

inal Draft



TABLE OF CONTENTS

DISTRICT PROFILE

Board of Trustees	1
Administration	2
Mission Statement & Institutional Beliefs	3
Strategic Plan 2018-2020	4-12

BUDGET DATA

Executive Review	
Budget Calendar	14
Budget Summary	15-16
Certified Appraised Values	17
Principal Taxpayers	
Local Tax Revenue	19
State Appropriations	20
Revenue by Source	21
Expense by Function	
Capital Projects Budget	23

SUPPORTING DATA

Formula Appropriations 2020-21 Biennium	24-30
Certified Taxable Values from Bowie Central Appraisal District	31-42
HB 1495	43

APPENDIX A

Texarkana College 2019-20 Employee Handbook & Compensation Plan	44-54
Tuition & Mandatory Fees	55-56

DISTRICT PROFILE



BOARD OF TRUSTEES

Mr. Kyle Davis President

Mrs. Kaye Ellison Vice President

Mrs. Jane Daines Secretary

Mr. Ernie Cochran

Mrs. Anne Farris

Mr. George Moore

Mr. Derrick McGary



ADMINISTRATION

Dr. Jason Smith, Ed.D President

Kim Jones, CF Vice President of Fi		Donna McDaniel Vice President of Instruction	Mike Dumdei Vice President of Information Technology	Phyllis Deese Vice President of Administrative Services
Katie A	Andrus	TC Fou	ndation Executive Director	velopment Officer
Ricky	Boyette		Director of	Facilities Services
Dixon	Boyles		C.I.O./Dean of Business	& Social Sciences
Cat He	oward			Dean of STEM
Suzy In	win	Directo	or of Institutional Advancement &	Public Relations
Robert	Jones			Dean of Students
Steve M	Mitchell		Director of KTZ	XK Radio Station
Mindy	Preston		Executive Assistan	t to the President
Court	1ey Shoalmir	e	Dean o	f Health Sciences
Brando	on Washingto	on	Dean of Workforce & Conti	nuing Education
Mary I	Ellen Young .		Dean of Liberal &	~ Performing Arts



MISSION STATEMENT

Advancing our community through attainable higher education and lifelong learning.

INSTITUTIONAL CORE VALUES & BELIEFS

Opportunity

Our highest priority is increasing the number of people with higher education credentials in our region.

Excellence

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Community

Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

Success

TC is committed to student success and completion.









Advancing our community through attainable higher education and lifelong learning.



JULY 1, 2020

Texarkana, TX- Today, the Texarkana College Foundation announced reaching a milestone of \$10 million in assets that secures the viability of the prestigious Presidential Scholarship program for years to come. The announcement is great news for college-bound area high school students who have worked hard to earn a spot in the top tier of their graduating class. The scholarship covers the full cost of tuition, fees and books for qualified students for up to two years. Texarkana College President James Henry Russell said the community's trust and support of TC led to the fulfillment of the strategic goal for the Foundation.

"Our community has rallied in support of local students by giving generously to the TC Foundation," said Russell. "With donor support, these scholarship recipeitns will be able to earn a college degree or certificate that will help them get a great start on their career goals without student loan debt."

Russell said the boost in Foundation funds allows TC to move the needle toward reaching the state's higher education goal of 60x30TX.

"TC's mission is to advance our community through attainable higher education and lifelong learning," said Russell. "We believe that by adhering to our institution's core values of opportunity, excellence, community, and success, we will continue to increase the number of people with higher education credentials in our region and reach the Texas Higher Education Board's 60x30TX regional target goals."

Since 2018, TC has taken a leadership role in the THECB's 60x30TX initiative by providing planning and administrative support for colleges within the Upper East Region to fulfill regional target goals. TC has met the 2020 stretch goal of 1,244 student completers this year and is on pace to meet the goal of 1,547 student completers by 2025.

TC has made changes to its schedules and programs to make them more accessible. More economically disadvantaged students in Bowie County high schools have affordable access to dual credit courses, including the newly expanded Leadership Frameworks class. At-risk high school students now have direct access to college-level advisors who provide guidance through learning communities to prepare students for transition into college, academic success, and career exploration. Since 2018, TC has offered more than half of the core curriculum courses through compressed, 8-week terms, giving students greater flexibility in scheduling. TC has also broadened its tutoring services to include more specialized subject areas.

"Our tutoring will cover more subject areas and more flexible time slots to better align with students' needs and schedules," said Dr. Donna McDaniel, TC's Vice President of Instruction. "More and more students take dual credit courses and are ready to take advanced courses when they come to TC full-time. We want to make sure they have the support they need to succeed."

Over the last two years, the Health Sciences division has expanded its course offerings to include night and weekend options.

"Providing a skilled and ready workforce to support regional economic development efforts is a top priority for TC," said Russell. "The 2018 launch of the AR-TX REDI initiative has brought new commerce to the region, which requires a pipeline of trained workers. TC is showing prospective businesses looking to locate in our area that we have the training opportunites and educated workforce to meet their needs."

To make sure TC's training and instruction meets the demands of today's competitive jobs, instructional spaces at TC have been updated and renovated. This campus-wide effort is part of a longrange capital improvement plan to enhance facilities, increase safety and security, and assure compliance with ADA standards.

"Excellence in instruction, financial management, and facilities provides a safe and secure learning environment here at TC," said Russell. "The quality of instruction provided by our faculty members is unmatched in this region and students thrive from their commitment to success and completion goals. TC is without a doubt, a great place for any student to start, or start over."



- TC will enhance, upgrade and renovate facilities to meet state and federal ADA compliance standards and to modernize instructional space.
- TC will be actively involved in a regional economic development effort by June 30, 2020.
- The TC Foundation will reach \$10 million in assets.

7

CORE VALUES & BELIEFS

Opportunity

Our highest priority is increasing the number of people with higher education credentials in our region.

Excellence

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Community

Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

8

Success

TC is committed to student success and completion.



Our highest priority is increasing the number of people with higher education credentials in our region.

Our goals:

- TC will increase enrollment of economically disadvantaged dual credit students to 450 within Bowie County by 2020.
- The Learning Frameworks class will be piloted to economically disadvantaged dual credit students and will then be scaled to all dual credit students.
- TC will meet 60x30TX goals set by the Texas Higher Education Coordinating Board and will continue to lead the Upper East Texas Region in region-wide efforts to meet 60x30TX goals.

9



Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Our goals:

- TC will allocate resources to ensure campus safety and security, including acquiring properties extending from Tucker Street toward New Boston Road.
- TC will enhance, upgrade and renovate facilities to meet state and federal ADA compliance standards and to modernize instructional space.



Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

Our goals:

- The TC Foundation will reach \$10 million in assets.
- TC will be actively involved in a regional economic development effort by June 30, 2020.



TC is committed to student success and completion.

Our goals:

- Health Sciences programs will be expanded and will include night and weekend offerings.
- TC will offer at least 50% of the core curriculum in 8-week terms by 2020.
- TC will launch and promote expanded tutoring services in specialized fields.

BUDGET DATA



EXECUTIVE REVIEW

The following documents provide summaries of the Texarkana College's 2019-2020 budget. The schedules detail projected revenue of \$43,505,866 for 2019-2020 when all funds are considered. This includes local tax revenue, state and federal funds and other sources, such as our auxiliary funds. Local M&O tax revenue is projected to be \$6,713,477 and State Funding revenue, including benefit funding, is projected to be \$9,261,699.

The following significant estimates or projections are integral to the preparation of this budget:

- Enrollment remains constant from the 2018-2019 school year to the 2019-2020 school year.
- Total PELL and Student Loan revenues and expenditures are estimated at \$12,000,000.
- Tax revenue is based upon certified values provided to the college by Bowie Central Appraisal District in July of 2019. Tax Revenue is based on the current tax rate of \$.118115.

Using the projected revenue of \$43,505,866 and estimated expenditures of \$43,426,274 for all funds, we are projecting a budget surplus of \$79,592 for the year ending August 31, 2020.

This Final Draft budget was prepared based on information available as of August 26, 2019, and will be revised and updated as additional information becomes available.

Texarkana College Budget Calendar Fiscal Year 2019-2020

Jan Mar. 2019:	Assess needs and develop goals and plans for 2019 - 20
March - May 2019:	Divisions and Departments prepare budgets
April - May 2019:	Division and Department budgets completed and returned for review Development of personnel budget Preparation of First Draft of budget
June 2019:	First Draft Budget presented to the Board of Trustees
July 2019:	Second Draft Budget presented to the Board of Trustees
July 25, 2019:	Certified Appraised Values received from Bowie Central Appraisal District
August 2019:	Final Draft of Budget presented to the Board of Trustees Two Public Hearings on Budget/ProposedTax Rate Board Approval of Budget and Tax Rate

	20	2018-19		2019-20	D	Difference
INCOME	Bu	Budget	Final I	Final Draft Proposed	Final D ₁	Final Draft vs. 2018-19
Tuition, Taxes and Fees	⇔	16,314,127	⇔	16,979,527	⇔	665,400
State Appropriations		8,976,086		9,261,699		285,613
Federal & State Grants and Contracts		13,790,333		13,797,240		6,907
Auxiliary Services Income		1,870,000		1,852,000		(18,000)
Misc. Other Income		1,363,060		1,615,400		252,340
Total Income	⇔	42,313,606	⇔	43,505,866	⇔	1,192,260
EXPENSE						
Instruction		13,246,641		13,464,301		217,660
Academic Support		2,550,118		2,604,338		54,220
Student Services		2,277,020		2,363,352		86,332
Institutional Support		4,395,041		4,668,896		273,855 *
Operation and Maintenance of Plant		3,032,115		3,501,875		469,760
Scholarships and Fellowships		12,825,000		12,825,000		ı
Auxiliary Enterprises		1,829,203		1,843,087		13,884
Total Expense		40,155,138		41,270,848		1,115,710
NET- Before Jenzabar, Depreciation and Donations		2,158,468		2,235,018		76,550
Less: Torochen Entermeise Docorress Creteren		200 671		795 LUC		¥ K03
Junzabat Latter Prise resource of stead		1 916 238		1 948 062		31.824
		2,116,909		2,155,426		38,517
NET Projected Income (Loss)	\$	41,559	\$	79,592	\$	38,033
Capital Projects Budget	\$\$	2,141,879	↔	8,730,878	\$	I
TC3 Flow Through -Fiscal Agent	€				ŧ	
1 C5 Revenue TC3 Expenditures	≁ ↔	(2,250,000) 2.250.000	÷+ ↔	(2,250,000) 2.250,000	n n	1 1
Total Flow Through TC3	- (-	=		- (
O	=				=	

Final Draft Proposed as of 8/26/2019

TEXARKANA COLLEGE 2019-20 BUDGET

* HB 1495 Requirements included in Supporting Data

	2019 By Major Fun	2019-20 BUDGET Fund Groups as of	2019-20 BUDGET By Major Fund Groups as of 8/26/2019				
			Federal &			Ļ	Total
INCOME	Unrestricted	icted	State Grants	ł	Auxilliary	Coi	Combined
Tuition, Taxes and Fees	\$	16,979,527	- -	\$		\$	16,979,527
State Appropriations		9,261,699			·		9,261,699
Federal & State Grants and Contracts		ı	13,797,240	40	I		13,797,240
Auxiliary Services Income					1,852,000		1,852,000
Misc. Other Income		1,615,400			I		1,615,400
Total Income	2.	27,856,626	13,797,240	40	1,852,000		43,505,866
EXPENSE							
Instruction	1	12,760,904	703,397	70			13,464,301
Academic Support		2,604,338			I		2,604,338
Student Services	•	1,444,509	918,843	43	·		2,363,352
Institutional Support	7	4,668,896			ı		4,668,896
Operation and Maintenance of Plant		3,501,875			I		3,501,875
Scholarships and Fellowships		650,000	12,175,000	00	I		12,825,000
Auxiliary Enterprises		ı			1,843,087		1,843,087
Total Expense	6	25,630,521	13,797,240	40	1,843,087		41,270,848
NET - Before Jenzabar and Depreciation		2,226,105			8,913		2,235,018
Less: Jenzabar Enterprise Resource System		207,364					207,364
Depreciation Expenses		1,948,062			ı		1,948,062
NET Projected Income (Loss)	\$	70,679	ب	€;	8,913	(\$)	79,592
× •							

TEXARKANA COLLEGE

Assessed Valuation	5,830,099,126	5,588,885,816	5,403,095,174	5,292,709,698	5,191,936,333	5,115,728,940	5,074,622,874	
Fiscal Year	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	Note: Protested values as of July 2019 are \$2,685,598.

