852,248,838
NEW IMPROVEMENTS	64,914,131
FROZEN TAX	858,328
3	
2018 AVG HOME 2017 AVG HOME	99,878 97,305
NEW ABSOLUTE EXEMPTIONS NEW PARTIAL EXEMPTIONS NEW PRODUCTIVITY LOSS	1,634,727 3,135,473 7,477,212
PROTESTED VALUES Hearing date 8/13/18	17,986,617

/age 37 /ear: 2019

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2019/07/22 1:

Jurisdiction: TEXARKANA CULLEGE) . .

Tax Levv	167 628 52	89 005 19	45 895 39	38,904.52	27.857.18	27,163,00	24 200 02	23,303,03	21 442 88	21 222 22	18,828.42	18.600.23	16.544.26	14.590.21	14,405.37	14, 138 46	13.988.06	12,938 79	12.576.68	12,497.97	12,453,71	12,135,41	12 001 26	11,786,38	11,465.73
			•									•													
Taxable Value	141.919.756	75,354,689	38,856,524	32,937,836	23.584.788	22.997.148	20,649,226	20,294,564	18,154,243	17,967,408	15,940,748	15,747,557	14,006,901	12,352,544	12,196,059	11,970,075	11,842,739	10,954,403	10,647,826	10,581,189	10,543,726	10,274,236	10,160,659	9,978,736	9,707,256
Appraised Value	141,919,756	75,354,689	38,856,524	32,937,836	117,812,963	22,997,148	20.649.226	20,294,564	18,154,243	17,967,408	15,940,748	15,747,557	14,006,901	12,352,544	12,196,059	11,970,075	11,842,739	10,954,403	10,647,826	10,581,189	10,543,726	10,274,236	10,160,659	9,978,736	9,744,174
					•																				
Owner	TCI TEXARKANA, INC	AEP SOUTHWESTERN ELEC POWER CO	UNION PACIFIC RAILROAD CO	WEST FRASER WOOD PRODUCTS INC	CHRISTUS HEALTH ARK LA TX	US BANK NAT'L ASSOC, TRUSTEE	ARCONIC INC.	VALOR TELECOM OF TEXAS LP	MPT OF TEXARKANA-STEWARD LLC	RANCHO TEXARKANA INVESTORS LLC	WALMART STORES #01-2123	STERNO PRODUCTS	DILLARD TEXAS FOUR-POINT, LLC	LPG APARTMENTS LP	ARKLATEX REAL ESTATE LP	ORR, WILLIAM GREGG	WALMART STORES #01-0181	BWI COMPANIES INC	GOLDWATER REALTY INC	QUAIL TOOLS LP	KANSAS CITY SOUTHERN RAILWAY	ENCORE MF TEXARKANA LP	PATMOS HOLDING LLC	BOWIE CASS ELECTRIC COOP INC	HUMCO HOLDING GROUP
Owner ID	208376	199939	199969	208386	29287	206739	202844	199974	203922	198356	24784	200292	87236	195112	164519	161507	74854	90019	197661	202856	19/975	185214	191522	199935	190810
Rank	_	7	ო	4	S	9		œ	6	0	-	12	13	4	15	16	17	<u>~</u>	6.7	50	21	22	23	24	75