Assessed Valuation of Taxable Property

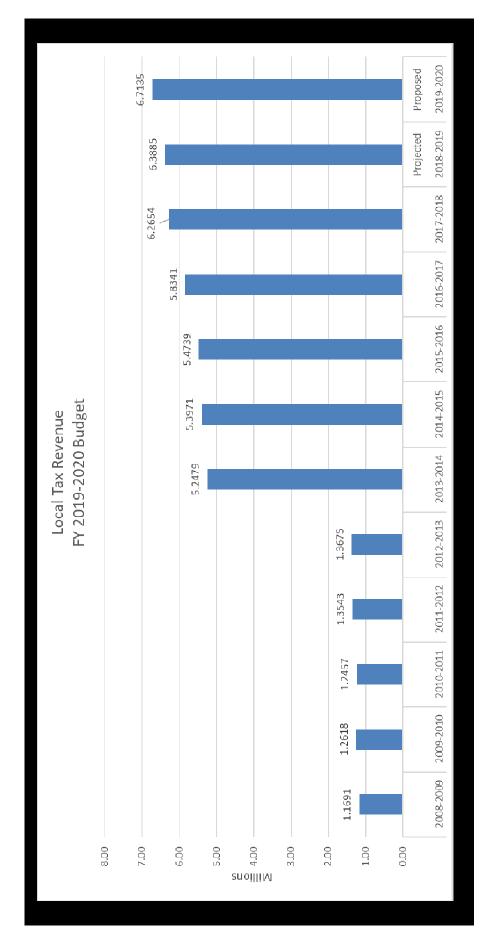
Texarkana College

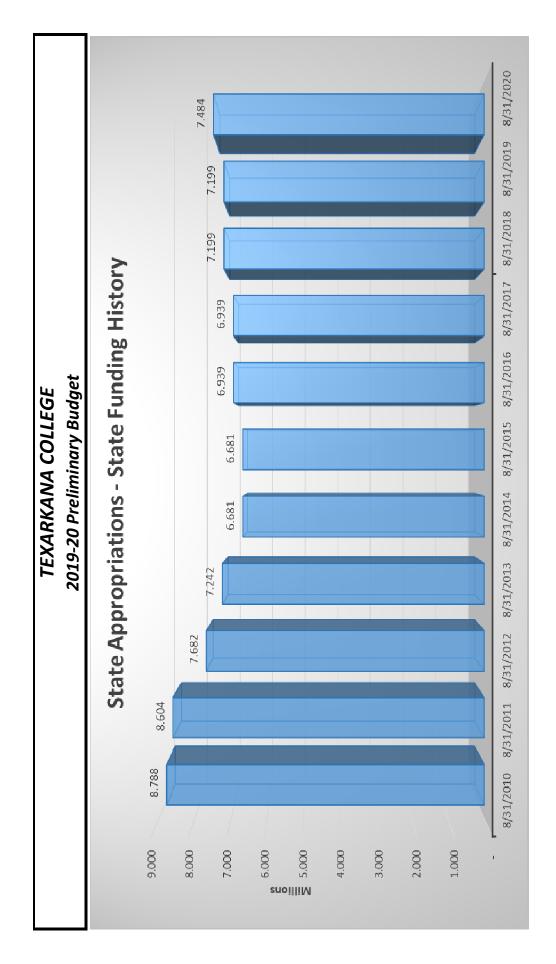
TEXARKANA COLLEGE

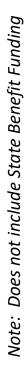
Principal Tax Payers

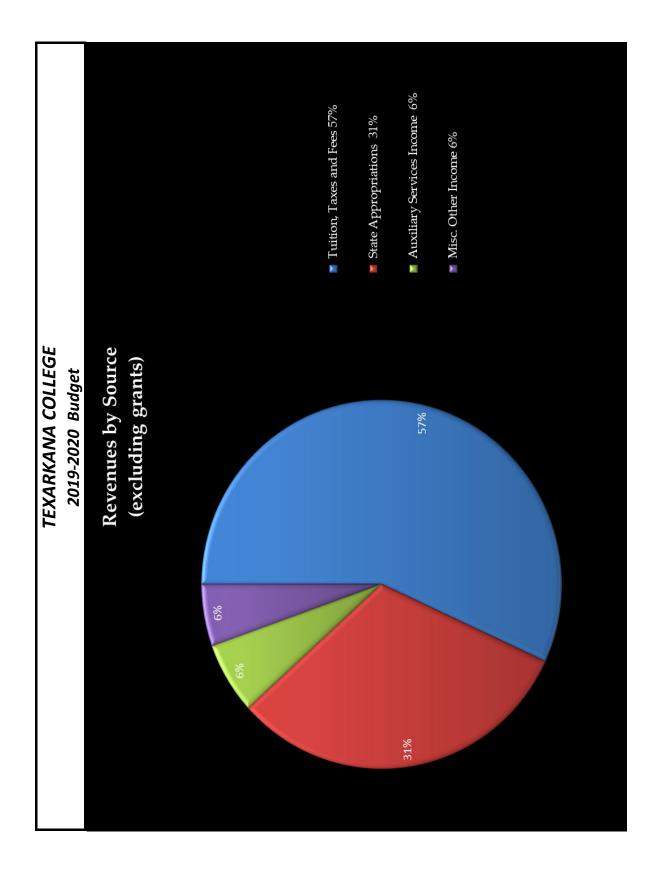
TCI Texarkana, Inc	141,919,756
AEP SOUTHWESTERN ELEC POWER CO	75,354,689
Union Pacific Railroad Co.	38,856,524
West Frazer, Inc	32,937,836
CHRISTUS HEALTH ARK LA TX	23,584,788
US BANK NAT'L ASSOC. TRUSTEE	22,997,148
Arconic Inc.	20,649,226
Valor Telecom of Texas, LP	20,294,564
MPT OF TEXARKANA-STEWARD LLC	18,154,243
Rancho Texarkana Investors LLC	17,967,408

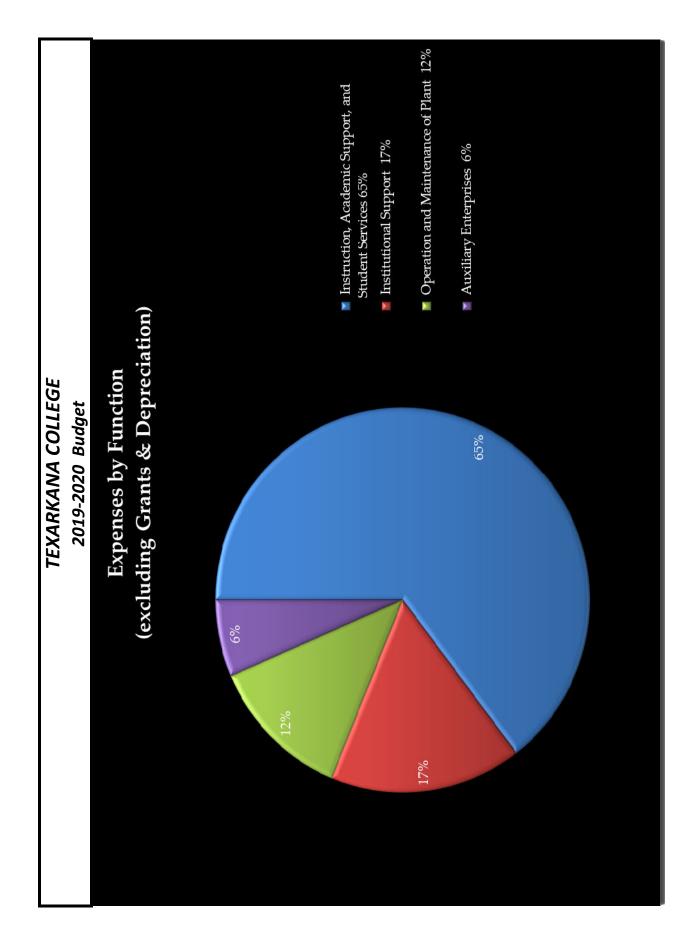
Total Taxable Value of Top Ten Tax Payers\$412,716,182











	Texarkana College Maintenance Tax Note Estimated Budget	lege			
Project	Estimated Cost	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
HVAC & Controls	\$ 1,503,403	\$ 300,403	\$ 475,000.00	\$ 728,000	ۍ ۱
General Remodels	11,280,525	560,000	6,820,525	3,600,000	300,000
Infrastructure	966,000	312,314	653,686	·	·
10% Contingency	1,244,468	I	781,667	432,800	30,000
	\$ 14,994,395	14,994,395 \$ 1,172,717 \$ 8,730,878 \$ 4,760,800 \$ 330,000	\$ 8,730,878	\$ 4,760,800	\$ 330,000

SUPPORTING DATA

PUBLIC COMMUNITY/JUNIOR COLLEGES

		For the Year	s End	ling
	e · · · e			August 31,
Mathead of Firenesis and		2020		2021
Method of Financing: General Revenue Fund	¢	026 467 516	¢	021 007 469
General Revenue Fund	<u>></u>	936,467,516	<u>\$</u>	931,907,468
Total, Method of Financing	<u>\$</u>	936,467,516	<u>\$</u>	931,907,468
Items of Appropriation:				
1. Educational and General State Support	\$	936,467,516	\$	931,907,468
Grand Total, PUBLIC COMMUNITY/JUNIOR COLLEGES	<u>\$</u>	936,467,516	<u>\$</u>	931,907,468

This bill pattern represents an estimated 24.9% of this agency's estimated total available funds for the biennium.

1. Informational Listing of Appropriated Funds. The appropriations made above for Educational and General State Support are subject to the special and general provisions of this Act and include the following amounts for the purposes indicated.

A. Goal: ALAMO COMMUNITY COLLEGE				
A.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
A.1.2. Strategy: STUDENT SUCCESS	+	9,160,109	Ŧ	9,160,109
A.1.3. Strategy: CONTACT HOUR FUNDING		52,933,955		52,933,963
A.2. Objective: NON-FORMULA SUPPORT		- , ,		- , ,
A.2.1. Strategy: VETERAN'S ASSISTANCE CENTERS	\$	4,058,400	\$	4,058,400
Total, Goal A: ALAMO COMMUNITY COLLEGE	\$	66,832,870	\$	66,832,878
·····, ·······························	+	,,	Ŧ	,,
B. Goal: ALVIN COMMUNITY COLLEGE				
B.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
B.1.2. Strategy: STUDENT SUCCESS		964,083		964,083
B.1.3. Strategy: CONTACT HOUR FUNDING		6,128,147		6,128,147
Total, Goal B: ALVIN COMMUNITY COLLEGE	\$	7,772,636	\$	7,772,636
C. Goal: AMARILLO COLLEGE				
C.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
C.1.2. Strategy: STUDENT SUCCESS	Ψ	1,716,038	Ψ	1,716,037
C.1.3. Strategy: CONTACT HOUR FUNDING		12,450,969		12,450,968
		12,100,000		12, 150, 500
Total, Goal C: AMARILLO COLLEGE	\$	14,847,413	\$	14,847,411
D. Goal: ANGELINA COLLEGE				
D.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
D.1.2. Strategy: STUDENT SUCCESS		830,529		830,529
D.1.3. Strategy: CONTACT HOUR FUNDING		5,795,516		5,795,515
D.2. Objective: NON-FORMULA SUPPORT				
D.2.1. Strategy: TEXAS COMMUNITY COLLEGE				
CONSORTIUM	<u>\$</u>	1,250,000	\$	1,250,000
Total Cool D: ANOFUNA COLLEGE	¢	9 556 451	¢	9 556 450
Total, Goal D: ANGELINA COLLEGE	\$	8,556,451	\$	8,556,450
E. Goal: AUSTIN COMMUNITY COLLEGE				
E.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
E.1.2. Strategy: STUDENT SUCCESS		6,599,466		6,599,466
E.1.3. Strategy: CONTACT HOUR FUNDING		37,648,547		37,648,546
E.2. Objective: NON-FORMULA SUPPORT				
E.2.1. Strategy: VIRTUAL COLLEGE OF TEXAS	\$	438,900	\$	438,900
E.2.2. Strategy: TX INNOVATIVE ADULT CAREER ED				
GRANT		4,560,000		UB
Texas Innovative Adult Career Education Grant Program.				
Total, Goal E: AUSTIN COMMUNITY COLLEGE	\$	49,927,319	\$	45,367,318
F. Goal: BLINN COLLEGE				
F.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
F.1.2. Strategy: STUDENT SUCCESS		3,862,501		3,862,500
F.1.3. Strategy: CONTACT HOUR FUNDING		19,921,813		19,921,813

F.2. Objective: NON-FORMULA SUPPORT F.2.1. Strategy: STAR OF THE REPUBLIC MUSEUM	<u>\$</u>	410,400	\$	410,400
Total, Goal F: BLINN COLLEGE	\$	24,875,120	\$	24,875,119
G. Goal: BRAZOSPORT COLLEGE G.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY G.1.2. Strategy: CORE OPERATIONS G.1.3. Strategy: STUDENT SUCCESS G.1.4. Strategy: CONTACT HOUR FUNDING	\$	194,426 680,406 646,022 3,969,541	\$	194,426 680,406 646,021 3,969,541
G.2.1. Strategy: CATALYST PROGRAM	<u>\$</u>	500,000	<u>\$</u>	500,000
Total, Goal G: BRAZOSPORT COLLEGE	\$	5,990,395	\$	5,990,394
H. Goal: CENTRAL TEXAS COLLEGE H.1.1. Strategy: CORE OPERATIONS H.1.2. Strategy: STUDENT SUCCESS H.1.3. Strategy: CONTACT HOUR FUNDING	\$	680,406 2,035,846 13,664,588	\$	680,406 2,035,846 13,664,587
Total, Goal H: CENTRAL TEXAS COLLEGE	\$	16,380,840	\$	16,380,839
I. Goal: CISCO JUNIOR COLLEGE I.1.1. Strategy: CORE OPERATIONS I.1.2. Strategy: STUDENT SUCCESS I.1.3. Strategy: CONTACT HOUR FUNDING	\$	680,406 604,688 4,067,741	\$	680,406 604,687 4,067,741
Total, Goal I: CISCO JUNIOR COLLEGE	\$	5,352,835	\$	5,352,834
J. Goal: CLARENDON COLLEGE J.1.1. Strategy: CORE OPERATIONS J.1.2. Strategy: STUDENT SUCCESS J.1.3. Strategy: CONTACT HOUR FUNDING	\$	680,406 286,517 1,966,370	\$	680,406 286,516 1,966,370
Total, Goal J: CLARENDON COLLEGE	\$	2,933,293	\$	2,933,292
K. Goal: COASTAL BEND COLLEGE K.1.1. Strategy: CORE OPERATIONS K.1.2. Strategy: STUDENT SUCCESS K.1.3. Strategy: CONTACT HOUR FUNDING K.1.4. Strategy: FORMULA HOLD HARMLESS	\$	680,406 730,655 4,934,085 459,383	\$	680,406 730,655 4,934,085 459,383
Total, Goal K: COASTAL BEND COLLEGE	\$	6,804,529	\$	6,804,529
L. Goal: COLLEGE OF THE MAINLAND L.1.1. Strategy: CORE OPERATIONS L.1.2. Strategy: STUDENT SUCCESS L.1.3. Strategy: CONTACT HOUR FUNDING	\$	680,406 726,292 5,126,739	\$	680,406 726,292 5,126,738
Total, Goal L: COLLEGE OF THE MAINLAND	\$	6,533,437	\$	6,533,436
M. Goal: COLLIN COUNTY COMMUNITY COLLEGE M.1.1. Strategy: CORE OPERATIONS M.1.2. Strategy: STUDENT SUCCESS M.1.3. Strategy: CONTACT HOUR FUNDING	\$	680,406 4,946,247 34,207,367	\$	680,406 4,946,247 34,207,366
Total, Goal M: COLLIN COUNTY COMMUNITY COLLEGE	\$	39,834,020	\$	39,834,019
N. Goal: DALLAS COUNTY COMMUNITY COLLEGE N.1.1. Strategy: CORE OPERATIONS N.1.2. Strategy: STUDENT SUCCESS N.1.3. Strategy: CONTACT HOUR FUNDING N.2. Objective: NON-FORMULA SUPPORT N.2.1. Strategy: SMALL BUSINESS DEVELOPMENT	\$	680,406 10,475,427 83,339,382	\$	680,406 10,475,426 83,339,382
CENTER N.2.2. Strategy: STARLINK	\$	1,635,385 292,938	\$	1,635,385 292,938
Total, Goal N: DALLAS COUNTY COMMUNITY COLLEGE	\$	96,423,538	\$	96,423,537