BOWIE

CENTRAL

APPRAISAL DISTRICT

Value Summary by Local PTD Use Codes

Jurisdiction: TEXARKANA COLLEGE

Page 52 Year: 2019

Local PTD Use Code	State PTD Use Code	Market Value	Taxable Value	Items
SINGLE FAMILY RESIDENCE	A	2,693,015,542	2,601,560,014	23,414
A2/SINGLE FAMILY RESIDENCE	A	67,417,635	63,903,741	1,599
A2L/SINGLE FAMILY RESIDENCE	A	20,554,695	19,467,682	1,166
A2M/SINGLE FAMILY RESIDENCE	A	26,071,208	24,914,004	828
A3/SINGLE FAMILY RESIDENCE	l A	13,140,553	12,772,978	236
Total for A		2,820,199,633	2,722,618,419	27,243
B1/MULTIFAMILY RESIDENCE	В	282,142	198,386	4
B10/MULTIFAMILY RESIDENCE	В	725,098	725,098	2
B11/MULTIFAMILY RESIDENCE	В	2,625,744	2,625,744	2
B12/MULTIFAMILY RESIDENCE	В	2,876,453	2,876,453	6
B14/MULTIFAMILY RESIDENCE	В	918,615	918,615	2
B15/MULTIFAMILY RESIDENCE	В	275,756	275,756	1
B16/MULTIFAMILY RESIDENCE	В	8,939,249	8,939,249	9
B17/MULTIFAMILY RESIDENCE	В	2,251,833	2,251,833	4
B2/MULTIFAMILY RESIDENCE	B	57,856,502	57,760,239	412
B20/MULTIFAMILY RESIDENCE	8	5,425,414	5,425,414	6
B24/MULTIFAMILY RESIDENCE	В	3,717,864	3,717,864	6
B3/MULTIFAMILY RESIDENCE	В	3,430,819	3,430,819	26
B32/MULTIFAMILY RESIDENCE	В	1,462,061	1,462,061	2
B33/MULTIFAMILY RESIDENCE	В	2,335,717	2,335,717	1
B36/MULTIFAMILY RESIDENCE	В	5,157,288	5,157,288	3
B4/MULTIFAMILY RESIDENCE	В	6,503,240	6,503,240	40
B4B/MULTIFAMILY RESIDENCE	В	1,065,574	1,065,574	2
B40/MULTIFAMILY RESIDENCE	B	5,591,427	5,591,427	7
B41/MULTIFAMILY RESIDENCE	В	2,424,237	2,424,237	7
B5/MULTIFAMILY RESIDENCE	В	161,104	161,104	,
PF5/MULTIFAMILY RESIDENCE	В	1,953,650	1,953,650	1
IULTIFAMILY RESIDENCE	В	2,704,517	2,704,517	7
B60/MULTIFAMILY RESIDENCE	В	3,699,344	3,699,344	3
B68/MULTIFAMILY RESIDENCE	В	5,695,022	5,695,022	3
B7/MULTIFAMILY RESIDENCE	В	22,626	22,626	1
B8/MULTIFAMILY RESIDENCE	В	2,544,082	2,544,082	9
B93/MULTIFAMILY RESIDENCE	В	2,037,582	2,037,582	1
B99/MULTIFAMILY RESIDENCE	В	74,454,632	74,454,632	19
Total for B		207,137,592	206,957,573	587
C1A/VACANT LOT	C1	12,216,507	11,743,359	872
C1B/VACANT LOT	C1	15,930	15,930	3
C1C/VACANT LOT	,C1	77,785,186	75,227,228	1,069
C1R/VACANT LOT	C1	37,035,194	36,682,888	4,062
C1S/VACANT LOT	C1	37,594,477	36,119,812	2,783
Total for C		164,647,294	159,789,217	8,789
D1/QUALIFIED AG LAND	D1	574,008,929	94,590,614	5,053
D1A/QUALIFIED AG LAND	D1	16,224,823	9,442,648	199
D1B/QUALIFIED AG LAND	D1		11,572,749	
D1F/QUALIFIED AG LAND	D1	71,534,500		586 17
D1M/QUALIFIED AG LAND	D1	2,609,902 7,289,000	1,298,976	17
D1S/QUALIFIED AG LAND	D1		1,968,648	123
D2/QUALIFIED AG LAND	D1	9,650,489	1,766,754	95
D2A/QUALIFIED AG LAND	D1	328,153,471	70,666,908	2,211
D2B/QUALIFIED AG LAND	D1	12,867,247	2,487,941	83
D2F/QUALIFIED AG LAND	D1	47,159,602 125,707	9,256,970	241
D2M/QUALIFIED AG LAND		125,707	125,707	1
	D1	3,735,176	862,819	48
D2S/QUALIFIED AG LAND	D1	11,522,259	1,865,132	99
CHALIFIED AG LAND	D1	17,283,522	3,616,316	57
QUALIFIED AC LAND	D1	69,182	69,182	1
D3B/QUALIFIED AG LAND	D1	626,850	128,882	. 2
D3S/QUALIFIED AG LAND	D1	2,735,040	621,025	4

BOWIE

CENTRAL

APPRAISAL

DISTRICT

Page 53

Value Summary by Local PTD Use Codes

Jurisdiction: TEXARKANA COLLEGE

Year: 2019

PTD Use Code	State PTD Use Code	Market Value	Taxable Value	Items
JUALIFIED AG LAND	D1	450,418	401,257	26
Total for D		1,106,046,117	210,742,528_	8,846
E1/FARM OR RANCH IMPROVEMENT	Ε	407,784,160	383,752,028	2,858
E2/FARM OR RANCH IMPROVEMENT	E	17,727,630	15,494,910	429
E3/FARM OR RANCH IMPROVEMENT	E	2,136,662	2,006,114	49
E4/FARM OR RANCH IMPROVEMENT	E	127,596	127,596	2
Total for E	i	427,776,048	401,380,648	3,338
F1/COMMERCIAL REAL PROPERTY	F1	1,046,804,306	1,045,061,951	2,415
F1B/COMMERCIAL REAL PROPERTY	F1	24,713,924	24,713,924	89
F2/INDUSTRIAL REAL PROPERTY	F2	93,297,000	93,297,000	131
F2B/INDUSTRIAL REAL PROPERTY	F2	2,167,269	2,167,269	3
Total for F		1,166,982,499	1,165,240,144	2,638
G1/OIL AND GAS	G1	4,844,605	4,820,680	352
Total for G		4,844,605	4,820,680	352
J2/GAS DISTRIBUTION SYSTEM	J2	11,081,253	11,081,253	27
J3/ELECTRIC COMPANY (INCL COOP)	J3	88,750,753	88,750,753	58
J4/TELEPHONE COMPANY (INCL COOP)	J4	21,723,325	21,723,325	37
J5/RAILROAD	J5	52,047,616	52,047,616	46
J6/PIPELINE COMPANY	J6	1,827,095	1,827,095	94
J7/CABLE TELEVISION COMPANY	J7	5,841,639	5,841,639	19
Total for J		181,271,681	181,271,681	281
L1/COMMERCIAL PERSONAL PROPERTY	L1	372,593,969	372,540,848	3,512
L2/INDUSTRIAL PERSONAL	L2	302,474,387	300,601,898	350
Total for L		675,068,356	673,142,746	3,862
M3/TANGIBLE OTHER PER, MOBILE HOME	M1	53,625,695	51,950,325	3,068
Total for M		53,625,695	61,950,325	3,068
C 1/RESIDENTIAL INVENTORY	0	3,387,086	3,135,622	19
ESIDENTIAL INVENTORY	0	7,200,634	7,200,634	633
Total for O		10,587,720	10,336,256	652
S/SPECIAL INVENTORY TAX	S	43,406,889	43,406,889	84
SUB/SUBDIVIDED	Y	21,617	21,617	1,169
Total for S		43,428,506	43,428,506	1,253
X/TOTALLY EXEMPT PROPERTY	XV	2,221,944	230,776	68
XA3/TOTALLY EXEMPT PROPERTY	xv	0	0	2
XC1/TOTALLY EXEMPT PROPERTY	xv	147,140	89,865	23
XD2/TOTALLY EXEMPT PROPERTY	xv	157,886	157,886	2
XFB/TOTALLY EXEMPT PROPERTY	xv	. 0	0	1
XF1/TOTALLY EXEMPT PROPERTY	xv	5,715,531	858,225	6
XL1/TOTALLY EXEMPT PROPERTY	xv	8,646	3,174	2
XL2/TOTALLY EXEMPT PROPERTY	L2	0	0	1
XXX/UNKNOWN	Y	0	0	. 5
Total for X		8,251,147	1,339,926	110
Z/CARRIED AT ACCOUNTS (ALL Z'S)	Y	0	0	4,291
ZJ1/UNIDENTIFIED CATEGORY	Y	0	0	12
ZJ2/UNIDENTIFIED CATEGORY	Y	0	0	4
ZJ3/UNIDENTIFIED CATEGORY	Y	0	0	11
ZJ4/UNIDENTIFIED CATEGORY	Y	0	0	7
ZJ5/UNIDENTIFIED CATEGORY	Y	0	0	3
ZJ8/UNIDENTIFIED CATEGORY	Y	0	0	2
ZL1/UNIDENTIFIED CATEGORY	Y	0 -	0	95
ZL2/UNIDENTIFIED CATEGORY	Y	0	0	26
Total for Z		о	0	4,451
Jurisdiction Total		6,869,866,893	5,833,018,649	65,470

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Texarkana College HB 1495 Requirements Fiscal Year 2019-2020

2	2018-2019 Actual Expenditures		-2020 Budgeted Expenditures
\$	10,223	\$	10,500

HB 1495 from the 86th Legislature added a requirement for proposed budgets to include information on expenditures directly or indirectly influencing or attempting to influence the outcome of legislation.

Total





2019-2020 Texarkana College Employee Handbook and Compensation Plan

This Texarkana College Employee Handbook and Compensation Plan is produced for all employees and community members to provide information about the College's compensation procedures and other employment information.

The purpose of Texarkana College's compensation system is to attract and retain high quality personnel. The President of the College is responsible for the development, maintenance, and administration of employee pay systems in accordance with Board policies and administrative procedures in the Compensation Plan.

This Handbook and Compensation Plan will be updated annually to reflect any changes that are made through the budgetary planning process. The Office of Human Resources, regardless of any possible typographical errors contained in this handbook, shall determine final calculations of all wages and salaries.

The Texarkana College Compensation Plan is available on the College website at http://www.texarkanacollege.edu/human-resources/ and in the Human Resources Office.

Employee Evaluation

All College District employees shall be evaluated in the performance of their duties at least annually. The performance of assigned duties and other job-related criteria shall provide the basis of an employee's evaluation and appraisal. Employees shall be informed of the criteria for which they will be evaluated. The administration of the College District shall develop forms and procedures necessary for facilitation of the evaluation process. Ratings from the evaluation and appraisal process shall be based on the evaluation instrument and cumulative performance data gathered by supervisors throughout the year. All administrators and professional staff shall be evaluated by the appropriate supervisor. (Board Policy DLA-Local). Annual performance appraisals for administrators will be conducted each spring prior to contract recommendations to the Board of Trustees for the following academic year.

Annual performance reviews for non-contracted employees should be complete by June of the academic year.

Supervisors will review each evaluation with the employee, the employee should receive a copy of the evaluation, and the original document will be kept in the employee's confidential personnel file.

For more information on the Faculty and/or Dean Evaluation process, please refer to the TC Faculty Handbook and the Faculty Evaluation Handbook.

Pay Description and Distribution

Texarkana College employees shall be compensated based on assigned positions and the compensation rates as approved by the Board. Jobs are classified for pay purposes on the basis of qualifications and duties as defined by the College, and all employees will be paid based on the salary scale or assigned pay range unless exceptions are granted by the College President.

Annual salary increases will be considered each year during the budgetary planning process. Any increase in salary will be contingent upon the employee receiving an overall satisfactory or above rating on the annual performance appraisal.

Additional stipends or supplemental payments that fall outside the scope of this Compensation Plan may be authorized by the President or designee.

Employees will be paid according to the College's payroll schedule. All employees are paid by Direct Deposit to each employee's bank account on the day of payroll. The payroll schedule for 2019-2020 is as follows:

2019-2020 TC Handbook and Compensation Plan - DRAFT

September 13, 2019	December 13, 2019	March 13, 2020	June 15, 2020
September 30, 2019	December 20, 2019*	March 31, 2020	June 30, 2020
October 15, 2019	January 15, 2020	April 15, 2020	July 15, 2020
October 31, 2019	January 31, 2020	April 30, 2020	July 31, 2020
November 15, 2019	February 14, 2020	May 15, 2020	August 14, 2020
November 29, 2019	February 28, 2020	May 29, 2020	August 31, 2020

*This pay date is scheduled early, instead of being on December 31, 2019

Merit Employee Pay

Merit pay (either as One-Time Payment or Merit Salary Increase) may be approved in excess of contractual amount for an employee or employees for reasons or public purpose that serve in the best interests of the College. (Policy DEA – Legal)

To be eligible for a merit salary increase, an employee must have been employed by the institution of higher education for the six months immediately preceding the effective date of the increase and at least six months must have elapsed since the employee's last merit salary increase.