O. Goal: DEL MAR COLLEGE	¢	(00.40)	¢	(00.40)
O.1.1. Strategy: CORE OPERATIONS O.1.2. Strategy: STUDENT SUCCESS	\$	680,406 1,624,493	\$	680,406 1,624,492
0.1.2. Strategy: STODENT SOCCESS 0.1.3. Strategy: CONTACT HOUR FUNDING		1,024,493		14,174,571
ond ond gyr contride heart onding		11,171,372		11,171,571
Total, Goal O: DEL MAR COLLEGE	\$	16,479,471	\$	16,479,469
P. Goal: EL PASO COMMUNITY COLLEGE				
P.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
P.1.2. Strategy: STUDENT SUCCESS	Ψ	4,776,052	Ψ	4,776,051
P.1.3. Strategy: CONTACT HOUR FUNDING		26,649,523		26,649,522
Total, Goal P: EL PASO COMMUNITY COLLEGE	\$	32,105,981	\$	32,105,979
Q. Goal: FRANK PHILLIPS COLLEGE				
Q.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
Q.1.2. Strategy: STUDENT SUCCESS		269,335		269,335
Q.1.3. Strategy: CONTACT HOUR FUNDING		1,588,800		1,588,800
Total, Goal Q: FRANK PHILLIPS COLLEGE	\$	2,538,541	\$	2,538,541
R. Goal: GALVESTON COLLEGE				
R.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
R.1.2. Strategy: STUDENT SUCCESS	÷	389,665	Ψ	389,665
R.1.3. Strategy: CONTACT HOUR FUNDING		3,538,300		3,538,299
Total, Goal R: GALVESTON COLLEGE	\$	4,608,371	\$	4,608,370
S. Goal: GRAYSON COUNTY COLLEGE				
S. 1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
S.1.2. Strategy: STUDENT SUCCESS	Ψ	684,317	Ψ	684,317
S.1.3. Strategy: CONTACT HOUR FUNDING		5,408,215		5,408,215
S.2. Objective: NON-FORMULA SUPPORT				
S.2.1. Strategy: TV MUNSON VITICULTURE&ENOLOGY				
CNTR	<u>\$</u>	319,200	\$	319,200
NonForm. Spt. Instructional T.V. Munson Viticulture and Enology Center.				
Total, Goal S: GRAYSON COUNTY COLLEGE	\$	7,092,138	\$	7,092,138
T. Goal: HILL COLLEGE				
T.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
T.1.2. Strategy: STUDENT SUCCESS		750,132		750,132
T.1.3. Strategy: CONTACT HOUR FUNDING		5,335,440		5,335,439
T.2. Objective: NON-FORMULA SUPPORT				
T.2.1. Strategy: HERITAGE MUSEUM/GENEALOGY	¢	225 129	¢	225 129
CENTER Heritage Museum and Genealogy Center.	<u>\$</u>	325,128	<u>\$</u>	325,128
Hernage Museum and Genearogy Center.				
Total, Goal T: HILL COLLEGE	\$	7,091,106	\$	7,091,105
U. Goal: HOUSTON COMMUNITY COLLEGE				
U.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
U.1.2. Strategy: STUDENT SUCCESS		8,170,482		8,170,481
U.1.3. Strategy: CONTACT HOUR FUNDING		58,475,067		58,475,066
U.2. Objective: NON-FORMULA SUPPORT U.2.1. Strategy: RGNL RESP EMERGENCY TRAINING				
CENTER	\$	1,250,000	\$	1,250,000
Regional Response Emergency Training Center.	<u>*</u>	1,200,000	<u> </u>	1,200,000
Total, Goal U: HOUSTON COMMUNITY COLLEGE	\$	68,575,955	\$	68,575,953
V. Goal: HOWARD COLLEGE V.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
V.1.1. Strategy: CORE OPERATIONS V.1.2. Strategy: STUDENT SUCCESS	Ψ	620,899	φ	620,899
V.1.3. Strategy: CONTACT HOUR FUNDING		5,543,175		5,543,174
V.2. Objective: NON-FORMULA SUPPORT				. *
V.2.1. Strategy: SOUTHWEST INSTITUTE FOR THE	*	0.005.555	<i>~</i>	
DEAF Southwest Collegiate Institute for the Deaf.	<u>\$</u>	3,326,403	<u>\$</u>	3,326,403
-				
Total, Goal V: HOWARD COLLEGE	\$	10,170,883	\$	10,170,882

W. Goal: KILGORE COLLEGE W.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
W.1.2. Strategy: STUDENT SUCCESS	Ψ	960,454	Ψ	960,454
W.1.3. Strategy: CONTACT HOUR FUNDING		7,527,457		7,527,456
W.1.4. Strategy: FORMULA HOLD HARMLESS		73,954		73,954
Total, Goal W: KILGORE COLLEGE	\$	9,242,271	\$	9,242,270
X. Goal: LAREDO COMMUNITY COLLEGE				
X.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
X.1.2. Strategy: STUDENT SUCCESS		1,434,745		1,434,744
X.1.3. Strategy: CONTACT HOUR FUNDING		9,232,776		9,232,776
X.2. Objective: NON-FORMULA SUPPORT		1 40 50 4	_	1 10 50 1
X.2.1. Strategy: IMPORT/EXPORT TRNG CTR Regional Import/Export Training Center.	<u>\$</u>	148,594	<u>\$</u>	148,594
Total, Goal X: LAREDO COMMUNITY COLLEGE	\$	11,496,521	\$	11,496,520
Y. Goal: LEE COLLEGE				
Y.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
Y.1.2. Strategy: STUDENT SUCCESS		1,150,346		1,150,345
Y.1.3. Strategy: CONTACT HOUR FUNDING		8,593,687		8,593,686
	¢	10 404 420	¢	10 424 427
Total, Goal Y: LEE COLLEGE	\$	10,424,439	\$	10,424,437
Z. Goal: LONE STAR COLLEGE SYSTEM				
Z.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
Z.1.2. Strategy: STUDENT SUCCESS		10,180,733		10,180,732
Z.1.3. Strategy: CONTACT HOUR FUNDING		67,796,794		67,796,794
Total, Goal Z: LONE STAR COLLEGE SYSTEM	\$	78,657,933	\$	78,657,932
AA. Goal: MCLENNAN COMMUNITY COLLEGE				
AA.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AA.1.2. Strategy: STUDENT SUCCESS		1,416,778		1,416,778
AA.1.3. Strategy: CONTACT HOUR FUNDING		10,403,331		10,403,331
Total, Goal AA: MCLENNAN COMMUNITY COLLEGE	\$	12,500,515	\$	12,500,515
AB. Goal: MIDLAND COLLEGE				
AB.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY	\$	92,779	\$	92,779
AB.1.2. Strategy: CORE OPERATIONS	-	680,406	Ŧ	680,406
AB.1.3. Strategy: STUDENT SUCCESS		838,614		838,613
AB.1.4. Strategy: CONTACT HOUR FUNDING		5,672,780		5,672,779
AB.1.5. Strategy: FORMULA HOLD HARMLESS		441,132		441,132
AB.2. Objective: NON-FORMULA SUPPORT	¢	224.057	¢	224.056
AB.2.1. Strategy: PERMIAN BASIN PETROLEUM MUSEUM	<u>\$</u>	324,057	<u>\$</u>	324,056
Total, Goal AB: MIDLAND COLLEGE	\$	8,049,768	\$	8,049,765
AC. Goal: NAVARRO COLLEGE				
AC.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AC.1.2. Strategy: STUDENT SUCCESS		1,529,252		1,529,251
AC.1.3. Strategy: CONTACT HOUR FUNDING		11,153,177		11,153,176
Total, Goal AC: NAVARRO COLLEGE	\$	13,362,835	\$	13,362,833
AD. Goal: NORTH CENTRAL TEXAS COLLEGE				
AD.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AD.1.2. Strategy: STUDENT SUCCESS		1,497,378		1,497,378
AD.1.3. Strategy: CONTACT HOUR FUNDING		9,546,052		9,546,052
Total, Goal AD: NORTH CENTRAL TEXAS COLLEGE	\$	11,723,836	\$	11,723,836
AE. Goal: NORTHEAST TEXAS COMMUNITY COLLEGE				
AE.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AE.1.2. Strategy: STUDENT SUCCESS		513,675		513,674
AE.1.3. Strategy: CONTACT HOUR FUNDING		3,773,678		3,773,678
Total Goal AF: NODTHEAST TEVAS COMMUNITY				
Total, Goal AE: NORTHEAST TEXAS COMMUNITY COLLEGE	\$	4,967,759	\$	4,967,758
	¥	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

AF. Goal: ODESSA COLLEGE				
AF.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AF.1.2. Strategy: STUDENT SUCCESS		920,842		920,842
AF.1.3. Strategy: CONTACT HOUR FUNDING		8,040,322		8,040,321
Total Cool AE: ODESSA COLLEGE	\$	0 6 4 1 5 7 0	¢	0 6 4 1 5 6 0
Total, Goal AF: ODESSA COLLEGE	Ф	9,641,570	\$	9,641,569
AG. Goal: PANOLA COLLEGE				
AG.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AG.1.2. Strategy: STUDENT SUCCESS		448,467		448,467
AG.1.3. Strategy: CONTACT HOUR FUNDING		3,732,910		3,732,909
Total, Goal AG: PANOLA COLLEGE	\$	4,861,783	\$	4,861,782
AH. Goal: PARIS JUNIOR COLLEGE				
AH.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AH.1.2. Strategy: STUDENT SUCCESS	Ψ	930,927	Ψ	930,926
AH.1.3. Strategy: CONTACT HOUR FUNDING		6,330,320		6,330,319
Antilo. Strategy. Control Hourt onbind		0,330,320		0,330,317
Total, Goal AH: PARIS JUNIOR COLLEGE	\$	7,941,653	\$	7,941,651
AI. Goal: RANGER COLLEGE				
AI.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AI.1.2. Strategy: STUDENT SUCCESS		411,969		411,969
AI.1.3. Strategy: CONTACT HOUR FUNDING		2,770,716		2,770,715
	<i>•</i>		A	
Total, Goal AI: RANGER COLLEGE	\$	3,863,091	\$	3,863,090
AJ. Goal: SAN JACINTO COLLEGE				
AJ.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AJ.1.2. Strategy: STUDENT SUCCESS		5,185,675		5,185,675
AJ.1.3. Strategy: CONTACT HOUR FUNDING		36,213,885		36,213,885
Total, Goal AJ: SAN JACINTO COLLEGE	\$	42,079,966	\$	42,079,966
AK. Goal: SOUTH PLAINS COLLEGE	¢	690 406	¢	690 406
AK.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AK.1.2. Strategy: STUDENT SUCCESS		1,553,581		1,553,580
AK.1.3. Strategy: CONTACT HOUR FUNDING		11,153,712		11,153,712
Total, Goal AK: SOUTH PLAINS COLLEGE	\$	13,387,699	\$	13,387,698
AL. Goal: SOUTH TEXAS COLLEGE				
AL.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY	\$	1,307,616	\$	1,307,616
AL.1.2. Strategy: CORE OPERATIONS	Ψ	680,406	Ψ	680,406
AL.1.3. Strategy: STUDENT SUCCESS		5,346,394		5,346,393
AL.1.4. Strategy: CONTACT HOUR FUNDING		34,837,645		34,837,644
				0 1,00 1,0 1 1
Total, Goal AL: SOUTH TEXAS COLLEGE	\$	42,172,061	\$	42,172,059
AM. Goal: SOUTHWEST TEXAS JUNIOR COLLEGE				
AM.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AM.1.2. Strategy: STUDENT SUCCESS		1,036,666		1,036,665
AM.1.3. Strategy: CONTACT HOUR FUNDING		6,745,638		6,745,638
Total, Goal AM: SOUTHWEST TEXAS JUNIOR	¢	9 462 710	¢	9 462 700
COLLEGE	\$	8,462,710	\$	8,462,709
AN. Goal: TARRANT COUNTY COLLEGE				
AN.1.1. Strategy: CORE OPERATIONS	\$	680,406	\$	680,406
AN.1.2. Strategy: STUDENT SUCCESS		8,250,769		8,250,769
AN.1.3. Strategy: CONTACT HOUR FUNDING		47,900,537		47,900,536
Total, Goal AN: TARRANT COUNTY COLLEGE	\$	56,831,712	\$	56,831,711
AO. Goal: TEMPLE COLLEGE	\$	680 406	\$	680 106
AO.1.2. Strategy: CORE OPERATIONS	Ф	680,406 871,011	Ф	680,406 871,010
AO.1.2. Strategy: STUDENT SUCCESS		871,011 5 471 043		871,010
AO.1.3. Strategy: CONTACT HOUR FUNDING		5,471,043		5,471,042
Total, Goal AO: TEMPLE COLLEGE	\$	7,022,460	\$	7,022,458
	Ψ	7,022,700	Ψ	,,022,750

AP. Goal: TEXARKANA COLLEGE				
AP.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AP.1.2. Strategy: STUDENT SUCCESS		796,833		796,832
AP.1.3. Strategy: CONTACT HOUR FUNDING		6,007,201		6,007,200
Total, Goal AP: TEXARKANA COLLEGE	S	7,484,440	S	7,484,438
AQ. Goal: TEXAS SOUTHMOST COLLEGE				
AQ.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AQ.1.2. Strategy: STUDENT SUCCESS	.,	762,301	.,	762,300
AQ.1.3. Strategy: CONTACT HOUR FUNDING		5,606,099		5,606,098
Total, Goal AQ: TEXAS SOUTHMOST COLLEGE	s	7,048,806	S	7,048,804
AR. Goal: TRINITY VALLEY COMMUNITY COLLEGE				
AR.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AR.1.2. Strategy: STUDENT SUCCESS	0	1,373,732	0	1,373,731
AR.1.3. Strategy: CONTACT HOUR FUNDING		9,872,679		9,872,679
An. I.S. Sitalegy. CONTACT HOUR FUNDING		9,072,079		9,072,079
Total, Goal AR: TRINITY VALLEY COMMUNITY				
COLLEGE	S	11,926,817	S	11,926,816
AS. Goal: TYLER JUNIOR COLLEGE				
AS.1.1. Strategy: BACHELOR OF APPLIED TECHNOLOGY	S	20,027	S	20,027
AS.1.2. Strategy: CORE OPERATIONS	0	680,406	0	680,406
AS.1.3. Strategy: STUDENT SUCCESS		1,989,922		1,989,921
AS.1.4. Strategy: CONTACT HOUR FUNDING		15,391,039		15,391,038
AS.1.4. Strategy. CONTACT HOOR FONDING		13,391,039		13,391,036
Total, Goal AS: TYLER JUNIOR COLLEGE	S	18,081,394	S	18,081,392
AT. Goal: VERNON COLLEGE				
AT.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AT.1.2. Strategy: STUDENT SUCCESS	~	543,725	0	543,725
AT.1.3. Strategy: CONTACT HOUR FUNDING		4,114,319		4,114,318
	_	5 220 450	0	
Total, Goal AT: VERNON COLLEGE	S	5,338,450	S	5,338,449
AU. Goal: VICTORIA COLLEGE				
AU.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AU.1.2. Strategy: STUDENT SUCCESS		649,676		649,675
AU.1.3. Strategy: CONTACT HOUR FUNDING		4,204,979		4,204,978
Total, Goal AU: VICTORIA COLLEGE	S	5,535,061	S	5,535,059
AV. Goal: WEATHERFORD COLLEGE				
AV. 1.1. Strategy: CORE OPERATIONS	s	680,406	s	680,406
AV.1.2. Strategy: STUDENT SUCCESS	5	967,298	0	967,298
AV.1.3. Strategy: CONTACT HOUR FUNDING		7,411,974		7,411,974
AV.1.5. Strategy. CONTACT HOUR FONDING		7,411,974		7,411,974
Total, Goal AV: WEATHERFORD COLLEGE	S	9,059,678	S	9,059,678
AW. Goal: WESTERN TEXAS COLLEGE				
AW.1.1. Strategy: CORE OPERATIONS	S	680,406	S	680,406
AW.1.2. Strategy: STUDENT SUCCESS		401,471		401,471
AW.1.3. Strategy: CONTACT HOUR FUNDING		2,847,985		2,847,984
Total, Goal AW: WESTERN TEXAS COLLEGE	S	3,929,862	S	3,929,861
AX. Goal: WHARTON COUNTY JUNIOR COLLEGE				
AX. Goal. WHARTON COONT JUNIOR COLLEGE AX.1.1. Strategy: CORE OPERATIONS	s	680,406	S	680,406
	3		3	
AX.1.2. Strategy: STUDENT SUCCESS AX.1.3. Strategy: CONTACT HOUR FUNDING		1,315,039		1,315,039
AX.1.3. Strategy. CONTACT HOUR FUNDING		7,649,839		7,649,838
Total, Goal AX: WHARTON COUNTY JUNIOR COLLEGE	<u>s</u>	9,645,284	<u>s</u>	9,645,283
Grand Total, PUBLIC COMMUNITY/JUNIOR COLLEGES	<u>s</u>	936,467,516	<u>s</u>	931,907,468
Object-of-Expense Informational Listing:				
Salaries and Wages	S	536,597,592	S	536,597,546
Other Personnel Costs		917,601		917,601
Faculty Salaries (Higher Education Only)		375,358,623		375,358,625
				. *

Consumable Supplies Utilities Other Operating Expense Client Services Grants Capital Expenditures		55,131 242,703 13,524,816 438,900 5,060,000 4,272,150		55,131 242,703 13,524,812 438,900 500,000 4,272,150
Total, Object-of-Expense Informational Listing	<u>\$</u>	936,467,516	<u>\$</u>	931,907,468
Estimated Allocations for Employee Benefits and Debt Service Appropriations Made Elsewhere in this Act: Employee Benefits				
Retirement Group Insurance	\$	84,284,008 178,406,837	\$	87,985,078 186,532,234
Total, Estimated Allocations for Employee Benefits and Debt Service Appropriations Made		170,700,007		100,552,254

- **2.** Administration of Appropriated Funds. Funds appropriated above shall be administered by the Texas Higher Education Coordinating Board.
- **3. Appropriation Eligibility.** To be eligible for and to receive an appropriation a public community/junior college must be certified as required by Education Code, Chapter 61, §61.063, and comply with the following provisions:
 - a. The Texas Higher Education Coordinating Board shall 1) determine whether each eligible public community/junior college has complied with all the provisions of this section; 2) determine each college's list of approved courses; and 3) certify its findings and such lists to the State Auditor not later than October 1 of each fiscal year. Each public community/junior college shall make such reports to the Texas Higher Education Coordinating Board as may be required, classified in accordance with the rules and regulations issued by the Board.
 - b. On or before the dates for reporting official enrollments each semester to the Texas Higher Education Coordinating Board, each college will collect in full from each student that is to be counted for state aid purposes the amounts set as tuition by the respective governing boards. Valid contracts with the United States government for instruction of eligible military personnel, and valid contracts with private business and public service-type organizations or institutions such as hospitals, may be considered as collections thereunder, but subject to adjustments after final payment thereof. Financial aid awards processed by the financial aid office but not yet issued to the student shall be considered as collections thereunder but subject to adjustments after final payment thereof.
 - c. Each community/junior college must use a registration and financial reporting system which is sufficient to satisfy the audit requirements of the State Auditor and furnish any reports and information as the auditor may require.
 - d. Each community/junior college must file by December 1 of each fiscal year directly with the Governor, Legislative Budget Board, the Legislative Reference Library, and the Texas Higher Education Coordinating Board, a copy of an annual operating budget, and subsequent amendments thereto, approved by the community/junior college governing board. The operating budget shall be in such form and manner as may be prescribed by the board and/or agency with the advice of the State Auditor providing, however, that each report include departmental operating budgets by function.
- **4. Audit of Compliance.** The compliance of each public community/junior college with the requirements set forth in the paragraphs above shall be ascertained by the State Auditor who shall also audit the pertinent books and records of each college as necessary.
- **5.** Vouchers for Disbursement of Appropriated Funds. Vouchers for disbursement of the sums appropriated hereinabove shall be prepared by the Texas Higher Education Coordinating Board on the basis of the provisions in the paragraphs above and the warrants issued in payment thereof shall be issued in compliance with Education Code, §130.0031.

Funds appropriated above to Howard County College for the operation of the Southwest Collegiate Institute for the Deaf shall be distributed in accordance with the installment schedule for Category 1 junior colleges.

CERTIFICATION OF 2019 APPRAISAL ROLL FOR TEXARKANA COLLEGE (AMENDED)

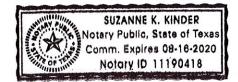
I, John Michael Brower, Chief Appraiser for Bowie Central appraisal District, Bowie County, Texas, solemnly swear that the attached is that portion of the Approved Appraisal Roll of the Bowie Central Appraisal District which lists property taxable by Texarkana College.

Chief Appraiser Date 7/30/2019 John Michael Brower

State of Texas County of Bowie

Before me, a notary, on this day, Tuesday, July 30, 2019, personally appeared John M. Brower, known to me to be the person whose name is subscribed to the foregoing document and being by me first duly sworn, declared that the statements therein contained are true and correct.

ublic's Signature



TEXARKANA COLLEGE 2019 CERTIFIED VALUES

TAXABLE VALUE	\$58,300,099,126
TAXABLE VALUES OF FROZEN ITEMS	\$902,983,590
NEW IMPROVEMENTS	\$45,854,540
ANNEXATIONS	N/A
FROZEN TAX	\$894,248
2019 AVG HOME	\$103,540
2018 AVG HOME	\$99,878
NEW ABSOLUTE EXEMPTIONS	\$6,503,702
NEW PARTIAL EXEMPTIONS	\$5,480,966
NEW PRODUCTIVITY LOSS	\$9,029,461
PROTESTED VALUES (22) ARB Hearing 08/12/19	\$2,685,598

Catedonu		ltame	Market Values	Items		
Homesite Land Market of Ag and Timber Other Land Total Land	298,157,986 298,157,986 973,431,030 1,042,147,662 2,313,736,678	17,639 7,348 26,878 53,639	18,920 18,920 304,190,387 304,209,307	2,939 2,939 2,887	Net Land	2,009,527,371 (+)
Homesite Improvements Other Improvements Total Improvements	2,091,685,510 3,245,687,509 5,337,373,019	19,055 21,157 40,054	201,759 1,379,820,334 1,380,022,093	3 962 965	Net Improvements	3,957,350,926 (+)
Homesite Personal Other Personal Total Personal	396,036 907,370,738 907,766,774	3 4,289 4,289	0 12,634,710 12,634,710	0 143 143	Net Personal	895,132,064 (+)
Total Minerals	4,875,569	356	30,964	4	Net Mineral	4,844,605 (+)
Total Market	8,563,752,040	62,770	1,696,897,074	3,242	Net Market Value	6,866,854,966 (=)
Category Market of Ag Land Market of Timber Land Productivity of Ag Land Productivity of Timber Lan Productivity Loss	Amount 557,653,889 415,777,141 36,630,395 27,460,804 909,3339,831	Items 5,653 4,201 5,653 4,201 7,348	Assessed Values		Net Market Value Productivity Loss	6,866,854,966 (+) 909,339,831 (-)
Timber Floor Gain	0	0			Timber Floor Gain	(+)0
Market of Capped Homesites Homesite Cap Homesite Cap Loss Net Appraised	87,070,933 76,721,901 10,349,032 5,947,166,103	642 642 642 642 59,528			Homesite Cap Loss Net Appraised	10,349,032 (-) 5,947,166,103 (=)
	Amount	Items	 Taxable Values 		Not A point	1 COL 331 LLO 3
State General Homestead State Over 65 State Disabled Person Local General Homestead Local Over 65 Local Over 65 Local Disabled Person Minimum \$500 Freeport / GIT TECO Pollution Control Solar / Wind Powered Mistorical Mater Conservation Absolute Foreign Trade Zone	73,005,947 73,005,947 35,126,985 77,527 1,872,008 1,872,008 6,984,510 6,984,510	18,789 7,301 1,286 1,286 21 21 21 0 0 0 0 0			Net Appraised	5,947,166,103 (+)
Abatement Chapter 313 Miscellaneous Total Exemptions	0 0 117,066,977	0 0 0 19,448			Total Exemptions	117,066,977 (-)
Total Tayahla	5 830 099 126	58 804	Excludes 22 Withheld Items		Total Taxable	5 830 099 126 (=

		Tay	Tax Levy		
Category Total Taxable Tax Rate Gross Tax Levy	Amount 5,830,099,126 6,886,219.65	Items 58,804 .118115 58,785		Gross Tax Levy	6,886,219.65 (+)
Taxable of Frozen Items Tax on Frozen Items Frozen Taxes Frozen Tax Loss	902,983,590 1,066,559.17 894,248.86 172,310.31	8,414 8,414 8,414 7,704		Frozen Tax Loss	172,310.31 (-)
Late Ag Penalty Gain Late Rendition Penalty Gai Chapter 313 I&S Gain Tax Levy Gain	169.89 4,214.67 -00 4,384.56	31 260 0 291		Tax Levy Gain	4,384.56 (+)
Total Tax Levy	6,718,293.90	58,785 Excludes	Excludes 22 Withheld Items	Total Tax Levy	6,718,293.90 (=)
3		PTD Use Co	Code Breakdown		
A/Single Family Residence B/Multifamily Residence C/Vacant Lot C/Vacant Lot E/Farm & Ranch Improvement F1/Commercial Real F2/Industrial Real G/Minerals	Market 2,820,326,896 207,137,592 164,638,441 1,105,987,048 4,27,776,048 1,071,489,922 95,464,269 4,844,605	816 846 846 846 846 846 846 846 846 846 84	Items 27,239 587 8,779 8,779 8,8779 3,338 3,338 2,504 134 134	C+5:01 #	
H/I angible Fersonal J/Industrial LL2/Industrial Personal LL2/Industrial Personal M/Tangible Other N/Intangible O/Residential Inventory S/Special Inventory Tax X/Unically Exempt Property V/Unicantified Category	178,586,083 372,593,969 302,474,387 53,711,784 10,587,720 43,406,889 7,807,662 21,617	178,586,083 372,540,848 300,601,898 52,031,414 10,336,256 13,406,889 13,406,889 1,376,496	5,639 5,559 3,512 6,50 84 84 5,639 33		
		Withheld	Item Breakdown		
Withheld Withheld Uncertifiable Under Protest Total Withheld	Market 0 2,685,598 2,685,598		ltems 0 22 22		
Category New Absolute Exemption New Partial Exemption New Productivity Loss Homesite New Improvements Other New Improvements	Market 6,503,702 5,480,966 9,029,461 12,065,855 38,249,467 38,249,467	ט	224 139 139 139 139 139 139	phinsest H	
nomesite New Personal Other New Personal	00	00			