The employee must have demonstrated meritorious performance evidenced by performance evaluation or have successfully completed a special project of significant importance to warrant special recognition.

Applying for Interdepartmental Transfer

Employees of Texarkana College who apply for a position with another department will not be considered unless the employee has notified their immediate supervisor of their intent to apply.

Job Classifications

All jobs will be classified as exempt or nonexempt in accordance with the federal requirements of the Fair Labor Standards Act. The Office of Human Resources will determine the classification of each position based on the description of assigned job duties and the method of compensation. Generally, an employee is exempt if the employee's primary duties are executive, administrative, or professional as defined in FLSA regulations and is compensated on a salary basis.

All nonexempt employees are required to submit their weekly hours worked to the Office of Human Resources. Nonexempt full-time employees will complete their time sheet at the end of each week, and submit with supervisor signature to HR by Monday of the following week. Part time nonexempt employees submit their time sheets on the 1st and the 16th of each month. In the event that either of these dates fall on a non-work day, then the next work day will be the submittal date.

Overtime

Nonexempt employees who physically work more than 40 hours in any work week will receive overtime compensation at time-and-a-half rates in compensatory time off or pay. A supervisor must approve all overtime worked <u>in advance</u> and is responsible for preventing unauthorized overtime. Nonexempt employees shall not be allowed to work beyond their regular schedule without prior authorization.

Compensatory time may be accumulated up to a maximum limit of 60 hours at full value, and should be taken prior to using other employee leave. An employee shall use compensatory time within the duty year in which it is earned. If an employee has any unused compensatory time remaining at the end of a fiscal year, the employee shall receive overtime pay (TC Board Policy DEA – Local).

2019-2020 Summary of Benefits

Part-time Employees (up to 20 hours weekly) – non-students

Retirement – FICA-Alternative account

- Employee contribution 3.75% of gross earnings
- Employer match contribution 3.75% of gross earnings

Part-time Employees (21 to 29 hours weekly)

Retirement – TRS (Teacher Retirement System)

- Employee contribution 7.7% of eligible gross earnings
- Employer match contribution 7.5% of eligible gross earnings

Benefit-eligible Employees (30 or more hours weekly)

Retirement – TRS (Teacher Retirement System)

- Employee contribution 7.7% of eligible gross earnings
- Employer match contribution 7.5% of eligible gross earnings

Retirement – ORP (Optional Retirement System) Faculty or eligible administrators may select this option

- Employee contribution 6.65% of eligible gross earnings
- Employer match contribution 6.6% of eligible gross earnings

Health Insurance – (contribution amounts subject to increase per ERS)

- Health Select of Texas
 - Employee only \$0 cost to employee, \$624.82 employer contribution (monthly)
 - Employee and Spouse \$358.00 cost to employee, \$982.82 employer contribution (monthly)
 - Employee and Children \$239.70 cost to employee, \$864.52 employer contribution (monthly)
 - Employee and Family \$597.70 cost to employee, \$1,222.52 employer contribution (monthly)

Long Term Disability – Premium paid by the College

Life Insurance – Premium paid by the College for up to 2 times employee annual salary, not to exceed \$45,000

• Employee may opt for additional coverage up to 4 times annual salary

Additional Optional Benefits – employee expense

- Dental
- Vision
- Short Term Disability
- AD&D Insurance
- Dependent Life Insurance
- TSA (Tax-Sheltered Annuity)
- Tex-Flex Account Health Care and Dependent Care
- Charitable Contribution through payroll deduction

Employee Leave

Full Time employees are given 1 sick day per month of employment. 9-Month Faculty are allotted 9 sick days annually, and 12-Month employees are allotted 12 sick days annually. Two of these days can be designated for personal leave. Sick leave is awarded on the 15th of each month.

Employees with 12-Month assignments are allotted 1 vacation day per month for a total of 10 annually. Vacation days are not awarded during the months of July and August. Vacation days are also awarded on the 15th of each month.

Sick leave will accrue year to year, but shall not exceed 90 days total. Vacation days are intended to be used during each academic year awarded, but the employee can carry forward up to 5 vacation days into the next academic year. These carry-over days must be used by December 1st of the following academic year. Exceptions will be made only with administrative approval.

Use of sick and vacation leave shall be done only in 2-hour increments. Vacation time shall be approved prior to time taken.

Faculty on 12-Month assignments will be required to use allotted vacation time during non-instructional days. Exceptions to this can be approved by the Division Dean for those 12-Month Faculty who have extended instructional assignments (i.e. Dual Credit courses).

Catastrophic Leave Bank

The College maintains an annual catastrophic leave bank to provide leave to employees for a catastrophic illness or injury that incapacitates an employee and that creates a financial hardship because the employee has exhausted all accumulated leave.