Metric Metric Metric Metric Metric (1+) Constant Tenent Tenent Tenent Tenent (1+) Constant D D D D D (1+) Constant D D D D D (1+) Constant D D D D D D (1+) Constant D	2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	,	Jurisdiction S Jurisdiction:	Jurisdiction Summary - Withheld Items	; ; ;	-)	Page 137 Year: 2019
Amount Items Items 1 0							
Image: constraint of the	Homesite Land		00	00			
Net Net <td>Market of Ag and Timper Other Land Total Land</td> <td>000</td> <td>000</td> <td>000</td> <td>000</td> <td>Net Land</td> <td>(+)0</td>	Market of Ag and Timper Other Land Total Land	000	000	000	000	Net Land	(+)0
Amount Amount Amount Cost				c			
Improvements 0 0 0 0 Net Improvements 0<		00	00	00	00		
2,685,598 22 0 0 0 0 2,685,598 22 0 0 0 0 2,685,598 2,685,598 2,685,598 2,685,598 0 <	Total Improvements	0	0	0	0	Net improvements	(+)0
1 2,885,588 22 0 0 Net Pieronal 2,685,588 2 0 <th0< td=""><td>Homesite Personal</td><td>0 100 0</td><td>0;</td><td>00</td><td>00</td><td></td><td></td></th0<>	Homesite Personal	0 100 0	0;	00	00		
Net Mineral O O Net Mineral O O Net Mineral O O O Net Mineral O O O O O Net Mineral C.0655.598 O Deductivity Loss O <	Uther Personal Total Personal	2,685,598	22	00	00	Net Personal	2,685,598 (+)
2.665,598 22 0 0 Net Market Value 2.665,598 Amount Town 0	Total Minerals	0	0	0	0	Net Mineral	(+)0
Amount Assessed Values Assessed Values Assessed Values Assessed Values Assessed Values Assessed Values C.885,598 2.885,598 0 <th< td=""><td>Total Market</td><td>2,685,598</td><td>22 </td><td>0</td><td>0</td><td>Net Market Value</td><td>2.685.598 (=)</td></th<>	Total Market	2,685,598	22	0	0	Net Market Value	2.685.598 (=)
Arriourt Items Assessed values Net Market Value 2,685,598 0 <td< td=""><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td></td<>					-		
Image: Set of the set	Category			ssessed values			
Noductivity Loss Productivity Loss 0 <	Market of Ag Land	00	00			Net Market Value	2,685,598 (+)
Implementation Productivity Loss Productivity Loss 0 5 0<	Productivity of Ag Land		00				
esites 0 0 0 0 esites 0 0 0 0 esites 0 0 0 0 2,885,598 22 Represents :05% Withheld Net Appresed 2,685,598 ad 1amount 1amount 1amount 2,685,598 ad 1amount 1amount 1amount 2,685,598 ad 0 0 0 0 ad 0 0 0 2,685,598 ad 1amount Items 2,685,598 ad 0 0 0 ad 0 0 0 ad 1amount 1amount 2,685,598 ad 0 0 0 ad 1 1 1 ad 1 1 1	Productivity of Timber Lan	00	0			Droductivity Loce	
Timber Floor Gain O Homesite Cap Loss O <tho< th=""> <</tho<>	Froductivity Loss	>	>			LIDOUCHING LOSS	1-1 0
esites 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Homesite Cap Loss 0 1 1 2,685,598 2 3685,598 2 3685,598 2 3685,598 2 3685,598 2 3685,598 3 3685,598 3 3685,598 3 3685,598 3 3685,598 3	Timber Floor Gain	0	0			Timber Floor Gain	(+)0
Image: Control of the second of the	Market of Capped Homesites	0	0				
ad 2.685,598 22 Represents .05% Withheld Net Appraised 2,685,598 ad Amount Items Taxable Values Net Appraised 2,685,598 ad Amount Items Net Appraised 2,685,598 ad 0 0 0 2,685,598 ad 0 0 0 2,685,598 ad 0 0 0 ad 2,685,598 22	Hothesite Cap	0	0				
ad 2.685,598 22 Represents .05% Withheld Net Appraised 2,685,598 ad Amount Items Taxable Values Net Appraised 2,685,598 ad 0 0 0 0 2,685,598 2,685,598 ad 0 0 0 0 2,685,598 2,685,598 ad 0 0 0 0 0 2,685,598 ad 0 0 0 0 2,685,598 2,685,598 ad 0 0 0 0 0 2,685,598 2,685,598 ad 1 2,685,598 1 1 2,685,598 2,685,598	Homesite Cap Loss	0	0			Homesite Cap Loss	
ad Amount Items 2.685,598 ad 0 0 0 ad 1 2.685,598	Net Appraised	2,685,598	\square	sents .05% Withheld		Net Appraised	2,685,598 (=)
ad Amount Items 2,685,598 ad 0 0 0 0 ad 0 0 0 0 2,685,598 ad 0 0 0 0 2,685,598 ad 0 0 0 0 2,685,598 ad 0 0 0 0 0 0 0 0 0 0 0 1 2,685,598 20 2,685,598 2,685,598				Faxable Values			
ad 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Category	Amount					
2 0 0 0 0 1 2 2 32 1 2 685,598 0	State General Homestead					Net Appraised	2,685,598 (+)
d 0 0 00 0 0 00 0 0 00 0 0 00 1 Otal Exemptions 1 Otal Tarable 2,685,598 22 1 Otal Tarable 2,685,598 22 1 Otal Tarable	State Over 05						
ad 1 2,685,598 22 Total Taxable 2,685,598 0 1 2,685,598 0 1 2,685,598 0 1 2,685,598 0 1 2,685,598 0 1 1 2,685,598 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Disabled Veteran	00	0				
0 0 0 0 0 0 0 0 0 0 0 0 1 2,685,598 22	Local General Homestead	00	00				
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 2,685,598 22	Local Uver bo	000	00				
0 0 0 0 0 0 0 0 0 0 0 0 1 2,685,598 2,685,598	Minimum \$500	0	0				
n control 0 0 owered 0 0 vation 0 0 Zone 0 0 Zone 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 10	Freeport / GIT	00	00				
vation 0 0 Vation 0 0 Zone 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 1 2,685,598 70tal Exemptions 2,685,598	I ECU Poliution Control Solar / Wind Powered		00				
vation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Historical	0	0				
Zone O Total Exemptions 2,685,598 Zotal Taxable Z,685,598 Z,685,598 Z Z C <thc< th=""> <thc< th=""> <thc< th=""></thc<></thc<></thc<>	Water Conservation	00	00				
0 10 and total Taxable 2,685,598 7.685,598 2.685,598 10 <th10< th=""> <th10< th=""></th10<></th10<>	Foreign Trade Zone	00	00				
0 101al Exemptions 0	Abatement	0	0				
ons 0 0 Total Exemptions 0 i 2,685,598 22 2,685,598 2,685,598 2,685,598	Chapter 313 Miscellaneous	00	00	-			
Total Taxable 2,685,598 2,685,598 2,685,598	Total Exemptions	0	0			Total Exemptions	
	Total Tavahla	2 685 598 1	22			Total Taxable	2 685 598 (=)

As Of: 2019/07/30 12:54:11 User: BROW

.

Capitol Appraisal Group, LLC

	S/MINR/INDS
012:54:30	Property Types: REAL/PERS/MINR/INDS
2019/07/30 12:54:30	Property Ty

Page 138	Year: 2019
 urisdiction Summary - Withheld Items	Jurisdiction: TEXARKANA COLLEGE

		ve1	Tay Levin
Category	Amount	Items	
Total Taxable Tay Bate	2,685,598	22 118115	
Gross Tax Levy	3,172.10	22	
Taxable of Frozen Items	0	00	
lax on Frozen Items Frozen Taxes	00.	00	
Frozen Tax Loss	00.	0	
Late Ag Penalty Gain	00.	0	
Late Rendition Penalty Gai Chanter 313 I&S Gain	0.0	00	
Tax Levy Gain	00	0	
Total Tax Levy	3,172.10	22	

(+) 00⁻

3,172.10 (=)

Total Tax Levy Tax Levy Gain

(-) 00"

Frozen Tax Loss

3,172.10 (+)

Gross Tax Levy

<	~		
Items	Taxable	Market	Category
Withheld Item Breakdown	Withheld Ite		
0	0	0	Y/Unidentified Category
0	0	0	X/Totally Exempt Property
0	0	0	S/Special Inventory Tax
	0	0	O/Residential Inventory
0	0	0	N/Intangible
0	0	0	M/Tangible Other
0	0	0	L2/Industrial Personal
0	0	0	L1& commercial Personal
22	2,685,598	2,685,598	U/Industrial
0	0	0	H/Tangible Personal
0	0	0	G/Minerals
0	0	0	F2/Industrial Real
0	0	0	F1/Commercial Real
0	0	0	E/Farm & Ranch Improvement
0	0	0	D/Ag Land
0	0	0	C/Vacant Lot
0	0	0	B/Multifamily Residence
0	0	0	A/Single Family Residence
Items	Taxable	Market	Category
PTD Use Code Breakdown	PTD Use Co		

22200

0 0 2,685,598 2,685,598

0 2,685,598 2,685,598

Withheld Uncertifiable Under Protest Total Withheld

8.
, LLC
Group
Appraisal
Capitol

APR3000 2019/07/30 12:54:30 Property Types: REAL/PERS/MINR/INDS	RUW≀F	CENIKAL Jurisd Jurisdicti	(AL A アアドカミシAL Jurisdiction Summary - All Items Jurisdiction: TEXARKANA COLLEGE			Page 139 Year: 2019
Category	Amount	Items	Market Values	Items		
Homesite Land Market of Ag and Timber Other Land Total Land	298,157,986 973,431,030 1,042,147,662 2,313,736,678	17,639 7,348 26,878 53,639	18,920 0 304,190,387 304,209,307	3 0 2,939 2,887	Net Land	2,009,527,371 (+)
Homesite Improvements Other Improvements Total Improvements	2,091,685,510 3,245,687,509 5,337,373,019	19,055 21,157 40,054	201,759 1,379,820,334 1,380,022,093	3 965 965	Net Improvements	3,957,350,926 (+)
Homesite Personal Other Personal Total Personal	396,036 910,056,336 910,452,372	3 4,311 4,311	12,634,710 12,634,710	0 143 143	Net Personal	897,817,662 (+)
Total Minerals	4,875,569	356	30,964	4	Net Mineral	4,844,605 (+)
Total Market	8,566,437,638	62,792	1,696,897,074	3,242	Net Market Value	6,869,540,564 (=)
Category	Amount	Items	Assessed Values			
Market of Ag Land Market of Timber Land Productivity of Ag Land Productivity of Timber Lan	557,653,889 415,777,141 36,630,395 27,460,804	5,653 4,201 5,653 4,201			Net Market Value	-
Productivity Loss Timber Floor Gain	909,339,831	1,348			Froductivity Loss Timber Floor Gain	(-) 152,333,831 (-) 0 (+)
Market of Capped Homesites Hothesite Cap Homesite Cap Loss	87,070,933 76,721,901 10,349,032	642 642 642			Homesite Cap Loss	10,349,032 (-)
Net Appraised	5,949,851,701	59,550			Net Appraised	5,949,851,701 (=)
Category State General Homestead State Over 65 State Disabled Person Disabled Veteran Local General Homestead	Amount 0 0 73,005,947	Items 18,789 7,301 1,286 1,286 1,674 18,789	Taxable Values		Net Appraised	5,949,851,701 (+)
Local Over b5 Local Disabled Person Minimum \$500 Freeport / GIT TECQ Pollution Control Solar / Wind Powered Historical Water Conservation Absolute Foreign Trade Zone	53,120,969 77,527 1,872,008 0 6,984,510	210 210 210 210 210 210 210 210 210 210				
Augustican Chapter 313 Miscellaneous Total Exemptions	0 0 117,066,977	0 0 19,448			Total Exemptions	117,066,977 (-)
Total Taxable	5,832,784,724	58,826	Includes 22 Withheld Items		Total Taxable	5,832,784,724 (=)

As Of: 2019/07/30 12:54:11 User: BROW

Capitol Appraisal Group, LLC

			Tax Levy		
Total Taxable	Amount 5,832,784,724	Items 58,826 118115			
l ax nate Gross Tax Levy	6,889,391.75	58,807		Gross Tax Levy	6,889,391.75 (+)
Taxable of Frozen Items Tax on Frozen Items Frozen Taxes	902,983,590 1,066,559.17 894,248.86	8,414 8,414 8,414			
Frozen Tax Loss	172,310.31	7,704		Frozen Tax Loss	172,310.31 (-)
Late Ag Penalty Gain Late Rendition Penalty Gai Chanter 313 ISS Gain	169.89 4,214.67 00	31 260 0			
Tax Levy Gain	4,384.56	291		Tax Levy Gain	4,384.56 (+)
Total Tax Levy	6,721,466.00	58,807		Totai Tax Levy	6,721,466.00 (=)
		PTD (Ise C	Code Breakdown		
Category	Market	Taxable	Items		
A/Single Family Residence	2,820,326,896	2,722,406,816	27,239		
B/Multifamily Residence	207,137,592	206,957,573	587		
C/Vacant Lot	164,638,441	159,782,846	8,779		
U/Ag Land F/Farm & Banch Improvement	427.776.048	401,336,648	3,338		
F1/Commercial Real	1,071,489,922	1,069,747,567	2,504		
F2/Industrial Real	95,464,269	95,464,269	134		
G/Minerals H/Tangible Personal	4,844,005	4,820,050	700		
J/Industrial	181,271,681	181,271,681	281		
L1&Commercial Personal	372,593,969	372,540,848	3,512		
LZ/Industrial Personal M/Tangible Other	53,711,784	52,031,414	3,072		
N/Intangible	0	0	0		
O/Residential Inventory	10,587,720	10,336,256	7G9 84		
	7,807,662	1,376,496	6 93 8		
	710/17		tom Broakdowin		
Category	Market	Taxable			
Withheld	00	00	oc		
Under Protest	2,685,598	2,685,598	22		
Total Withheld	2,685,598	2,685,598	22		
		Effective	Tax Rate Data	-	
Category	Market		Items		
New Absolute Exemption New Partial Exemption	6,503,702 5.480.966	00	48 224		
New Productivity Loss	9,029,461	0	139		
Homesite New Improvements	12,065,855	11,309,890	194		
Homesite New Personal	0	0	20		
Other New Personal	0	0	0		

As Of: 2019/07/30 12:54:11 User: BROW

Capitol Appraisal Group, LLC

TEXARKANA COLLEGE 2018 CERTIFIED VALUES

TAXABLE VALUE	5,588,885,816
TAXABLE VALUE OF FROZEN ITEMS	852,248,838
NEW IMPROVEMENTS	64,914,131
FROZEN TAX	858,328
2018 AVG HOME 2017 AVG HOME	99,878 97,305
NEW ABSOLUTE EXEMPTIONS	1,634,727
NEW PARTIAL EXEMPTIONS	3,135,473
NEW PRODUCTIVITY LOSS	7,477,212