Definition of Catastrophic Leave

A catastrophic illness or injury is an unforeseeable, unexpected, and undesired condition or combination of conditions and their complications. This type of illness or injury is a life-altering event beyond the employee's control and affords little or no opportunity to consider or plan for the event. A catastrophic illness or injury is of such a severe nature that it directly affects the mental or physical health of the employee, to the extent that it requires the services of a licensed health-care practitioner and subsequent hospital admittance, and, as diagnosed by a licensed health-care practitioner, results in the employee's incapacity to perform his or her job functions for a minimum of 30 calendar days. A catastrophic illness or injury forces the employee to exhaust all leave earned by that employee and to lose compensation from the College District. It includes a condition or event that creates a financial hardship for the employee, i.e., for which the employee is not receiving or cannot receive any other financial benefits. Complications resulting from pregnancy shall be treated the same as any other condition. A catastrophic illness or injury shall not affect an employee's rights or benefits under the Family and Medical Leave Act, temporary disability leave, or personal illness leave.

Bank Year

The bank year for the College's catastrophic leave bank is September 1 through August 31.

Full-Time Personnel

Full-time personnel, for purposes of the catastrophic leave bank, means College employees who are eligible to accrue sick and/or vacation leave.

Day

For purposes of the catastrophic leave bank, "day" means an employee workday unless otherwise specified.

Bank Membership

All full-time personnel may become members of the bank. An employee must be a member in order to receive bank leave. Membership is voluntary. An employee's donation to the bank of leave hours equivalent to one workday of sick leave per bank year shall establish membership in the bank. An employee hired prior to the beginning of the bank year shall enroll and make the minimum donation to the bank by the beginning of each bank year in order to be eligible for bank benefits during that year. An employee hired after the start of the bank year shall have 30 calendar days from the initial date of hire to enroll and make the minimum donation to the bank.

Loss of Bank Membership

An employee shall lose membership in the bank when:

- 1. Employment with the College District ends through termination or resignation;
- 2. Membership is canceled by the employee; or
- 3. The employee has taken a leave of absence as allowed by Board policy.

Bank Leave

The bank begins each bank year with zero leave. Unused bank leave during any given bank year shall not be carried over into the succeeding bank year but, instead, shall be extinguished. The maximum number of bank leave for any given bank year shall not exceed the total number of members in the bank for that year. If all leave donated to the bank for any given bank year is depleted prior to the end of that year, the bank shall terminate for that year. Donated bank leave shall become the property of the College District. Donations shall not be returned, refunded, or reimbursed to the donor member under any circumstances, including, but not limited to, voluntary cancellation of membership in the bank.

Request for Award of Bank Leave

Members shall request in writing an award of bank leave only after all other accumulated leave has been exhausted. Conditional requests for an award of bank leave may be submitted if it is reasonably anticipated that the catastrophic illness will result in the exhaustion of all other accumulated leave. An initial award of leave bank hours up to the equivalent of 30 workdays may be granted for each separate catastrophic illness or injury. If a member fails to recover within the first 30 days, the member may apply for additional bank leave. However, no member shall be eligible for more leave bank hours than the equivalent of 60 workdays for one or more catastrophic illnesses or injuries during a bank year. Additionally, no member shall be awarded more leave bank hours than the equivalent of 60 workdays over one or more bank years for the same catastrophic illness or injury.

Administrative Regulations

Members shall follow regulations promulgated by the administration setting forth the procedures and appropriate forms for enrolling in the bank, canceling bank membership, and requesting an award of bank days.

Catastrophic Leave Bank Committee

The catastrophic leave bank committee shall approve or disapprove all requests for bank leave. The committee shall consist of the Faculty Association President, the Vice President of Administrative Services, the Vice President of Finance, and the Vice President of Instruction. The committee may request that the applicant appear and substantiate the request with pertinent documentation of the catastrophic illness or injury and financial hardship.

Appeal

All decisions regarding the catastrophic leave bank may be appealed in accordance with DGBA(LOCAL), beginning with the College President or designee.

For more information on employee leave, see policy DEC(LOCAL).

Work Calendars

9-Month Faculty

Assignment Work Days - 162

12-Month Faculty

Assignment Work Days - 223

12-Month Administrative and Office Staff

Assignment Work Days - 227

12-Month Facilities and Security Staff

Assignment Work Days - 236

Aug. 15, 2019- May 18, 2020

(Eligible for all scheduled holidays)

Aug. 15, 2019 – August 10, 2020

(Eligible for all scheduled holidays)

September 1, 2019 – August 31, 2020

(Eligible for all scheduled holidays)

September 1, 2019 – August 31, 2020 with 15 Paid Holidays:

Sept. 2, 2019, Nov. 27-29, 2019, Dec. 23-25, 31, 2019

Jan. 1, 2020, Jan. 20, 2020, Mar. 18-20, 2020

May 25, 2020 and Jul. 3, 2020

2019-2020 TC Holidays

Labor Day – September 2, 2019

Thanksgiving – November 25-29, 2019

Christmas – December 23-January 3, 2020

MLK Day - January 20, 2020

Spring Break – March 16-20, 2020

Memorial Day – May 25, 2020

Independence Day – July 3, 2020

2019-2020 Faculty In-service Days

August 15 & 16, 2019

January 16 & 17, 2020

2019-2020 Graduation Dates

December 17, 2019

May 19, 2020

Semester Begin and End Dates

<u>Term</u>	<u>Begin</u>	<u>End</u>
Fall, 2019	August 19, 2019	December 13, 2019
Workforce Spring, 2020	January 13, 2020	May 15, 2020
Spring, 2020	January 21, 2020	May 15, 2020
LVN & Workforce Summer, 2020	May 18, 2020	August 7, 2020
Summer 1 (5-week), 2020	June 1, 2020	July 2, 2020
Summer 2 (5-week), 2020	July 6, 2020	August 7, 2020