PROTESTED VALUES Hearing date 8/13/18 17,986,617

, age 37 Year: 2019	Tax Levv	167 628 52	89 005 19	45 805 30	38,904.52	27,857,18	27 163 09	24 280 83	73 970 94	21 442 88	21 222 22	18 878 47	18 600 23	16.544.26	14.590.21	14.405.37	14,138,46	13,988.06	12,938.79	12,576,68	12 497 97	12,453,71	12,135,41	12 001 26	11 786 38	11,465.73
	Taxable Value	141.919.756		38,856,524	32,937,836	23,584,788	22,997,148	20,649,226	20,294,564	18, 154, 243	17,967,408	15,940,748	15.747.557	14,006,901	12,352,544	12,196,059	11,970,075	11,842,739	10,954,403	10,647,826	10,581,189	10,543,726	10,274,236	10,160,659	9,978,736	9,707,256
avers Uloiniu avers LEGE	Appraised Value	141,919,756	75,354,689	38,856,524	32,937,836	117,812,963	22,997,148	20,649,226	20,294,564	18,154,243	17,967,408	15,940,748	15,747,557	14,006,901	12,352,544	12,196,059	11,970,075	11,842,739	10,954,403	10,647,826	10,581,189	10,543,726	10,274,236	10,160,659	9,978,736	9,744,174
U U W ILL ULIN IN A TOP 25 a Jurisdiction: TEXARKANA ULL	· Owners · · · · · · · · · · · · · · · · · · ·	TCI TEXARKANA, INC	AEP SOUTHWESTERN ELEC POWER CO	UNION PACIFIC RAILROAD CO	WEST FRASER WOOD PRODUCTS INC	CHRISTUS HEALTH ARK LA TX	US BANK NAT'L ASSOC, TRUSTEE	ARCONIC INC.	VALOR TELECOM OF TEXAS LP	MPT OF TEXARKANA-STEWARD LLC	RANCHO TEXARKANA INVESTORS LLC	WALMART STORES #01-2123	STERNO PRODUCTS	DILLARD TEXAS FOUR-POINT, LLC		ARKLATEX REAL ESTATE LP	ORR, WILLIAM GREGG	WALMART STORES #01-0181	BWI COMPANIES INC	GOLDWATER REALTY INC	QUAIL TOOLS LP	KANSAS CITY SOUTHERN RAILWAY	ENCORE MF TEXARKANA LP	PATMOS HOLDING LLC	BOWIE CASS ELECTRIC COOP INC	HUMCO HOLDING GROUP
2019/07/22 1. 08	Owner ID	1 208376	2 199939	3 199969	4 208386	5 29287	6 206739	7 202844	8 199974	9 203922	0 198356		<u></u>		•		6 161507							_		5 190810
2019/07/	Rank					-					Ĩ		-	, ,	÷			-			20	21	22	- 23	24	25

As Of: 2019/07/22 12:58:44 User: BROW

.

Capitol Appraisal Group, LLC

.

.

APR3110 BOWIE C 2019/07/22 13:04:11	and the second	DISTRICT		Page 5
	Value Summary by Local PTD Use Code	IS the second		Year: 2019
	State PTD Use Code	Market Value	Taxable Value	Items
	A	2,693,015,542	2,601,560,014	23,414
	A	67,417,635	63,903,741	1,599
	A	20,554,695	19,467,682	1,166
A2M/SINGLE FAMILY RESIDENCE A3/SINGLE FAMILY RESIDENCE	A	26,071,208	24,914,004	828
	A	13,140,553	12,772,978	236
B1/MULTIFAMILY RESIDENCE	······································	2,820,199,633	2,722,618,419	27,243
B10/MULTIFAMILY RESIDENCE	В	282,142	198,386	4
B11/MULTIFAMILY RESIDENCE	В	725,098	725,098	2
B12/MULTIFAMILY RESIDENCE	B	2,625,744	2,625,744	2
B14/MULTIFAMILY RESIDENCE	B	2,876,453	2,876,453	6
B15/MULTIFAMILY RESIDENCE	В	918,615	918,615	2
B16/MULTIFAMILY RESIDENCE	В	275,756	275,756	1
B17/MULTIFAMILY RESIDENCE	B	8,939,249	8,939,249	9
32/MULTIFAMILY RESIDENCE	B	2,251,833	2,251,833	4
320/MULTIFAMILY RESIDENCE	B	57,856,502	57,760,239	412
324/MULTIFAMILY RESIDENCE	8	5,425,414	5,425,414	6
33/MULTIFAMILY RESIDENCE	B	3,717,864	3,717,864	6 26
332/MULTIFAMILY RESIDENCE	B	3,430,819	3,430,819	20
333/MULTIFAMILY RESIDENCE	B	1,462,061	1,462,061	2
336/MULTIFAMILY RESIDENCE	B	2,335,717	2,335,717	3
34/MULTIFAMILY RESIDENCE	В	5,157,288	5,157,288	40
34B/MULTIFAMILY RESIDENCE	B	6,503,240	6,503,240	40
340/MULTIFAMILY RESIDENCE	В	1,065,574 5,591,427	1,065,574 5,591,427	7
341/MULTIFAMILY RESIDENCE	В	2,424,237	2,424,237	, 7
35/MULTIFAMILY RESIDENCE	В	161,104	161,104	, 1
355/MULTIFAMILY RESIDENCE	B	1,953,650	1,953,650	1
IULTIFAMILY RESIDENCE	В	2,704,517	2,704,517	7
360/MULTIFAMILY RESIDENCE	8	3,699,344	3,699,344	3
368/MULTIFAMILY RESIDENCE	B	5,695,022	5,695,022	3
37/MULTIFAMILY RESIDENCE	В	22,626	22,626	1
38/MULTIFAMILY RESIDENCE	В	2,544,082	2,544,082	9
393/MULTIFAMILY RESIDENCE	B	2,037,582	2,037,582	1
399/MULTIFAMILY RESIDENCE	B	74,454,632	74,454,632	19
Total for B	-	207,137,592	206,957,573	587
CIA/VACANT LOT	C1	12,216,507	11,743,359	872
CIB/VACANT LOT	C1	15,930	15,930	3
CIC/VACANT LOT	C1	77,785,186	75,227,228	1,069
CIR/VACANT LOT	C1	37,035,194	36,682,888	4,062
SIS/VACANT LOT	C1	37,594,477	36,119,812	2,783
Total for C		164,647,294	159,789,217	8,789
01/QUALIFIED AG LAND	D1	574,008,929	94,590,614	5,053
1A/QUALIFIED AG LAND	D1	16,224,823	9,442,648	199
1B/QUALIFIED AG LAND	D1	71,534,500	11,572,749	586
01F/QUALIFIED AG LAND	D1	2,609,902	1,298,976	17
01M/QUALIFIED AG LAND	D1	7,289,000	1,968,648	123
1S/QUALIFIED AG LAND	D1	9,650,489	1,766,754	95
2/QUALIFIED AG LAND	D1	328,153,471	70,666,908	95 2,211
22A/QUALIFIED AG LAND	D1	12,867,247	2,487,941	83
2B/QUALIFIED AG LAND	D1	47,159,602	9,256,970	241
22F/QUALIFIED AG LAND	D1	125,707	125,707	241
D2M/QUALIFIED AG LAND	D1	3,735,176	862,819	48
D2S/QUALIFIED AG LAND	D1	11,522,259	1,865,132	48 99
2°QUALIFIED AG LAND	D1	17,283,522	3,616,316	55 57
QUALIFIED AG LAND	D1	69,182	69,182	57 1
03B/QUALIFIED AG LAND	D1	626,850	128,882	. 2
			120,002	2

.

2019/07/22 13:04:11 Value Sum	A P P R A I S A L mary by Local PTD Use Code EXARKANA COLLEGE	DISTRICT es		Page 53 Year: 2019
I	State PTD Use Code	Market Value	Taxable Value	ltems
JUALIFIED AG LAND	D1	450,418	401,257	26
Total for D	5.	1,106,046,117	210,742,528	8,846
E1/FARM OR RANCH IMPROVEMENT	E	407,784,160	383,752,028	2,858
E2/FARM OR RANCH IMPROVEMENT	E	17,727,630	15,494,910	429
E3/FARM OR RANCH IMPROVEMENT	E	2,136,662	2,006,114	49
E4/FARM OR RANCH IMPROVEMENT	E	127,596	127,596	2
Total for E	c	427,776,048	401,380,648	3,338
F1/COMMERCIAL REAL PROPERTY				2,415
F1B/COMMERCIAL REAL PROPERTY	F1	1,046,804,306	1,045,061,951	89
F2/INDUSTRIAL REAL PROPERTY		24,713,924	24,713,924	131
F2B/INDUSTRIAL REAL PROPERTY	F2	93,297,000	93,297,000	3
	F2	2,167,269	2,167,269	2,638
Total for F		1,166,982,499	1,165,240,144	352
G1/OIL AND GAS	G1	4,844,605	4,820,680	
Total for G		4,844,605	4,820,680	352
J2/GAS DISTRIBUTION SYSTEM	J2	11,081,253	11,081,253	27
J3/ELECTRIC COMPANY (INCL COOP)	13	88,750,753	88,750,753	58
J4/TELEPHONE COMPANY (INCL COOP)	J4	21,723,325	21,723,325	37
J5/RAILROAD	J5	52,047,616	52,047,616	46
J6/PIPELINE COMPANY	J6	1,827,095	1,827,095	94
J7/CABLE TELEVISION COMPANY	J7	5,841,639	5,841,639	19
Total for J		181,271,681	181,271,681	281
L1/COMMERCIAL PERSONAL PROPERTY	L1	372,593,969	372,540,848	3,512
L2/INDUSTRIAL PERSONAL	L2	302,474,387	300,601,898	350
Total for L		675,068,356	673,142,746	3,862
M3/TANGIBLE OTHER PER, MOBILE HOME	M1	53,625,695	51,950,325	3,068
Total for M		53,625,695	61,950,325	3,068
C 1/RESIDENTIAL INVENTORY	0	3,387,086	3,135,622	19
ESIDENTIAL INVENTORY	0	7,200,634	7,200,634	633
Total for O		10,587,720	10,336,256	652
S/SPECIAL INVENTORY TAX	S	43,406,889	43,406,889	84
SUB/SUBDIVIDED	Y	21,617	21,617	1,169
Total for S		43,428,506	43,428,506	1,253
X/TOTALLY EXEMPT PROPERTY	XV	2,221,944	230,776	68
XA3/TOTALLY EXEMPT PROPERTY	XV	o	0	2
XC1/TOTALLY EXEMPT PROPERTY	xv	147,140	89,865	23
XD2/TOTALLY EXEMPT PROPERTY	xv	157,886	157,886	2
XFB/TOTALLY EXEMPT PROPERTY	xv	· 0	0	1
XF1/TOTALLY EXEMPT PROPERTY	xv	5,715,531	858,225	6
XL1/TOTALLY EXEMPT PROPERTY	xv	8,646	3,174	2
XL2/TOTALLY EXEMPT PROPERTY	L2	0	0	1
XXX/UNKNOWN	Y	0	0	5
Total for X		8,251,147	1,339,926	110
Z/CARRIED AT ACCOUNTS (ALL Z'S)	γ	0	0	4,291
ZJ1/UNIDENTIFIED CATEGORY	Y	0	0	12
ZJ2/UNIDENTIFIED CATEGORY	Y	o	0	4
ZJ3/UNIDENTIFIED CATEGORY	Y	ő	0	
ZJ4/UNIDENTIFIED CATEGORY	Y	0	0	7
ZJ5/UNIDENTIFIED CATEGORY	Y	0	0	3
	Y	0		
ZJ8/UNIDENTIFIED CATEGORY		_	0	2
ZL1/UNIDENTIFIED CATEGORY	Y	0	0	95
ZL2/UNIDENTIFIED CATEGORY	Y	0	0	26
Total for Z		0	0	4,451
Jurisdiction Total		6,869,866,893	5,833,018,649	65,470

'h' report does not include properties that are totally exempt.

Texarkana College HB 1495 Requirements Fiscal Year 2019-2020

	2019 Actual penditures	20 Budgeted enditures
Total	\$ 10,223	\$ 10,500

HB 1495 from the 86th Legislature added a requirement for proposed budgets to include information on expenditures directly or indirectly influencing or attempting to influence the outcome of legislation.

APPENDIX A



2019-2020 Employee Handbook & Compensation Plan



2019-2020 TC Handbook and Compensation Plan - DRAFT

2019-2020 Texarkana College Employee Handbook and Compensation Plan

This Texarkana College Employee Handbook and Compensation Plan is produced for all employees and community members to provide information about the College's compensation procedures and other employment information.

The purpose of Texarkana College's compensation system is to attract and retain high quality personnel. The President of the College is responsible for the development, maintenance, and administration of employee pay systems in accordance with Board policies and administrative procedures in the Compensation Plan.

This Handbook and Compensation Plan will be updated annually to reflect any changes that are made through the budgetary planning process. The Office of Human Resources, regardless of any possible typographical errors contained in this handbook, shall determine final calculations of all wages and salaries.

The Texarkana College Compensation Plan is available on the College website at <u>http://www.texarkanacollege.edu/human-resources/</u> and in the Human Resources Office.

Employee Evaluation

All College District employees shall be evaluated in the performance of their duties at least annually. The performance of assigned duties and other job-related criteria shall provide the basis of an employee's evaluation and appraisal. Employees shall be informed of the criteria for which they will be evaluated. The administration of the College District shall develop forms and procedures necessary for facilitation of the evaluation process. Ratings from the evaluation and appraisal process shall be based on the evaluation instrument and cumulative performance data gathered by supervisors throughout the year. All administrators and professional staff shall be evaluated by the appropriate supervisor. (Board Policy DLA-Local). Annual performance appraisals for administrators will be conducted each spring prior to contract recommendations to the Board of Trustees for the following academic year.