2019-2020 Texarkana College Administrative Pay Categories

<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
\$60.000	\$74.100	\$90.000

<u>Category P1 - Department Administration</u>

Controller

Database Administrator

Director of Admissions

Director of Adult Education

Director of Campus Police / Chief of Police

Director of Continuing Education

Director of Financial Aid

Director of Purchasing & Staff Accountant

Director of TexAmericas Center

Executive Director of Academic Affairs

2019-2020 TC Handbook and Compensation Plan - DRAFT

Executive Director of Business Development

Executive Director of Library Services / TRIO

Manager Bookstore

Manager Business Office

Network Systems Administrator

Registrar / Director of Advising

<u>Category P2 – Executive Administration</u>

Director of Facility Services

Director of Institutional Advancement

Director of KTXK Radio

Executive Director and Development Officer for Foundation

Executive Director of President/Board Operations

<u>Category P3 – Division/Student Administration</u>

CIO / Dean of Business and Social Sciences

Dean of Health Sciences

Dean of Liberal and Performing Arts

Dean of STEM

Dean of Students

Dean of Workforce and Continuing Education

Category P4 - Executive Leadership

Vice President of Administrative Services

Vice President of Finance

Vice President of Information Technology

Vice President of Instruction

2019-2020 Texarkana College Professional and Support Employee Pay Categories

\$66,000

\$85,000

\$105,000

\$84,700

\$94,300

\$139,300

\$102,000

\$105,000

\$160,000

Category PS1- Campus Security / Facility Services Facilities and Security Staff	Yearly Hourly	<u>Minimum</u> \$20,800 \$10.00	<u>Average</u> \$27,200 \$13.08	<u>Maximum</u> \$42,000 \$20.19
Category PS2 – Office and Program Services Administrative Assistant Bookstore/Bistro Staff Enrollment Services Staff Library / TRIO Staff Switchboard Operator	Yearly Hourly	\$22,000 \$10.58	\$30,800 \$14.81	\$40,000 \$19.23
Category PS3 – Business, Campus, and IT Services Business Office / HR Enrollment Services Pinkerton Recreation Center Radio Reporter - KTXK Technical Support	Yearly Hourly	\$26,000 \$12.50	\$33,900 \$16.30	\$44,000

9-2020 TC Handbook and Compensation Plan - DRAFT				
Category PS4 – Instructional and Student Support	Yearly	\$26,000	\$37,000	\$49,000
Business Development	Hourly	\$12.50	\$17.79	
Educational Specialist				
Lab Assistant - Workforce				
Research				
Retention and Recruitment				
<u>Category PS5 – Police / Facility Services Management</u>	Yearly	\$40,000	\$47,300	\$67,000
Facilities Custodial Supervisor				
Facilities Specialist				
Police Officer				

Yearly

\$46,000 \$56,500

\$69,000

<u>Category PS6 – Program Management</u> Allied Health

Business Office Management

Enrollment Services Management

Graphic Design

Librarian

Payroll

Technology Systems Management

Testing Center

Teacher Assistant

2019-2020 Texarkana College Part-Time Employee Pay Grades

<u>2019-2020 Texarkana Goneye Pa</u>	<u>II-TIIIIE EIII</u>	<u>pioyee Pay</u>	Graues	
		<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
Category PT1 - Part-Time Clerical and Support	Hourly	<i>\$7.25</i>	<i>\$7.75</i>	\$9.99
Office Clerical				
Peer Tutor				
Pinkerton - Lifeguard				
Pinkerton - Reception				
Radio Station				
Student Workers				
Category PT2 - Part-Time Specialized Support Lab/Bistro Assistant Office Clerical - Specialized Professional Tutor Radio Host - KTXK Security / Facility Services Testing Proctor	Hourly	\$10.00	\$11.90	\$16.99
Category PT3 - Part-Time Professional Support Adult Education Instruction Advisement/Retention Business / Health Professional Fire Academy / EMT Instructor Police Officer / Evening Administrator Professional Counselor Substitute Instructor	Hourly	\$17.00	\$25.76	\$50.00

^{*}Other Salary or hourly rates may be determined by assignment and approved by the College President or Designee.