Annual performance reviews for non-contracted employees should be complete by June of the academic year.

Supervisors will review each evaluation with the employee, the employee should receive a copy of the evaluation, and the original document will be kept in the employee's confidential personnel file.

For more information on the Faculty and/or Dean Evaluation process, please refer to the TC Faculty Handbook and the Faculty Evaluation Handbook.

Pay Description and Distribution

Texarkana College employees shall be compensated based on assigned positions and the compensation rates as approved by the Board. Jobs are classified for pay purposes on the basis of qualifications and duties as defined by the College, and all employees will be paid based on the salary scale or assigned pay range unless exceptions are granted by the College President.

Annual salary increases will be considered each year during the budgetary planning process. Any increase in salary will be contingent upon the employee receiving an overall satisfactory or above rating on the annual performance appraisal.

Additional stipends or supplemental payments that fall outside the scope of this Compensation Plan may be authorized by the President or designee.

Employees will be paid according to the College's payroll schedule. All employees are paid by Direct Deposit to each employee's bank account on the day of payroll. The payroll schedule for 2019-2020 is as follows:

2019-2020 TC Handbook and Compensation Plan - DRAFT

September 13, 2019	December 13, 2019	March 13, 2020	June 15, 2020
September 30, 2019	December 20, 2019*	March 31, 2020	June 30, 2020
October 15, 2019	January 15, 2020	April 15, 2020	July 15, 2020
October 31, 2019	January 31, 2020	April 30, 2020	July 31, 2020
November 15, 2019	February 14, 2020	May 15, 2020	August 14, 2020
November 29, 2019	February 28, 2020	May 29, 2020	August 31, 2020
	*This na	v date is scheduled early	instead of heing on December 31 2019

*This pay date is scheduled early, instead of being on December 31, 2019

Merit Employee Pay

Merit pay (either as One-Time Payment or Merit Salary Increase) may be approved in excess of contractual amount for an employee or employees for reasons or public purpose that serve in the best interests of the College. (Policy DEA – Legal)

To be eligible for a merit salary increase, an employee must have been employed by the institution of higher education for the six months immediately preceding the effective date of the increase and at least six months must have elapsed since the employee's last merit salary increase.

The employee must have demonstrated meritorious performance evidenced by performance evaluation or have successfully completed a special project of significant importance to warrant special recognition.

Applying for Interdepartmental Transfer

Employees of Texarkana College who apply for a position with another department will not be considered unless the employee has notified their immediate supervisor of their intent to apply.

Job Classifications

All jobs will be classified as exempt or nonexempt in accordance with the federal requirements of the Fair Labor Standards Act. The Office of Human Resources will determine the classification of each position based on the description of assigned job duties and the method of compensation. Generally, an employee is exempt if the employee's primary duties are executive, administrative, or professional as defined in FLSA regulations and is compensated on a salary basis.

All nonexempt employees are required to submit their weekly hours worked to the Office of Human Resources. Nonexempt full-time employees will complete their time sheet at the end of each week, and submit with supervisor signature to HR by Monday of the following week. Part time nonexempt employees submit their time sheets on the 1st and the 16th of each month. In the event that either of these dates fall on a non-work day, then the next work day will be the submittal date.

Overtime

Nonexempt employees who physically work more than 40 hours in any work week will receive overtime compensation at time-and-a-half rates in compensatory time off or pay. A supervisor must approve all overtime worked <u>in advance</u> and is responsible for preventing unauthorized overtime. Nonexempt employees shall not be allowed to work beyond their regular schedule without prior authorization.

Compensatory time may be accumulated up to a maximum limit of 60 hours at full value, and should be taken prior to using other employee leave. An employee shall use compensatory time within the duty year in which it is earned. If an employee has any unused compensatory time remaining at the end of a fiscal year, the employee shall receive overtime pay (TC Board Policy DEA – Local).

2019-2020 Summary of Benefits

Part-time Employees (up to 20 hours weekly) – non-students

Retirement - FICA-Alternative account

- Employee contribution 3.75% of gross earnings
- Employer match contribution 3.75% of gross earnings

Part-time Employees (21 to 29 hours weekly)

Retirement – TRS (Teacher Retirement System)

- Employee contribution 7.7% of eligible gross earnings
- Employer match contribution 7.5% of eligible gross earnings

Benefit-eligible Employees (30 or more hours weekly)

Retirement – TRS (Teacher Retirement System)

- Employee contribution 7.7% of eligible gross earnings
- Employer match contribution 7.5% of eligible gross earnings *Or*

Retirement – ORP (Optional Retirement System) Faculty or eligible administrators may select this option

- Employee contribution 6.65% of eligible gross earnings
- Employer match contribution 6.6% of eligible gross earnings

Health Insurance – (contribution amounts subject to increase per ERS)

- Health Select of Texas
 - Employee only \$0 cost to employee, \$624.82 employer contribution (monthly)
 - Employee and Spouse \$358.00 cost to employee, \$982.82 employer contribution (monthly)
 - Employee and Children \$239.70 cost to employee, \$864.52 employer contribution (monthly)
 - Employee and Family \$597.70 cost to employee, \$1,222.52 employer contribution (monthly)

Long Term Disability – Premium paid by the College

Life Insurance – Premium paid by the College for up to 2 times employee annual salary, not to exceed \$45,000

• Employee may opt for additional coverage up to 4 times annual salary

Additional Optional Benefits – employee expense

- Dental
- Vision
- Short Term Disability
- AD&D Insurance
- Dependent Life Insurance
- TSA (Tax-Sheltered Annuity)
- Tex-Flex Account Health Care and Dependent Care
- Charitable Contribution through payroll deduction

Employee Leave

Full Time employees are given 1 sick day per month of employment. 9-Month Faculty are allotted 9 sick days annually, and 12-Month employees are allotted 12 sick days annually. Two of these days can be designated for personal leave. Sick leave is awarded on the 15th of each month.

Employees with 12-Month assignments are allotted 1 vacation day per month for a total of 10 annually. Vacation days are not awarded during the months of July and August. Vacation days are also awarded on the 15th of each month.

Sick leave will accrue year to year, but shall not exceed 90 days total. Vacation days are intended to be used during each academic year awarded, but the employee can carry forward up to 5 vacation days into the next academic year. These carry-over days must be used by December 1st of the following academic year. Exceptions will be made only with administrative approval.

Use of sick and vacation leave shall be done only in 2-hour increments. Vacation time shall be approved prior to time taken.

Faculty on 12-Month assignments will be required to use allotted vacation time during non-instructional days. Exceptions to this can be approved by the Division Dean for those 12-Month Faculty who have extended instructional assignments (i.e. Dual Credit courses).

Catastrophic Leave Bank

The College maintains an annual catastrophic leave bank to provide leave to employees for a catastrophic illness or injury that incapacitates an employee and that creates a financial hardship because the employee has exhausted all accumulated leave.

Definition of Catastrophic Leave

A catastrophic illness or injury is an unforeseeable, unexpected, and undesired condition or combination of conditions and their complications. This type of illness or injury is a life-altering event beyond the employee's control and affords little or no opportunity to consider or plan for the event. A catastrophic illness or injury is of such a severe nature that it directly affects the mental or physical health of the employee, to the extent that it requires the services of a licensed health-care practitioner and subsequent hospital admittance, and, as diagnosed by a licensed health-care practitioner, results in the employee's incapacity to perform his or her job functions for a minimum of 30 calendar days. A catastrophic illness or injury forces the employee to exhaust all leave earned by that employee and to lose compensation from the College District. It includes a condition or event that creates a financial hardship for the employee, i.e., for which the employee is not receiving or cannot receive any other financial benefits. Complications resulting from pregnancy shall be treated the same as any other condition. A catastrophic illness or injury shall not affect an employee's rights or benefits under the Family and Medical Leave Act, temporary disability leave, or personal illness leave.

Bank Year

The bank year for the College's catastrophic leave bank is September 1 through August 31.

Full-Time Personnel

Full-time personnel, for purposes of the catastrophic leave bank, means College employees who are eligible to accrue sick and/or vacation leave.

Day

For purposes of the catastrophic leave bank, "day" means an employee workday unless otherwise specified.

2019-2020 TC Handbook and Compensation Plan - DRAFT

Bank Membership

All full-time personnel may become members of the bank. An employee must be a member in order to receive bank leave. Membership is voluntary. An employee's donation to the bank of leave hours equivalent to one workday of sick leave per bank year shall establish membership in the bank. An employee hired prior to the beginning of the bank year shall enroll and make the minimum donation to the bank by the beginning of each bank year in order to be eligible for bank benefits during that year. An employee hired after the start of the bank year shall have 30 calendar days from the initial date of hire to enroll and make the minimum donation to the bank.

Loss of Bank Membership

An employee shall lose membership in the bank when:

- 1. Employment with the College District ends through termination or resignation;
- 2. Membership is canceled by the employee; or
- 3. The employee has taken a leave of absence as allowed by Board policy.

Bank Leave

The bank begins each bank year with zero leave. Unused bank leave during any given bank year shall not be carried over into the succeeding bank year but, instead, shall be extinguished. The maximum number of bank leave for any given bank year shall not exceed the total number of members in the bank for that year. If all leave donated to the bank for any given bank year is depleted prior to the end of that year, the bank shall terminate for that year. Donated bank leave shall become the property of the College District. Donations shall not be returned, refunded, or reimbursed to the donor member under any circumstances, including, but not limited to, voluntary cancellation of membership in the bank.

Request for Award of Bank Leave

Members shall request in writing an award of bank leave only after all other accumulated leave has been exhausted. Conditional requests for an award of bank leave may be submitted if it is reasonably anticipated that the catastrophic illness will result in the exhaustion of all other accumulated leave. An initial award of leave bank hours up to the equivalent of 30 workdays may be granted for each separate catastrophic illness or injury. If a member fails to recover within the first 30 days, the member may apply for additional bank leave. However, no member shall be eligible for more leave bank hours than the equivalent of 60 workdays for one or more catastrophic illnesses or injuries during a bank year. Additionally, no member shall be awarded more leave bank hours than the equivalent of 60 workdays over one or more bank years for the same catastrophic illness or injury.

Administrative Regulations

Members shall follow regulations promulgated by the administration setting forth the procedures and appropriate forms for enrolling in the bank, canceling bank membership, and requesting an award of bank days.

Catastrophic Leave Bank Committee

The catastrophic leave bank committee shall approve or disapprove all requests for bank leave. The committee shall consist of the Faculty Association President, the Vice President of Administrative Services, the Vice President of Finance, and the Vice President of Instruction. The committee may request that the applicant appear and substantiate the request with pertinent documentation of the catastrophic illness or injury and financial hardship.

Appeal

All decisions regarding the catastrophic leave bank may be appealed in accordance with DGBA(LOCAL), beginning with the College President or designee.

For more information on employee leave, see policy DEC(LOCAL).

Work Calendars

9-Month Faculty

Assignment Work Days - 162

12-Month Faculty

Assignment Work Days - 223

12-Month Administrative and Office Staff

Assignment Work Days - 227

12-Month Facilities and Security Staff

Assignment Work Days - 236

2019-2020 TC Holidays

Labor Day – September 2, 2019 Thanksgiving – November 25-29, 2019 Christmas – December 23-January 3, 2020 MLK Day – January 20, 2020 Spring Break – March 16-20, 2020 Memorial Day – May 25, 2020 Independence Day – July 3, 2020

Aug. 15, 2019– May 18, 2020 (Eligible for all scheduled holidays)
Aug. 15, 2019 – August 10, 2020 (Eligible for all scheduled holidays)
September 1, 2019 – August 31, 2020 (Eligible for all scheduled holidays)
September 1, 2019 – August 31, 2020 with 15 Paid Holidays: Sept. 2, 2019, Nov. 27-29, 2019, Dec. 23-25, 31, 2019 Jan. 1, 2020, Jan. 20, 2020, Mar. 18-20, 2020 May 25, 2020 and Jul. 3, 2020

2019-2020 Faculty In-service Days

August 15 & 16, 2019 January 16 & 17, 2020

2019-2020 Graduation Dates

December 17, 2019 May 19, 2020

Semester Begin and End Dates

<u>Term</u>	Begin	End
Fall, 2019	August 19, 2019	December 13, 2019
Workforce Spring, 2020	January 13, 2020	May 15, 2020
Spring, 2020	January 21, 2020	May 15, 2020
LVN & Workforce Summer, 2020	May 18, 2020	August 7, 2020
Summer 1 (5-week), 2020	June 1, 2020	July 2, 2020
Summer 2 (5-week), 2020	July 6, 2020	August 7, 2020

<u>2019-2020 Texarkana College Administrative Pay Categories</u>

<u>2019-2020 Texarkana Conege Auministrative Pa</u>	y Calegorie	<u>15</u>	
	<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
Category P1 - Department Administration	\$60,000	\$74,100	\$90,000
Controller			
Database Administrator			
Director of Admissions			
Director of Adult Education			
Director of Campus Police / Chief of Police			
Director of Continuing Education			
Director of Financial Aid			
Director of Purchasing & Staff Accountant			
Director of TexAmericas Center			
Executive Director of Academic Affairs			

2019-2020 TC Handbook and Compensation Plan - DRAFT Executive Director of Business Development Executive Director of Library Services / TRIO Manager Bookstore Manager Business Office Network Systems Administrator				
Registrar / Director of Advising				
<u>Category P2 – Executive Administration</u> Director of Facility Services Director of Institutional Advancement Director of KTXK Radio Executive Director and Development Officer for Foundation Executive Director of President/Board Operations	n	\$66,000	\$84,700	\$102,000
Category P3 – Division/Student Administration CIO / Dean of Business and Social Sciences Dean of Health Sciences Dean of Liberal and Performing Arts Dean of STEM Dean of Students Dean of Workforce and Continuing Education		\$85,000	\$94,300	\$105,000
<u>Category P4 - Executive Leadership</u> Vice President of Administrative Services Vice President of Finance Vice President of Information Technology Vice President of Instruction		\$105,000	\$139,300	\$160,000
2019-2020 Texarkana College Professional an	d Sunnort Fi	mnlovee Par	v Categorie	20
		Minimum	<u>Average</u>	<u>ns</u> Maximum
Category PS1- Campus Security / Facility Services Facilities and Security Staff	Yearly Hourly	\$20,800 \$10.00	\$27,200 \$13.08	\$42,000 \$20.19
<u>Category PS2 – Office and Program Services</u> Administrative Assistant Bookstore/Bistro Staff Enrollment Services Staff Library / TRIO Staff Switchboard Operator	Yearly Hourly	\$22,000 \$10.58	\$30,800 \$14.81	\$40,000 \$19.23
<u>Category PS3 – Business, Campus, and IT Services</u> Business Office / HR Enrollment Services	Yearly Hourly	\$26,000 \$12.50	\$33,900 \$16.30	\$44,000