2019-2020 Texarkana College Salary Schedule for 9-Month Faculty

Years of Completed Experience	Less than Bachelors	Bachelors	Masters	Masters +24	Masters +48	Doctorate
0	\$32,744	\$37,109	\$43,658	\$45,738	\$47,815	\$50,466
1	\$33,300	\$37,740	\$44,400	\$46,482	\$48,556	\$51,206
2	\$33,865	\$38,380	\$45,153	\$47,239	\$49,309	\$51,958
3	\$34,429	\$39,020	\$45,905	\$47,993	\$50,068	\$52,714
4	\$34,997	\$39,663	\$46,663	\$48,749	\$50,827	\$53,469
5	\$35,568	\$40,310	\$47,423	\$49,501	\$51,578	\$54,220
6	\$36,132	\$40,949	\$48,176	\$50,260	\$52,336	\$54,976
7	\$36,701	\$41,595	\$48,935	\$51,016	\$53,096	\$55,738
8	\$37,266	\$42,234	\$49,687	\$51,767	\$53,845	\$56,491
9	\$37,831	\$42,876	\$50,441	\$52,531	\$54,603	\$57,245
10	\$38,403	\$43,523	\$51,204	\$53,281	\$55,379	\$58,009
11	\$39,252	\$44,486	\$52,336	\$54,456	\$56,491	\$59,136
12	\$39,677	\$44,968	\$52,903	\$55,002	\$57,060	\$59,703
13	\$40,102	\$45,449	\$53,469	\$55,548	\$57,630	\$60,270
14	\$40,527	\$45,931	\$54,036	\$56,116	\$58,194	\$60,839
15	\$40,952	\$46,412	\$54,603	\$56,685	\$58,757	\$61,409
16	\$41,377	\$46,895	\$55,170	\$57,250	\$59,326	\$61,971
17	\$41,803	\$47,377	\$55,738	\$57,815	\$59,893	\$62,533
18	\$42,227	\$47,857	\$56,303	\$58,383	\$60,457	\$63,102
19	\$42,651	\$48,337	\$56,868	\$58,950	\$61,023	\$63,670
20	\$42,942	\$48,666	\$57,255	\$59,328	\$61,402	\$64,049
21	\$43,231	\$48,995	\$57,642	\$59,705	\$61,782	\$64,427
22	\$43,521	\$49,324	\$58,029	\$60,083	\$62,162	\$64,806
23	\$43,812	\$49,655	\$58,554	\$60,459	\$62,537	\$65,182
24	\$43,812	\$49,655	\$58,554	\$60,837	\$62,914	\$65,559
25	\$43,812	\$49,655	\$58,554	\$61,215	\$63,290	\$65,936
26	\$43,812	\$49,655	\$58,554	\$61,592	\$63,670	\$66,314
27	\$43,812	\$49,655	\$58,554	\$61,971	\$64,050	\$66,692
28	\$43,812	\$49,655	\$58,554	\$62,348	\$64,430	\$67,069
29	\$43,812	\$49,655	\$58,554	\$62,773	\$64,808	\$67,447
30	\$43,812	\$49,655	\$58,554	\$63,197	\$65,185	\$67,824
31	\$43,812	\$49,655	\$58,554	\$63,621	\$65,563	\$68,202
32	\$43,812	\$49,655	\$58,554	\$64,101	\$65,940	\$68,579
33	\$43,812	\$49,655	\$58,554	\$64,101	\$66,319	\$68,958
34	\$43,812	\$49,655	\$58,554	\$64,101	\$66,697	\$69,336
35+	\$43,812	\$49,655	\$58,554	\$64,101	\$67,086	\$69,687

2019-2020 Texarkana College Salary Schedule for 12-Month Faculty

	<u> 2019-2020 1</u>	<u>exarkana co</u>	<u>ileye Salary</u>
Years of Completed Experience	Less than Bachelors	Bachelors	Masters
0	\$43,658	\$49,480	\$58,211
1	\$44,400	\$50,320	\$59,200
2	\$45,153	\$51,174	\$60,205
3	\$45,905	\$52,026	\$61,207
4	\$46,663	\$52,885	\$62,217
5	\$47,423	\$53,746	\$63,230
6	\$48,176	\$54,599	\$64,234
7	\$48,935	\$55,461	\$65,247
8	\$49,687	\$56,312	\$66,249
9	\$50,441	\$57,168	\$67,256
10	\$51,204	\$58,031	\$68,272
11	\$52,336	\$59,315	\$69,782
12	\$52,903	\$59,956	\$70,537
13	\$53,469	\$60,599	\$71,293
14	\$54,036	\$61,241	\$72,048
15	\$54,603	\$61,884	\$72,804
16	\$55,170	\$62,526	\$73,560
17	\$55,738	\$63,170	\$74,316
18	\$56,303	\$63,810	\$75,070
19	\$56,868	\$64,450	\$75,824
20	\$57,255	\$64,889	\$76,340
21	\$57,642	\$65,327	\$76,856
22+	\$58,029	\$65,766	\$77,371

Years of service for 9- and 12-month Faculty will be awarded as follows:

- Teaching at the College level (Texarkana College or other higher education institution) will accumulate exact years of service without limit.
 Assignment must be full-time equivalent.
- Teaching in the public schools (K-12) will award 1 year of service for every two years of teaching. The maximum is 5 years of service that can be accumulated. Assignment must be full-time equivalent.
- Full-Time work experience that directly relates to the instructor's teaching assignment will award 1 year of service for every two years of work experience. The maximum is 5 years of service that can be accumulated.

Each of the three areas listed above will be combined for total years of service.

Administrative exceptions to these criteria can be considered by the College President or Designee.

2019-2020 Texarkana College Adjunct / Overload Course Pay

1-hr credit courses (standard)	\$600
1-hr credit courses (exceptions)	
PHED 1-hr courses	\$800
DRAM 11xx, 21xx	\$1,600
2-hr credit courses (standard)	\$1,200
3-hr credit courses (standard)	\$1,800
3-hr credit courses (exceptions)	
CDEC 1317, 2322, 2324	\$2,000
ACNT 1311	\$2,200
ARTC, ARTS (not ARTS 1301)	\$2,200
Computer courses (not ITNW 1351)	\$2,200
DRAM 1330,1351,1352	\$2,200
CDEC 1313	\$2,400
4-hr courses (standard)	\$2,400
4-hr courses (exceptions)	
ITCC	\$3,000
MATH 1442	\$3,000
Science courses	
lecture	\$1,800
lab (3 hrs)	\$1,200
·	
lab (4 hrs)	\$1,600
special topics lab (7 hrs)	\$2,800
Music Instruction (MUAP, MUEN)	Per Student

<u>Dual Credit Instruction</u>		
Lecture (per credit hour)	\$550	
Lab (2/3 of lecture rate)	\$367	
Health Sciences Clinical pay	М	В
VN 1st Semester Clinical (288 CH)	\$10,080	\$8,640
VN 2nd Semester Clinical (256 CH)	\$8,960	\$7,680
VN 3rd Semester Clinical (320 CH)	\$11,200	\$9,600
ADN 1st Semester Clinical (144 CH)	\$5,040	\$4,320
ADN 2nd Semester Clinical (192 CH)	\$6,720	\$5,760
ADN 3rd Semester Clinical (192 CH)	\$6,720	\$5,760
ADN 4th Semester Clinical (256 CH)	\$8,960	\$7,680
ADN Transition Clinical (48 CH)	\$1,680	\$1,440
ADN Tran. Clinical/Theory (128 CH)	\$4,480	\$3,840
B=Less than Masters Degree M=Masters D		Masters Degree

LLB courses are paid based on weekly contact hours (time spent in class)

Courses not included on this list will be paid with consideration to SCH and contact hours.

All TC Course Rates are based on the minimum class size (12 students). Courses that do not meet the minimum criteria will be prorated on a perstudent basis. Example: the per-student rate for a 3CH course is \$1800/12 = \$150.

Administrative exceptions to these criteria can be considered by the College President or Designee.

TEXARKANA COLLEGE

TUITION & MANDATORY FEES



T	
TEXARKANA COLLEGE	

TUITION:	
In-District	

In-District	
Out-of-Dist	rict
Non-Reside	ent

FEES:	
	Ī

General Fee (per hour)
Student Service Fee (per hour)
Registration Fee (per student)
Public Safety Fee (per student)
Out-of District Fee (per hour)
Non- Resident Fee (per hour)

HOW MUCH DOES IT COST?

In-District	
Out-of-District	
Non-Resident	

DUAL CREDIT FEES:

Classes held on ISD Campus:

In-District Out-of-District Non-Resident

Academic: In-District

Out-of-District
Non-Resident
Workforce:
Classes held on TC Campus:
In-District
Out-of-District
Non-Resident
Non- Funded Course Fee

Fall 2018-19	Fall 2019-20

Academic &		Academic &		
Workforce Tuition		Workforce Tuition		
per Seme	ster Hour	per S	Semester Hour	
\$	54	\$	56	
\$	56	\$	60	
\$	57	\$	65	

Fees	Fees Fees		
\$ 30)	\$	31
\$	5	\$	5
\$ 30)	\$	30
\$ 20)	\$	20
\$ 52	2	\$	52
\$ 102	2	\$	102

Per 12 Semester		Per 12 Semester	
Credit Hours		Credit Hours	
\$ 1,118		\$	1,154
\$ 1,766		\$	1,826
\$ 2,378		\$	2,486

D	C Fees	DC Fees
\$	100	\$ 100
\$	125	\$ 125
\$	150	\$ 150
	_	
\$	300	\$ 300
\$	325	\$ 325
\$	350	\$ 350
\$	150	\$ 150
\$	125	\$ 125
\$	150	\$ 150
\$	175	\$ 175

Texarkana College

Community & Business Education

Community & Business Education (CBE) Pricing Guidelines 2019-2020

The following pricing model is based upon known direct costs (instructor hourly wage and course materials, etc.) and indirect costs (institutional overhead).

Tuition Pricing Procedures:

- A. Determine instructor qualifications required for the course. Base rate of pay on required qualifications, credentials, degree and/or experience.
- B. Determine required number of hours required to meet course requirements.
- C. Multiply the number of hours required times the hourly rate to determine instructor fee.
- D. Determine cost of course materials (textbooks, workbooks, online access, etc.) times projected number of students.
- E. Determine proper building use fee based on projected number of students.
- F. Prepare projected profit projection based on number of students multiplied times course fee to determine if all expenditures (instructor fee, course materials, bldg. use fee, etc.) will be covered with a minimum \$50 profit.
- G. If necessary, adjust projection to determine minimum number of students and minimum course fee required.

The minimum tuition for CBE classes held on a college campus site is \$25 per student. Classes held off-campus for CPR, ACLS and First Aid will be charged a \$10 minimum per student fee.

The above procedures will be used to determine the tuition charged for CBE classes. Deviations from the above policy may be approved by the VP of Administrative Services, VP of Finance or VP of Instruction.

Note: Personal Enrichment Instructors from 2012 are grandfathered under the prior 70/30 profit procedures.

For noncredit courses, any full-time employee of the College District, his or her spouse, and/or dependent children shall receive a 15 percent discount from the course fee.

Some Continuing Education classes listed in our schedule will receive a 15% discount for senior citizens (ages 60 and over). Excludes: CPR, First Aid, ACLS, and Allied Offerings (except seminars), Workforce/Business Development Courses, Truck Driving, Fire Academy, and the EMT Basic/Hybrid classes.