Enrollment Services Pinkerton Recreation Center Radio Reporter - KTXK Technical Support

2019-2020 TC Handbook and Compensation Plan - DRAFT				
Category PS4 – Instructional and Student Support	Yearly	\$26,000	\$37,000	\$49,000
Business Development	Hourly	\$12.50	\$17.79	
Educational Specialist				
Lab Assistant - Workforce				
Research				
Retention and Recruitment				
<u> Category PS5 – Police / Facility Services Management</u>	Yearly	\$40,000	\$47,300	\$67,000
Facilities Custodial Supervisor				
Facilities Specialist				
Police Officer				
<u> Category PS6 – Program Management</u>	Yearly	\$46,000	\$56,500	\$69,000
Allied Health				
Business Office Management				
Enrollment Services Management				
Graphic Design				
Librarian				
Payroll				
Technology Systems Management				
Testing Center				
2010 2020 Taxatana Callaga Dart	Timo Employa			

2019-2020	Texarkana	College	Part-Time	Fmplov	ree Pav	Grades
	<i>i ununu</i>	Conogo		Linploy	00103	0/4400

~		<u>Minimum</u>	Average	Maximum
Category PT1 - Part-Time Clerical and Support	Hourly	\$7.25	\$7.75	\$9.99
Office Clerical	,	,	,	,
Peer Tutor				
Pinkerton - Lifeguard				
Pinkerton - Reception				
Radio Station				
Student Workers				
Category PT2 - Part-Time Specialized Support	Hourly	\$10.00	\$11.90	\$16.99
Lab/Bistro Assistant	nouny	φ10.00	φ11.90	φ10.99
Office Clerical – Specialized				
Professional Tutor				
Radio Host - KTXK				
Security / Facility Services				
Testing Proctor				
Category PT3 - Part-Time Professional Support	Hourly	\$17.00	\$25.76	\$50.00
Adult Education Instruction				
Advisement/Retention				
Business / Health Professional				
Fire Academy / EMT Instructor				
Police Officer / Evening Administrator				
Professional Counselor				
Substitute Instructor				
Teacher Assistant		.		
*Other Salary or hourly rates may be determined by assignment and approved b	y the College	President or L)esignee.	_

Years of Completed Experience	Less than Bachelors	Bachelors	Masters	Masters +24	Masters +48	Doctorate
0	\$32,744	\$37,109	\$43,658	\$45,738	\$47,815	\$50,466
1	\$33,300	\$37,740	\$44,400	\$46,482	\$48,556	\$51,206
2	\$33,865	\$38,380	\$45,153	\$47,239	\$49,309	\$51,958
3	\$34,429	\$39,020	\$45,905	\$47,993	\$50,068	\$52,714
4	\$34,997	\$39,663	\$46,663	\$48,749	\$50,827	\$53,469
5	\$35,568	\$40,310	\$47,423	\$49,501	\$51,578	\$54,220
6	\$36,132	\$40,949	\$48,176	\$50,260	\$52,336	\$54,976
7	\$36,701	\$41,595	\$48,935	\$51,016	\$53,096	\$55,738
8	\$37,266	\$42,234	\$49,687	\$51,767	\$53,845	\$56,491
9	\$37,831	\$42,876	\$50,441	\$52,531	\$54,603	\$57,245
10	\$38,403	\$43,523	\$51,204	\$53,281	\$55,379	\$58,009
11	\$39,252	\$44,486	\$52,336	\$54,456	\$56,491	\$59,136
12	\$39,677	\$44,968	\$52,903	\$55,002	\$57,060	\$59,703
13	\$40,102	\$45,449	\$53,469	\$55,548	\$57,630	\$60,270
14	\$40,527	\$45,931	\$54,036	\$56,116	\$58,194	\$60,839
15	\$40,952	\$46,412	\$54,603	\$56,685	\$58,757	\$61,409
16	\$41,377	\$46,895	\$55,170	\$57,250	\$59,326	\$61,971
17	\$41,803	\$47,377	\$55,738	\$57,815	\$59,893	\$62,533
18	\$42,227	\$47,857	\$56,303	\$58,383	\$60,457	\$63,102
19	\$42,651	\$48,337	\$56,868	\$58,950	\$61,023	\$63,670
20	\$42,942	\$48,666	\$57,255	\$59,328	\$61,402	\$64,049
21	\$43,231	\$48,995	\$57,642	\$59,705	\$61,782	\$64,427
22	\$43,521	\$49,324	\$58,029	\$60,083	\$62,162	\$64,806
23	\$43,812	\$49,655	\$58,554	\$60,459	\$62,537	\$65,182
24	\$43,812	\$49,655	\$58,554	\$60,837	\$62,914	\$65,559
25	\$43,812	\$49,655	\$58,554	\$61,215	\$63,290	\$65,936
26	\$43,812	\$49,655	\$58,554	\$61,592	\$63,670	\$66,314
27	\$43,812	\$49,655	\$58,554	\$61,971	\$64,050	\$66,692
28	\$43,812	\$49,655	\$58,554	\$62,348	\$64,430	\$67,069
29	\$43,812	\$49,655	\$58,554	\$62,773	\$64,808	\$67,447
30	\$43,812	\$49,655	\$58,554	\$63,197	\$65,185	\$67,824
31	\$43,812	\$49,655	\$58,554	\$63,621	\$65,563	\$68,202
32	\$43,812	\$49,655	\$58,554	\$64,101	\$65,940	\$68,579
33	\$43,812	\$49,655	\$58,554	\$64,101	\$66,319	\$68,958
34	\$43,812	\$49,655	\$58,554	\$64,101	\$66,697	\$69,336
35+	\$43,812	\$49,655	\$58,554	\$64,101	\$67,086	\$69,687

2019-2020 Texarkana College Salary Schedule for 9-Month Faculty

Years of Completed Experience	Less than Bachelors	Bachelors	Masters
0	\$43,658	\$49,480	\$58,211
1	\$44,400	\$50,320	\$59,200
2	\$45,153	\$51,174	\$60,205
3	\$45,905	\$52,026	\$61,207
4	\$46,663	\$52,885	\$62,217
5	\$47,423	\$53,746	\$63,230
6	\$48,176	\$54,599	\$64,234
7	\$48,935	\$55,461	\$65,247
8	\$49,687	\$56,312	\$66,249
9	\$50,441	\$57,168	\$67,256
10	\$51,204	\$58,031	\$68,272
11	\$52,336	\$59,315	\$69,782
12	\$52,903	\$59,956	\$70,537
13	\$53,469	\$60,599	\$71,293
14	\$54,036	\$61,241	\$72,048
15	\$54,603	\$61,884	\$72,804
16	\$55,170	\$62,526	\$73,560
17	\$55,738	\$63,170	\$74,316
18	\$56,303	\$63,810	\$75,070
19	\$56,868	\$64,450	\$75,824
20	\$57,255	\$64,889	\$76,340
21	\$57,642	\$65,327	\$76,856
22+	\$58,029	\$65,766	\$77,371

2019-2020 Texarkana College Salary Schedule for 12-Month Faculty

Years of service for 9- and 12-month Faculty will be awarded as follows:

- Teaching at the College level (Texarkana College or other higher education institution) will accumulate exact years of service without limit. Assignment must be full-time equivalent.
- Teaching in the public schools (K-12) will award 1 year of service for every two years of teaching. The maximum is 5 years of service that can be accumulated. Assignment must be full-time equivalent.
- Full-Time work experience that directly relates to the instructor's teaching assignment will award 1 year of service for every two years of work experience. The maximum is 5 years of service that can be accumulated.

Each of the three areas listed above will be combined for total years of service.

Administrative exceptions to these criteria can be considered by the College President or Designee.

<u>2019-2020 Texarkana College Adjunct / Overload Course Pay</u>

1-hr credit courses (standard)	\$600	Dual
1-hr credit courses (exceptions)		
PHED 1-hr courses	\$800	
DRAM 11xx, 21xx	\$1,600	Healt
2-hr credit courses (standard)	\$1,200	VN 1
3-hr credit courses (standard)	\$1,800	VN 2
3-hr credit courses (exceptions)		VN 3
CDEC 1317, 2322, 2324	\$2,000	ADN
ACNT 1311	\$2,200	ADN
ARTC, ARTS (not ARTS 1301)	\$2,200	ADN
Computer courses (not ITNW 1351)	\$2,200	ADN
DRAM 1330,1351,1352	\$2,200	ADN
CDEC 1313	\$2,400	ADN
4-hr courses (standard)	\$2,400	B=Le
4-hr courses (exceptions)		LLB
ITCC	\$3,000	LLD
MATH 1442	\$3,000	Col
Science courses		
lecture	\$1,800	All T
lab (3 hrs)	\$1,200	Cou
lab (4 hrs)	\$1,600	
special topics lab (7 hrs)	\$2,800	A
Music Instruction (MUAP, MUEN)	Per Student	

Dual Credit Instruction				
Lecture (per credit hour)	\$550			
Lab (2/3 of lecture rate)	\$367			
Health Sciences Clinical pay	М	В		
VN 1st Semester Clinical (288 CH)	\$10,080	\$8,640		
VN 2nd Semester Clinical (256 CH)	\$8,960	\$7,680		
VN 3rd Semester Clinical (320 CH)	\$11,200	\$9,600		
ADN 1st Semester Clinical (144 CH)	\$5,040	\$4,320		
ADN 2nd Semester Clinical (192 CH)	\$6,720	\$5,760		
ADN 3rd Semester Clinical (192 CH)	\$6,720	\$5,760		
ADN 4th Semester Clinical (256 CH)	\$8,960	\$7,680		
ADN Transition Clinical (48 CH)	\$1,680	\$1,440		
ADN Tran. Clinical/Theory (128 CH)	\$4,480	\$3,840		
B=Less than Masters Degree M=Masters Degree				
LLB courses are paid based on weekly contact hours (time spent in class)				
Courses not included on this list will be paid with consideration to SCH and contact hours.				
All TC Course Rates are based on the minimum class size (12 students). Courses that do not meet the minimum criteria will be prorated on a per- student basis. Example: the per-student rate for a 3CH course is \$1800/12 = \$150.				
Administrative exceptions to these criteria can be considered by the College President or Designee.				

TEXARKANA COLLEGE

TUITION & MANDATORY FEES



T	U	Ľ	ΓI	0	N	:

In-District	
Out-of-District	
Non-Resident	

FEES:

HOW MUCH DOES IT COST?	
In-District	
a (n	

Out-of-District	
Non-Resident	

DUAL CREDIT FEES:

Academic:
In-District
Out-of-District
Non-Resident
Workforce:
Classes held on TC Campus:
In-District
Out-of-District
Non-Resident
Non- Funded Course Fee
Classes held on ISD Campus:
In-District
Out-of-District
Non-Resident

Fall 2018-19		Fall 2019-20	
Workfor	lemic & rce Tuition lester Hour	Worl	cademic & kforce Tuition emester Hour
\$	54	\$	56
\$	56	\$	60
\$	57	\$	65
11			
Fees			Fees
\$	30	\$	31
\$	5	\$	5
\$	30	\$	30
\$ \$	20	\$	20
	52	\$	52
\$	102	\$	102
	Semester it Hours		: 12 Semester redit Hours
\$	1,118	\$	1,154
\$	1,766	\$	1,826
\$	2,378	\$	2,486
DC	C Fees		DC Fees
\$	100	\$	100
\$	125	\$	125
\$	150	\$	150
	150		
	130		
\$	300	\$	300
\$ \$		\$	
\$ \$ \$	300	\$ \$ \$	300
\$ \$	300 325	\$	300 325
\$ \$ \$	300 325 350 150	\$ \$ \$ \$	300 325 350 150
\$ \$ \$ \$	300 325 350 150 125	\$ \$ \$ \$ \$	300 325 350 150 125
\$ \$ \$	300 325 350 150	\$ \$ \$ \$	300 325 350 150

Texarkana College

Community & Business Education

Community & Business Education (CBE) Pricing Guidelines 2019-2020

The following pricing model is based upon known direct costs (instructor hourly wage and course materials, etc.) and indirect costs (institutional overhead).

Tuition Pricing Procedures:

- A. Determine instructor qualifications required for the course. Base rate of pay on required qualifications, credentials, degree and/or experience.
- B. Determine required number of hours required to meet course requirements.
- C. Multiply the number of hours required times the hourly rate to determine instructor fee.
- D. Determine cost of course materials (textbooks, workbooks, online access, etc.) times projected number of students.
- E. Determine proper building use fee based on projected number of students.
- F. Prepare projected profit projection based on number of students multiplied times course fee to determine if all expenditures (instructor fee, course materials, bldg. use fee, etc.) will be covered with a minimum \$50 profit.
- G. If necessary, adjust projection to determine minimum number of students and minimum course fee required.

The minimum tuition for CBE classes held on a college campus site is \$25 per student. Classes held offcampus for CPR, ACLS and First Aid will be charged a \$10 minimum per student fee.

The above procedures will be used to determine the tuition charged for CBE classes. Deviations from the above policy may be approved by the VP of Administrative Services, VP of Finance or VP of Instruction.

Note: Personal Enrichment Instructors from 2012 are grandfathered under the prior 70/30 profit procedures.

For noncredit courses, any full-time employee of the College District, his or her spouse, and/or dependent children shall receive a 15 percent discount from the course fee.

Some Continuing Education classes listed in our schedule will receive a 15% discount for senior citizens (ages 60 and over). Excludes: CPR, First Aid, ACLS, and Allied Offerings (except seminars), Workforce/Business Development Courses, Truck Driving, Fire Academy, and the EMT Basic/Hybrid classes.